National Assembly for Wales Table Office

Register of Financial and other Interests

Record of Membership of Societies

Record of Employment of Family Members with the Support of Commission Funds



The National Assembly for Wales is the democratically elected body that represents the interests of Wales and its people, makes laws for Wales and holds the Welsh Government to account.

An electronic copy of this report can be found on the National Assembly's website: **www.assemblywales.org**

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Table Office National Assembly for Wales Cardiff Bay CF99 1NA

Email: tableoffice@wales.gov.uk

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REGISTER OF FINANCIAL OR OTHER INTERESTS

Introduction

Section 36 of the Government of Wales Act 2006 and Standing Order 2 require the National Assembly to maintain and publish a register of interests of Assembly Members.

Members are required to register any relevant interests within eight weeks of taking the oath or affirmation and also register within four weeks any changes to those interests. Section 36(7)(a) of the Government of Wales Act makes it an offence for any Member to participate in proceedings of the Assembly without having registered a relevant interest as specified in the Annex to Standing Order 2. The responsibility for complying with the duties to register and declare interests rests with Members alone, although they may seek advice from staff within the Assembly Commission.

Thresholds

Part 5 (iv) of the Annex to the Standing Order 2 provides for the establishment of thresholds over and above which Assembly Members are required to register gifts, hospitality and other material benefits or advantages. An Assembly resolution in May 2006 established the threshold for the registration of gifts and hospitality as 0.5% of the basic gross annual salary for an Assembly Member (which is currently approximately £269).

Some Members choose to register a number of matters that fall below the stipulated thresholds. They are entitled to do this if they so wish. However, it should be stressed that those Members who have observed the thresholds have thereby complied precisely and in full with the rules as laid down in the resolution of the Assembly.

Categories of Interests

The form for National Assembly Members to register their interests is prescribed by the Presiding Officer and has the following ten categories:

- Category 1: Directorships
- Category 2: Remuneration Employment, Office, Profession, etc
- Category 3: The Names of Clients
- *Category 4: Gifts, hospitality, material benefit or advantage*
- Category 5: Remuneration or other material benefit
- Category 6: Financial sponsorships
- Category 7: Overseas visits
- Category 8: Land & Property
- Category 9: Shareholdings
- Category 10: Public bodies

Inspection of the Register

The Register of Members' Interests is maintained in the Table Office of the National Assembly for Wales. It is open to public inspection on the Internet or in the Table Office itself during opening hours.

RECORD OF MEMBERSHIP OF SOCIETIES

Introduction

Standing Order 5 requires the National Assembly to maintain and publish a record of memberships of societies held by Assembly Members.

Members are required to record any membership within eight weeks of taking the oath or affirmation and also register within four weeks any changes to those interests. The responsibility for complying with the duties to record membership rests with Members alone, although they may seek advice from staff within the Assembly Commission.

Standing Order Requirements

Some Members may choose to record membership that is not required by Standing Order 5. They are entitled to do this if they so wish. However, it should be stressed that those Members who have observed the Standing Order requirements have thereby complied precisely and in full with the rules as laid down in the resolution of the Assembly.

Specified Form

The form for National Assembly Members to record membership of societies is prescribed by the Presiding Officer. This is a combined form for the Record and the Registration of Members' Financial and other Interests.

Inspection of the Record

The Record of Membership of Societies is maintained in the Table Office of the National Assembly for Wales. It is open to public inspection on the Internet or in the Table Office itself during opening hours.

RECORD OF EMPLOYMENT OF FAMILY MEMBERS WITH THE SUPPORT OF COMMISSION FUNDS

Introduction

The National Assembly's Standing Order 3 requires any Assembly Member who at any time, with the support of Commission funds, employs, either directly or indirectly, a person whom that Member knows to be a family member of that Member or of another Member, to make a notification under that Standing Order. Responsibility for complying with the duties to record this information rests with Members alone, although they may seek advice from staff within the Assembly Commission.

Notification under Standing Order 3 must be made within eight weeks of the date on which the Member takes the oath or affirmation of allegiance, or within four weeks of:

i) the first occasion on which the family member receives a payment with the support of Commission funds,

ii) the date on which the employee becomes a family member of that Member or of another Member, or

iii) the date when the Member first becomes aware of the fact that the employee is a family member of that Member or of another Member,

whichever is the later.

Under Standing Order 3, a 'family member' means:

- (a) a partner of a Member;
- (b) a child or grand-child of a Member;
- (c) a parent or grand-parent of a Member;
- (d) a brother or sister of a Member;
- (e) a nephew or niece of a Member; or
- (f) an uncle or aunt of a Member.

Standing Order 3 also defines:

(i) "partner" means a spouse, civil partner or one of a couple whether of the same sex or of the opposite sex who although not married to each other are living together and treat each other as spouses.

(ii) the expressions "child", "grand-child", "parent", "grand-parent" "brother", "sister", "uncle" and "aunt" apply equally to half-, step-, foster- and adoptive relationships and also apply to persons having the relationship in question to the partner of the Member;

(iii) "Commission funds" means amounts paid by the Commission by way of allowances under sections 20, 21 or 53 of the Act.

Inspection of the Record

The Record of the Employment of Family Members is maintained in the Table Office of the National Assembly for Wales. It is published on the National Assembly's website and is available for public inspection in the Table Office itself during opening hours.

LIST OF ASSEMBLY MEMBERS

Andrews, Leighton - Rhondda Antoniw, Mick - Pontypridd Ap lorwerth, Rhun – Ynys Môn Asghar, Mohammad - South Wales East Black, Peter - South Wales West Burns, Angela - Carmarthen West and South Pembrokeshire Butler, Rosemary – Newport West Chapman, Christine – Cynon Valley Cuthbert, Jeff - Caerphilly Davies, Alun - Blaenau Gwent Davies, Andrew RT - South Wales Central Davies, Byron – South Wales West Davies, Jocelyn - South Wales East Davies, Keith - Llanelli Davies, Paul - Preseli Pembrokeshire Davies, Suzy - South Wales West Drakeford, Mark - Cardiff West Elis-Thomas, Dafydd - Dwyfor Meirionnydd Evans, Rebecca - Mid and West Wales Finch-Saunders, Janet - Aberconwy George, Russell - Montgomeryshire Gething, Vaughan - Cardiff South and Penarth Graham, William - South Wales East Gregory, Janice - Ogmore Griffiths, John – Newport East Griffiths, Lesley - Wrexham Gruffydd, Llyr Huws - North Wales Hart. Edwina - Gower Hedges, Mike - Swansea East Huckle, Theodore - Counsel General Hutt, Jane - Vale of Glamorgan Isherwood, Mark - North Wales <u>James, Julie</u> – Swansea West Jenkins, Bethan - South Wales West Jones, Alun Ffred – Arfon Jones, Ann - Vale of Clwyd Jones, Carwyn - Bridgend Jones, Elin - Ceredigion Jon<u>es, Ieuan Wyn</u> - Ynys Mon Lewis, Huw - Merthyr Tydfil and Rhymney Melding, David - South Wales Central Mewies, Sandy - Delyn Millar, Darren - Clwyd West Morgan, Julie - Cardiff North Neagle, Lynne - Torfaen Parrott, Eluned - South Wales Central Powell, William - Mid and West Wales Price, Gwyn - Islwyn Ramsay, Nick - Monmouth Rathbone, Jenny - Cardiff Central

Rees, David - Aberavon Roberts, Aled - North Wales Sandbach, Antoinette - North Wales Sargeant, Carl - Alyn and Deeside Skates, Ken - Clwyd South Thomas, Gwenda - Neath Thomas, Rhodri Glyn - Carmarthen East and Dinefwr Thomas, Simon - Mid and West Wales Watson, Joyce - Mid and West Wales Whittle, Lindsay - South Wales East Williams, Kirsty - Brecon and Radnorshire Wood, Leanne - South Wales Central

Leighton Andrews, AM (Rhondda) - Labour	
1 Directorships	Member: Director of Powerhouse Building Trust (unremunerated) (SO 4.3 - Band 1 - Less than 5 hours per week) (Directorship ceased) Director of Cwmni Digidol CYF (Social Media Development) (unremunerated) (SO 4.3 - Band 2 - Between 5 hours and 20 hours
	per week (from 16 June 2014) previously Band 1 – Less than 5 hours per week) (Directorship ceased on 11 September 2014)
	Spouse: Board Member - Wales Governance Centre (Unremunerated)
	Member – South East Wales City Region Group
2 Remunerated Employment	Member: Parthian Books (Publishers) - Contracted to write a book on education in Wales (small advance and royalties) (SO 4.3 - Band 1 - Less than 5 hours per week (previously Band 2 - between 5 and 20 hours per week))
	Golwg (Magazine) - Weekly column (unremunerated) (SO 4.3 - Band 1 - Less than 5 hours per week (previously Band 2 - between 5 and 20 hours per week))
	Spouse: BT's Director for Wales
	Commissioner for Wales – Equality and Human Rights commission
	Executor of the Literary Estate of Gwenlyn Parry (unremunerated)
	Member – South East Wales City Region Group

3 Names of Clients (Services)	Nil Return
4 Gifts, hospitality, etc	Ticket and hospitality for Wales v Scotland rugby match on 12 February 2012 from Scottish and Southern Electricity
	Library of Wales books from Parthian
	Tickets and hospitality for Wales vs South Africa rugby match on 9 November 2013 from Portal Training
	Hospitality and ticket for Cardiff City vs Hull City football match on 22 February 2014 from Capital Law
	Donation of prizes for schoolchildren who won the Gwyn Thomas Centenary Essay Competition from the Literary Estate of Gwyn Thomas
5 Remuneration or other material benefit	Spouse is BT's Director for Wales
6 Financial Sponsorship	Expenses for 2011 Assembly Elections paid by Rhondda Constituency Labour Party
7 Overseas Visits	Nil Return
8 Land and Property	Member: No longer owns a rental flat in London Spouse: Co-owner of a property in Gwynedd which is rented out
9 Shareholdings	Member: Shareholder in Cwmni Digidol CYF (Social Media Development)
	Spouse: Share options in BT
10 Membership/Chairmanship of bodies in receipt of Assembly funds	Member: Author of a book published by Seren which may from time to time receive public funding

Employment of Family Members	Nil Return
Record of Membership of Societies	Nil Return
	Member – South East Wales City Region Group
	Board Member -Wales Governance Centre (Unremunerated)
	Member - CBI Council for Wales
	Spouse: Member - All Wales Programme Monitoring Committee on behalf of Business Wales
	Member – Dictionary of Welsh Biography Advisory Board (resigned on 22 September 2014)
	Member - Rhondda Trust
	Vice President - Rhondda Sea Cadets
	Honorary Professor - School of Journalism, Media and Cultural Studies, Cardiff University (unremunerated)

Mick Antoniw, AM (Pontypric	Mick Antoniw, AM (Pontypridd) - Labour	
1 Directorships	Director - The Bevan Foundation (not for profit company/charity think tank on social justice issues) (SO 4.3 - Band 1 - Less than 5 hours per week) (ceased on 28/05/2012)	
2 Remunerated Employment, Office, Profession etc	Management Committee member (unpaid) - People Press Printing Society Limited (SO 4.3 - Band 1 - Less than 5 hours a week) - no longer a member	
3 Names of Clients (Services)	Nil Return	
4 Gifts, hospitality, etc	Legal Service/Advice for Asbestos Recovery of Medical Costs (Wales) Bill: Thompsons Solicitors (£7,000) GMB and UNITE trade unions (£15,801)	
5 Remuneration or other material benefit	Nil Return	
6 Financial Sponsorship	£5000 sponsorship for 2011 election from GMB Trade Union	
7 Overseas Visits	Nil Return	
8 Land and Property	Joint ownership with spouse of a flat in Bath	
9 Shareholdings	Nil Return	
10 Membership/Chairmanship of bodies in receipt of Assembly funds	Member – Welsh Refugee Council Member – Pen yr Enfys	
Record of Membership of Societies	Nil Return	
Employment of Family Members	Nil Return	

Rhun ap Iorwerth, AM (Ynys	Môn) – Plaid Cymru
1 Directorships	Member: Director - Rhun ap Iorwerth Ltd - Broadcasting company (SO 4.3 - Band 1 - Less than 5 hours per week) Director - Paradwys Ltd - Property company (SO 4.3 - Band 1 - Less than 5 hours per week)
	Spouse: Director - Paradwys Ltd - Property company
2 Remunerated Employment, Office, Profession etc	Member: Occasional work presenting public events (SO 4.3 - Band 1 - Less than 5 hours per week)
	Contributions to various TV/Radio programmes - including BBC/Avanti (SO 4.3 - Band 1 - Less than 5 hours a week)
	Spouse: Communications Manager - Cartrefi Cymunedol Gwynedd - Housing Association
3 Names of Clients (Services)	Nil return
4 Gifts, hospitality, etc	Nil return
5 Remuneration or other material benefit	Guest of FBA Group at the Politician of the Year event on 10 December 2013
6 Financial Sponsorship	Expenses for 2013 Ynys Môn Assembly by-election paid by Plaid Cymru
7 Overseas Visits	Visit to Japan (various locations) to observe and ask Hitachi about the process of building new nuclear power stations (21-27 June 2014). Costs met by Hitachi.
8 Land and Property	Rental property in Cardiff owned by Pardwys Ltd, of which the Member and spouse are directors.
9 Shareholdings	Nil return

10 Membership/Chairmanship of bodies in receipt of Assembly funds	Chair of Governors - Ysgol Henblas Llangristiolus Member of Governors - Ysgol Gyfun Llangefni
Record of Membership of Societies	Nil return
Employment of Family Members	

Mohammad Asghar, AM (South Wales East) - Conservative	
1 Directorships	Nil Return
2 Remunerated Employment, Office, Profession etc	Member: Proprietor in Accountancy firm. (SO 4.3 - Band 2 - between 5 and 20 hours per week)
	Spouse: Part time assistant in Member's constituency office
3 Names of Clients (Services)	Nil Return
4 Gifts, hospitality, etc	Nil Return
5 Remuneration or other material benefit	Nil Return
6 Financial Sponsorship	All 2011 election expenses met by Conservative Party
7 Overseas Visits	Visit to Israel (17-22 March 2013) to meet officials, ambassadors and journalists. Costs met by Conservative Friends of Israel.
8 Land and Property	Member: Owns a commercial property in Newport Spouse:
	Owns two properties, one in Newport and one in London
9 Shareholdings	Nil Return
10 Membership/Chairmanship of bodies in receipt of Assembly funds	Patron - Life Map Planners
Record of Membership of Societies	Nil Return

Employment of Family Members	Name of Employee: Mrs Firdaus Asghar Family Member of: Mohammad Asghar, AM Relationship of Employee to AM: Wife Capacity in which employed: Case worker Date employment commenced: 27 October 2008 Date employment ceased (if appropriate): 24 February 2012 Hours contracted to work: 22.2
	Name of Employee: Natasha Asghar Family Member of: Mohammad Asghar, AM Relationship of Employee to AM: Daughter Capacity in which employed: Press Officer and Researcher Date employment commenced: 3 January 2012 Date employment ceased (if appropriate): Job role and contracted hours altered on 15 April 2013 Hours contracted to work: 37
	Name of Employee: Natasha Asghar Family Member of: Mohammad Asghar, AM Relationship of Employee to AM: Daughter Capacity in which employed: Office Manager (job share) Date employment commenced: 15 April 2013 Date employment ceased (if appropriate): 1 January 2014 Hours contracted to work: 22.2
	Name of Employee: Mrs Firdaus Asghar Family Member of: Mohammad Asghar, AM Relationship of Employee to AM: Wife Capacity in which employed: Job role altered to Caseworker on 28 April 2014 (previously Office Manager (job-share)) Date employment commenced: 15 April 2013 Date employment ceased (if appropriate): N/A Hours contracted to work: 14.8

Peter Black, AM (South Wales West) - Welsh Liberal Democrats	
1 Directorships	Nil Return
2 Remunerated Employment, Office, Profession etc	Member: Councillor - City and County of Swansea (SO 4.3 - Band 2 - between 5 and 20 hours per week)
	Spouse: Employed as a translator by the City and County of Swansea
3 Names of Clients (Services)	Nil Return
4 Gifts, hospitality, etc	Lunch provided by British Retail Consortium
	Ticket and hospitality for Swansea v Wigan football game from City and County of Swansea
	Ticket and hospitality for Wales v Switzerland football match (7 October 2011) from the Swiss Embassy
	Hospitality for all 2014-15 home games from Swansea City Football Club (does not include 2014- 15 season ticket which was purchased separately by Member)
5 Remuneration or other material benefit	£12,858 pa as Councillor on Swansea Council (£13,175 from May 2012) (£13,300 from 1 April 2014)
	Rental income from Swansea and Gower Liberal Democrats - funds paid back to National Assembly for Wales
6 Financial Sponsorship	£21,000 sponsorship for 2011 elections from South Wales West Liberal Democrats
7 Overseas Visits	Nil Return
8 Land and Property	Spouse:

	Jointly owns a house in Cwmbran, occupied by a family member but derives no income from it.
9 Shareholdings	Nil Return
10 Membership/Chairmanship of bodies in receipt of Assembly funds	 Member - City and County of Swansea Member - Governing body of Pentrehafod Comprehensive School Vice President - Heart of Wales Line Travellers' Association Vice President - West Glamorgan Ramblers Association Member - Court of Governors of Swansea University Member - Council of Swansea University (ceased from 4/8/11) Governor - Burlais Primary School (previously named Cwmbwrla Manselton Primary School) Member - Loans and Savings Abertawe (LASA) Credit Union Patron - British Association of Social Workers
Record of Membership of Societies	Bevan Foundation Friends of Hay Festival Institute of Welsh Affairs
Employment of Family Members	Nil Return

Angela Burns, AM (Carmarth	en West and South Pembrokeshire) - Conservative
1 Directorships	Spouse: Director of RHS.com Ltd - an Internet Shopping Service
2 Remunerated Employment, Office, Profession etc	Spouse: Director of RHS.com Ltd - an Internet Shopping Service
	Employed part time by Angela Burns, AM as a senior researcher and case visitor
3 Names of Clients (Services)	Nil Return
4 Gifts, hospitality, etc	Nil Return
5 Remuneration or other material benefit	Nil Return
6 Financial Sponsorship	2011 Election expenses met in part by Carmarthen West and South Pembrokeshire Conservative Association
7 Overseas Visits	Nil Return
8 Land and Property	Nil Return
9 Shareholdings	Member: Shareholder in RHS.com Ltd
	Spouse: Shareholder in RHS.com Ltd
10 Membership/Chairmanship of bodies in receipt of Assembly funds	Nil Return
Record of Membership of Societies	Nil Return

Employment of Family	Name of Employee: Andrew Burns
Members	Family Member of: Angela Burns, AM
	Relationship of Employee to AM: Husband
	Capacity in which employed: Media/Press;
	Researcher; Constituency Surgeries and Visits
	Planning
	Date employment commenced: 30 August 2007
	Date employment ceased (if appropriate): N/A
	Hours contracted to work: 18.5

Rosemary Butler, AM (Newpo	prt West) - Labour
1 Directorships	Nil Return
2 Remunerated Employment, Office, Profession etc	Nil Return
3 Names of Clients (Services)	Nil Return
4 Gifts, hospitality, etc	Two First Class Rail tickets from First Great Western – to be donated to local charity or other organisation
	Two First Class Rail tickets from First Great Western for donation
5 Remuneration or other material benefit	Nil Return
6 Financial Sponsorship	2011 Election expenses met by Newport West Constituency Labour Party and included a donation from UNITE (£1000)
7 Overseas Visits	Nil Return
8 Land and Property	Nil Return
9 Shareholdings	Nil Return
10 Membership/Chairmanship of bodies in receipt of Assembly funds	President - Friends of Newport Transporter Bridge President - Rogerstone Band President - Newport YMCA President - Newport Harriers Athletic Club Patron - Caerleon Arts Festival Honorary Life Member - Newport Cricket Club Honorary Life Member - Friends of Tredegar House

	Awarded Honorary Doctorate - University of South Wales
	Awarded Honorary Fellowship - Cardiff Metropolitan University
	Awarded Honorary Fellowship – University of Wales Newport
	Paid up member – National Trust
	Paid up member – The Art Fund
	Chair – Newport Women's Forum
	Member – Women's Archive of Wales
	Chair - Independent Chartist Commission
Record of Membership of Societies	Nil Return
Employment of Family Members	Nil Return

Christine Chapman, AM (Cynon Valley) - Labour	
1 Directorships	Nil Return
2 Remunerated Employment, Office, Profession etc	Spouse is a registered GP - Partner in a GP Practice in Caerphilly
	Payment received from the Committee of the Regions for rapporteur report
3 Names of Clients (Services)	Nil Return
4 Gifts, hospitality, etc	
5 Remuneration or other material benefit	Nil Return
6 Financial Sponsorship	All 2011 election expenses paid through Cynon Valley Constituency Labour Party
7 Overseas Visits	Nil Return
8 Land and Property	Husband owns a share in Tonyfelin Medical Practice, Caerphilly
9 Shareholdings	Nil Return
10 Membership/Chairmanship of bodies in receipt of Assembly funds	Member – South East Wales Construction Forum (unpaid)
	Member – Springboard Wales Advisory Board (unpaid) – Membership Ceased on 30 June 2011.
	Member of the Rathbone Cymru Advisory Council (unpaid)
Record of Membership of Societies	Nil Return
Employment of Family Members	Nil Return

Jeff Cuthbert, AM (Caerphilly	/) - Labour
1 Directorships	Nil Return
2 Remunerated Employment, Office, Profession etc	Nil Return
3 Names of Clients (Services)	Nil Return
4 Gifts, hospitality, etc	Tickets to Wales v Australia rugby match as corporate guest of GE Aviation
	Tickets to Blues v Ospreys rugby match from GE Aviation
	Ticket and hospitality for Wales v New Zealand rugby match on 24 November 2012 from GE Aviation
	Ticket and hospitality for Wales v South Africa rugby match on 9 November 2013 from GE Aviation
	Ticket to Wales v Italy rugby match on 1 February 2014 from GE Aviation Wales
5 Remuneration or other material benefit	Nil Return
6 Financial Sponsorship	All 2011 election expenses met by Caerphilly Constituency Labour Party.
	Sponsorship for Christmas Card Competition totalling £320 from Nuaire Ltd and Thomas Carroll PLC
	Sponsorship for official Christmas cards totalling £320 from Norgwe Ltd and Nuaire Group
	Sponsorship of £162.40 from Norgine Ltd
	Sponsorship of £162.40 from Nuaire Group
7 Overseas Visits	Nil Return

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Land and Property	Owner of a flat in Llanishen (rented out)
	Owner of residential property in Rhiwbina
9 Shareholdings	Nil Return
10 Membership/Chairmanship of bodies in receipt of Assembly funds	Chair - Caerphilly Miners' Centre for the Community (resigned as Chair in June 2013, but remains a friend of the organisation)
	Member – Gelligaer Historical Society
	Patron – Homestart Cwm Rhymni – resigned in June 2013
	Member – Smart Money Credit Union
	Member - Neath - Port Talbot Credit Union
Record of Membership of Societies	Corporate Member - Chartered Institute of Personnel and Development
	Member – UNITE
	Member – Co-Operative Party
	Member – Bevan Foundation
	Member – Diabetes UK
	Member – Royal British Legion
	President – Ystrad Mynach Boys and Girls Club (resigned in June 2013)
	Vice President – Aber Valley YMCA
	President – Caerphilly Parkinson's Society
	Member - CAMRA (Campaign for Real Ale)
	Member – Ruperra Castle Preservation Trust
Employment of Family Members	Nil Return

Alun Davies, AM (Blaenau Gwent) - Labour	
1 Directorships	Nil Return
2 Remunerated Employment, Office, Profession etc	Partner: Welsh Government official
	Self-employed freelance campaigner and public affairs consultant
	Previous Partner (ceased to be the Member's partner as of February 2014): Member of Powys County Council (ceased November 2013)
	Employed by Alun Davies, AM as office manager on 6 month contract (30 hours per week) made permanent (and increased to 37 hours per week) in November 2013
3 Names of Clients (Services)	Partner: Works on behalf of nrg4SD (an international network of regional governments, which includes the Welsh Government)
4 Gifts, hospitality, etc	Hospitality for Member and partner - Wales vs Australia rugby match (30 November 2013) from Nominet
	Hospitality for Member at Wales vs Cyprus football match (13 October 2014) from McDonalds
5 Remuneration or other material benefit	Nil Return
6 Financial Sponsorship	2011 Election expenses met by the constituency Labour Party, including contributions from UNISON (£500) and the Co-operative Party (£400)
7 Overseas Visits	Nil Return
8 Land and Property	Member owns 50% of a property in Tredegar
	Member and partner own a rental property in Aberystwyth

9 Shareholdings	Nil Return
10 Membership/Chairmanship of bodies in receipt of Assembly funds	President – Beaufort Male Voice Choir
Record of Membership of Societies	Nil Return
Employment of Family Members	Name of Employee: Clair Powell Family Member of: Alun Davies, AM Relationship of Employee to AM: Partner (ceased to be a family member as of February 2014) Capacity in which employed: Office Manager Date employment commenced: 1 June 2011 Date employment ceased (if appropriate): (6 month contract made permanent in November 2013) Hours contracted to work: 37 (increased from 30 hours per week in November 2013)

Andrew RT Davies, AM (South Wales Central) - Conservative	
1 Directorships	T.J. Davies & Sons – Farming Business (SO 4.3 - Band 2 – between 5 and 20 hours per week)
2 Remunerated Employment, Office, Profession etc	Partner in T.J. Davies & Sons – Farming Business (SO 4.3 Band 2 – between 5 and 20 hours per week)
3 Names of Clients (Services)	Nil Return
4 Gifts, hospitality, etc	2 tickets and hospitality for Wales v Australia from the WRU
	6 Nations rugby tickets and hospitality from WRU
	Hospitality for rugby matches: Wales vs Argentina (10 Nov 2012), Wales vs New Zealand (24 Nov 2012) and Wales vs Australia (1 Dec 2012) from WRU
	6 Nations 2013 rugby tickets from WRU
	Tickets for Dove Men Series 2013 from WRU
	Ticket to England v New Zealand cricket match (16 June 2013) from Glamorgan Cricket Club
	6 Nations rugby tickets from WRU for: Wales vs Italy (1 February 2014) Wales vs France (21 February 2014) Wales vs Scotland (15 March 2014)
5 Remuneration or other material benefit	Nil Return
6 Financial Sponsorship	2011 Election expenses were met by the Welsh Conservative Party - South Wales Central
7 Overseas Visits	Nil Return
8 Land and Property	Farmland and Building in the Vale of Glamorgan
9 Shareholdings	Nil Return
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10 Membership/Chairmanship of bodies in receipt of Assembly funds	Member – National Farmers Union Fallen Stock Scheme Life Governor – Royal Welsh Agricultural Society
Record of Membership of Societies	Nil Return
Employment of Family Members	Name of Employee: Julia Mary Davies Family Member of: Andrew RT Davies, AM Relationship of Employee to AM: Wife Capacity in which employed: Research Analyst Date employment commenced: 1 June 2007 (p/t – f/t from Sept 07) Date employment ceased (if appropriate): N/A Hours contracted to work: 37.5

Byron Davies, AM (South Wa	les West) - Conservative
1 Directorships	Member and Spouse are Directors of Blueline Solutions Europe Ltd (training and investigations company) (SO 4.3 - Band 1 - less than 5 hours per week) - ceased (company has been wound up)
2 Remunerated Employment, Office, Profession etc	Spouse: Employed by Byron Davies, AM as a part time Community Liaison Officer
3 Names of Clients (Services)	Nil Return
4 Gifts, hospitality, etc	Train ticket to London from First Great Western to attend meeting of the Cross Party Group on Rail Ticket and hospitality to Wales V France rugby match (6 Nations 2012) from Director BBC Cymru Wales Hospitality and rugby ticket from FSB (2 June 2012)
5 Remuneration or other material benefit	Nil Return
6 Financial Sponsorship	2011 election expenses met by the Conservative Party
7 Overseas Visits	Nil Return
8 Land and Property	Own 1 residential rented property in Cardiff Bay, 1 residential property in the Gower, 1 holiday cottage and 3 acres of land in Ceredigion. No longer own residential rented property in Hertfordshire.
9 Shareholdings	Nil Return
10 Membership/Chairmanship of bodies in receipt of Assembly funds	Nil Return

Record of Membership of Societies	Nil Return
Employment of Family Members	Name of Employee: Gillian Davies Family Member of: Byron Davies, AM Relationship of Employee to AM: Spouse Capacity in which employed: Part Time Community Liaison Officer Date employment commenced: September 2012 Date employment ceased (if appropriate): N/A Hours contracted to work: 18.5

Jocelyn Davies, AM (South Wales East) - Plaid Cymru	
1 Directorships	Nil Return
2 Remunerated Employment, Office, Profession etc	Spouse: Councillor on Caerphilly CBC (Ceased from 3 May 2012)
	Employed part time by Jocelyn Davies, AM in her Constituency Office
3 Names of Clients (Services)	Nil Return
4 Gifts, hospitality, etc	First Class train ticket to London from First Great Western to attend meeting of the Cross Party Group on Rail
5 Remuneration or other material benefit	Nil Return
6 Financial Sponsorship	£500 towards 2011 election expenses paid by Fire Brigades Union. Remainder paid by Plaid Cymru
7 Overseas Visits	Nil Return
8 Land and Property 9	Parental home in Gwent held in trust for siblings
Shareholdings	Nil Return
10 Membership/Chairmanship of bodies in receipt of Assembly funds	Spouse: Chair - Pentwynmawr Community Centre
Record of Membership of Societies	Chair of Governors at Pentwynmawr Primary School Member of Plaid Cymru Credit Union
Employment of Family Members	Name of Employee: Michael Davies Family Member of: Jocelyn Davies, AM Relationship of Employee to AM: Partner Capacity in which employed: Constituency office administrative support Date employment commenced: May 2007 Date employment ceased (if appropriate): N/A Hours contracted to work: 24

Keith Davies, AM (Llanelli) - Labour	
1 Directorships	Nil Return
2 Remunerated Employment, Office, Profession etc	Spouse: Producer for Tinopolis (TV Company) (ceased August 2012)
	Dependent Child: Part Time Bar person – Bucket and Spade Public House (ceased August 2012)
3 Names of Clients (Services)	Nil Return
4 Gifts, hospitality, etc	Two First Class Rail tickets from First Great Western - to be donated to local charity
5 Remuneration or other material benefit	Nil Return
6 Financial Sponsorship	2011 Election expenses met by Constituency Labour Party
7 Overseas Visits	Nil Return
8 Land and Property	Spouse owns a residential rented property in Radyr
9 Shareholdings	Nil Return
10 Membership/Chairmanship of bodies in receipt of Assembly funds	Governor - Strade School (ceased October 2012) Governor - Furnace Community Primary School Vice President - Council for Wales of Voluntary Youth Services Wales Ambassador - Duke of Edinburgh Award
Record of Membership of Societies	Nil Return

Employment of Family Members	Nil Return
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Paul Davies, AM (Preseli Perr	ibrokeshire) - Conservative
1 Directorships	Cymru Yfory (encouraging Welsh society to openly debate Wales' constitutional future)(SO 4.3 - Band 1 - less than 5 hours per week)
2 Remunerated Employment, Office, Profession etc	Spouse : Financial administrator for Hywel Dda Local Health Board
3 Names of Clients (Services)	Nil Return
4 Gifts, hospitality, etc	Nil Return
5 Remuneration or other material benefit	Nil Return
6 Financial Sponsorship	All expenses for 2011 Assembly election paid by Welsh Conservative Party
7 Overseas Visits	Nil Return
8 Land and Property	Nil Return
9 Shareholdings	Member: Shares in Lloyds TSB
	Spouse: Shares in Lloyds TSB
10 Membership/Chairmanship of bodies in receipt of Assembly funds	Member - North Pembrokeshire Transport Forum President - Pembrokeshire Peoples First
	Member - Clynderwen & District Young Farmers Show Society
	Member - Friends of Theatr Gwaun
	Member – Pembrokeshire Agricultural Society
	Member – Paul Sartori Foundation
	Spouse:

	Member - Clynderwen & District Young Farmers Show Society Member – Pembrokeshire Agricultural Society
Record of Membership of Societies	Patron - Cleddau Community Arts
Employment of Family Members	Nil Return

Suzy Davies, AM (South Wale	es West) - Conservative
1 Directorships	Nil
2 Remunerated Employment, Office, Profession etc	Spouse: Partner – H E Davies & Co (farming business) Partner – Bryn Uchel Caravan Park
3 Names of Clients (Services)	Nil
4 Gifts, hospitality, etc	Entry ticket to Urdd Eisteddfod from the Urdd
	Theatre ticket from WMC
	Ticket to Wales v France (6 Nations 2012) from ITV Wales
5 Remuneration or other material benefit	Nil
6 Financial Sponsorship	2011 Election expenses paid by South Wales West Conservatives
7 Overseas Visits	Nil
8 Land and Property	Spouse – owns a farm and caravan park in the Dyfi Valley, Powys
9 Shareholdings	Nil
10 Membership/Chairmanship of bodies in receipt of	Member – Ystradgynlais Volunteer Centre
Assembly funds	Governor - Ysgol Glantwymyn (Ceased)
Record of Membership of Societies	Nil
Employment of Family Members	Nil

Mark Drakeford, AM (Cardiff	West) - Labour
1 Directorships	Nil Return
2 Remunerated Employment, Office, Profession etc	Professor: Research Supervision at Cardiff University. (SO 4.3 - Band 1 - less than 5 hours per week) (ceased 14 March 2013)
3 Names of Clients (Services)	Nil Return
4 Gifts, hospitality, etc	Ticket for Test Match at Cardiff from SWALEC (June 2011)
	Ticket for Cardiff Singer of the World from the BBC (June 2011)
	Guest at annual dinner – CBI Wales
	Guest at annual political awards BMA Cymru
	Two First Class rail tickets from Great Western to be donated to a local charity
	Two tickets to Royal Welsh College of Music and Drama from the RWCMD
	Two First Class rail tickets from First Great Western - donated to a local charity
	Two First Class rail tickets from First Great Western - donated to constituents in need of them
5 Remuneration or other material benefit	Nil Return
6 Financial Sponsorship	All 2011 election expenses met by Cardiff West Labour Party
7 Overseas Visits	Cost of flights and accommodation for visit to Mondragon, Basque, Spain to research work of Mondragon Co-operative movement met by Co- Operative Group Ltd.
8 Land and Property	Nil Return

9 Shareholdings	Nil Return
10 Membership/Chairmanship of bodies in receipt of Assembly funds	Nil Return
Record of Membership of Societies	Glamorgan County Cricket Club Pontcanna Permanent Allotments Society Unite the Union Labour Land Campaign
	Cardiff City Supporters' Trust
Employment of Family Members	Nil Return

Dafydd Elis-Thomas, AM (Dwyfor Meirionnydd) - Plaid Cymru	
1 Directorships	Nil Return
2 Remunerated Employment, Office, Profession etc	Member: Occasional Freelance contributor/presenter for: S4C; BBC Cymru; ITV Cymru and Literature Wales. (SO4.3 Band 1- less than 5 hours per week) Spouse: Head of the Parliamentary Translation and Reporting Service
3 Names of Clients (Services)	Nil Return
4 Gifts, hospitality, etc	Nil Return
5 Remuneration or other material benefit	Nil Return
6 Financial Sponsorship	All 2011 election expenses met by Plaid Cymru
7 Overseas Visits	Nil Return
8 Land and Property	Nil Return
9 Shareholdings	Nil Return
10 Membership/Chairmanship of bodies in receipt of Assembly funds	President – University of Wales, Bangor Honorary President of Coleg Llandrillo Vice-President of the National Trust's Snowdonia Appeal
Record of Membership of Societies	Literature Wales
Employment of Family Members	Nil Return

Rebecca Evans, AM (Mid and West Wales) - Labour	
1 Directorships	Nil Return
2 Remunerated Employment, Office, Profession etc	Member: Policy and Public Affairs Officer - National Autistic Society (employment ceased from 23-05-11) Spouse: Office Manager for John Griffiths, AM (from 2005) (ceased 02-08-13)
3 Names of Clients (Services)	Nil Return
4 Gifts, hospitality, etc	Nil Return
5 Remuneration or other material benefit	Nil Return
6 Financial Sponsorship	2011 Election expenses met by Welsh Labour
7 Overseas Visits	Nil Return
8 Land and Property	Nil Return
9 Shareholdings	Nil Return
10 Membership/Chairmanship of bodies in receipt of Assembly funds	Nil Return
Record of Membership of Societies	Nil Return
Employment of Family Members	Name of Employee: Claire Elizabeth Stowell Family Member of: Rebecca Evans, AM Relationship of Employee to AM: Sister Capacity in which employed: Office Assistant Date employment commenced: 11 May 2011(6 month temporary contract permanent from 28 November 2011) Date employment ceased (if appropriate): N/A

Hours contracted to work: 18.5 (increased from 14.48 on 18 July 2012)
Name of Employee: Paul Michael Evans Family Member of: Rebecca Evans, AM Relationship of Employee to AM: Spouse Capacity in which employed: Head of Office Date employment commenced: 5 August 2013 Date employment ceased (if appropriate): Hours contracted to work: 37.5 hours
Capacity in which employed: Head of Office Date employment commenced: 5 August 2013 Date employment ceased (if appropriate):

Janet Finch-Saunders, AM (Aberconwy) - Conservative	
1 Directorships	Nil Return
2 Remunerated Employment, Office, Profession etc	Member: County Councillor - Conwy County Borough Council. (SO 4.3 - Band 2 - between 5 and 20 hours per week) (ceased May 2012)
	Spouse: Proprietor – Pet Shop (ceased December 2012)
3 Names of Clients (Services)	Nil Return
4 Gifts, hospitality, etc	Hospitality for the Member and 9 others from BA Brandings
5 Remuneration or other material benefit	Nil Return
6 Financial Sponsorship	2011 Election expenses met by Aberconwy Conservative Association
7 Overseas Visits	Nil Return
8 Land and Property	Member and spouse joint owners of 4 retail properties and 2 residential properties (all rented out) in Aberconwy and Clwyd West areas
9 Shareholdings	Nil Return
10 Membership/Chairmanship of bodies in receipt of Assembly funds	Member - "Friends of Queens Park" Craig-y-Don, Llandudno (ceased September 2011)
Record of Membership of Societies	Member – Conservative Association Aberconwy

Employment of Family	Name of Employee: Gareth Saunders
Members	Family Member of: Janet Finch-Saunders, AM
	Relationship of Employee to AM: Spouse
	Capacity in which employed: Office Manager
	Date employment commenced: 15 March 2012
	Date employment ceased (if appropriate): 30
	September 2012
	Hours contracted to work: 14.00
	Name of Employee: Hannah Finch-Saunders
	Family Member of: Janet Finch-Saunders, AM
	Relationship of Employee to AM: Daughter
	Capacity in which employed: Caseworker
	Date employment commenced: 5/11/12
	Date employment ceased (if appropriate): 23 May
	2014
	Hours contracted to work: 14 hours per week
	(increased from 10 hours on 1 July 2013)

Russell George, AM (Montgomeryshire) - Conservative	
1 Directorships	Director of Fuze Ltd - retail business. (SO 4.3 - Band 1 - less than 5 hours per week)
2 Remunerated Employment, Office, Profession etc	Fuze Ltd - Retail Business (SO 4.3 - Band 1 - less than 5 hours per week) County Councillor - Powys County Council (SO 4.3 - Band 2 - between 5 and 20 hours per week)
3 Names of Clients (Services)	Nil Return
4 Gifts, hospitality, etc	Nil Return
5 Remuneration or other material benefit	Nil Return
6 Financial Sponsorship	Contribution to election expenses by Simon Baynes
	Other election expenses met by Montgomeryshire Conservative Association
7 Overseas Visits	Nil Return
8 Land and Property	Nil Return
9 Shareholdings	Nil Return
10 Membership/Chairmanship of bodies in receipt of Assembly funds	Member of Climate Change Commission for Wales Trustee - The Euan Roberts Institute
Record of Membership of Societies	Area President – Montgomeryshire Area Scout Council
	Member – Montgomeryshire Wildlife Trust
	President – The Montgomeryshire Branch of United Nations

	Member - Robert Owen Montgomeryshire Credit Union Member – Hope Church Newtown Vice President – Montgomeryshire MND Association
Employment of Family Members	Nil Return

Vaughan Gething, AM (Cardiff South and Penarth) - Labour	
1 Directorships	Nil Return
2 Remunerated Employment, Office, Profession etc	Spouse: Solicitor with Thompsons Solicitors LLP (Fixed Share Equity Partner)
3 Names of Clients (Services)	Nil Return
4 Gifts, hospitality, etc	Two First Class Rail tickets from First Great Western - to be donated to local charity/community group
	Rail ticket to London from First Great Western for meeting of Cross Party Group on Rail
	Case of 6 bottles of wine from China Media Centre, University of Westminster - to be donated to local charity and voluntary groups
5 Remuneration or other material benefit	Nil Return
6 Financial Sponsorship	All 2011 Election expenses paid by Constituency Labour Party
7 Overseas Visits	Nil Return
8 Land and Property	Residential property in Cardiff jointly owned by Member and spouse
	Spouse - owns a residential property in Chester
9 Shareholdings	Nil Return
10 Membership/Chairmanship of bodies in receipt of Assembly funds	Nil Return
Record of Membership of Societies	Nil Return
Employment of Family Members	Nil Return

William Graham, AM (South Wales East) - Conservative	
1 Directorships	Nil Return
2 Remunerated Employment, Office, Profession etc	Principal - Graham & Co, Chartered Surveyors. (SO 4.3 - Band 2 - between 5 and 20 hours per week)
3 Names of Clients (Services)	Nil Return
4 Gifts, hospitality, etc	Dinner for two at the Celtic Manor Resort from D O'Connell, Trustee of Gareth Thomas Foundation for Music and Sport
5 Remuneration or other material benefit	Nil Return
6 Financial Sponsorship	All 2011 election expenses paid by Welsh Conservative Party
7 Overseas Visits	Nil Return
8 Land and Property	Member and spouse own 5 commercial properties in Newport
9 Shareholdings	Nil Return
10 Membership/Chairmanship of bodies in receipt of Assembly funds	Nil Return
Record of Membership of Societies	Member of Carlton Club, London SW1 Patron - Royal Commission on the Ancient and Historical Monuments of Wales Patron - Policy Forum for Wales

Employment of Family Members	Name of Employee: William James Graham Family Member of: William Graham, AM Relationship of Employee to AM: Son Capacity in which employed: Researcher Date employment commenced: May 2005 Date employment ceased (if appropriate): 31 December 2011 Hours contracted to work: 37.5

Janice Gregory, AM (Ogmore) - Labour
1 Directorships	Spouse - non-remunerated Director, Rockwool Woodland for Learning Centre
2 Remunerated Employment, Office, Profession etc	Member: Occasional fees (less than £100) from participating in research/surveys. Donated to Ogmore Constituency Labour Party.
	Spouse: Part time administrator for Janice Gregory, AM
	Councillor – Bridgend County Borough Council
	Member of Pencoed Town Council
3 Names of Clients (Services)	Nil Return
4 Gifts, hospitality, etc	Nil Return
5 Remuneration or other material benefit	Nil Return
6 Financial Sponsorship	2011 Election expenses paid by Ogmore Constituency Labour Party including donations from UNITE (£1000) & USDAW (£2000)
7 Overseas Visits	Nil Return
8 Land and Property	Joint ownership with spouse of a rental property abroad.
9 Shareholdings	Nil Return
10 Membership/Chairmanship of bodies in receipt of Assembly funds	Member: Patron – Brynawel House Alcohol Rehabilitation Centre (non-remunerated)
	Member – Maesteg Town Hall
	Member – Bridgend Life Savers Credit Union

	Vice President - Nantymoel Boys and Girls Club (non- remunerated)
	Ambassador - Girl Guiding UK (Central Glamorgan Division), non-remunerated.
	Member – Gilfach Goch Communities First Partnership
	Spouse: Governor – Croesty Primary School
	Governor - Pencoed Primary School
	Member – Bridgend Life Savers Credit Union
	Member – Pencoed Miners Welfare and Community Hall Management Committee
Record of Membership of Societies	Nil Return
Employment of Family Members	Name of Employee: Kirsty Esther Twine Family Member of: Janice Gregory, AM Relationship of Employee to AM: Daughter Capacity in which employed: Caseworker/Communications Officer Date employment commenced: 23 June 2008 Date employment ceased (if appropriate): N/A Hours contracted to work: 30 (previously 17.5)
	Name of Employee: Michael Gregory Family Member of: Janice Gregory, AM Relationship of Employee to AM: Husband Capacity in which employed: Administrator / Researcher
	Date employment commenced: 11 May 1999 Date employment ceased (if appropriate): N/A Hours contracted to work: 13 (previously 18)

1 DirectorshipsNil Return2 Remunerated Employment, Office, Profession etcSpouse: Employed by John Griffiths AM as an administr3 Names of Clients (Services)Nil Return	
Remunerated Employment, Office, Profession etcSpouse: Employed by John Griffiths AM as an administr3	
	rator
4 Gifts, hospitality, etcTwo First Class rail tickets from First Great We to be donated to local charity or other organis	
Two tickets, lunch and hospitality for the New Wrexham play-off final at Wembley Stadium or 5/05/13 from Football Conference	
5 Remuneration or other Nil Return material benefit	
6 Financial Sponsorship Financial Sponsorship from: UNITE - (£1000) Community Trade Union -(£1000) Co-operative Party - (£400) UNISON - £250) Communications Workers Union - (£110)	tion
7 Overseas Visits Nil Return	
8 Land and Property Nil Return	
9 Shareholdings Nil Return	
10 Membership/Chairmanship of bodies in receipt of Assembly funds	
Record of Membership of Nil Return Societies	

Employment of Family Members	Name of Employee: Alison Kim Griffiths Family Member of: John Griffiths, AM Relationship of Employee to AM: Wife Capacity in which employed: Administrator Date employment commenced: 2 May 2003 Date employment ceased (if appropriate): N/A Hours contracted to work: 37
	Name of Employee: Paul Michael Evans Family Member of: Rebecca Evans, AM Relationship of Employee to AM: Spouse Capacity in which employed: Office Administrator Date employment commenced: 4 July 2005 Date employment ceased (if appropriate): 2 August 2013 Hours contracted to work: 37.5

Lesley Griffiths, AM (Wrexha	m) - Labour
1 Directorships	Nil Return
2 Remunerated Employment, Office, Profession etc	Dependent Child - Catering Assistant, Grosvenor Garden Centre. (ceased)
	Spouse (separated May 2008) – County Councillor Wrexham County Borough Council (ceased to be the Member's spouse)
3 Names of Clients (Services)	Nil Return
4 Gifts, hospitality, etc	Nil Return
5 Remuneration or other material benefit	Nil Return
6 Financial Sponsorship	Nil Return
7 Overseas Visits	Nil Return
8 Land and Property	Nil Return
9 Shareholdings	Nil Return
10 Membership/Chairmanship of bodies in receipt of	Patron – The Venture, Wrexham
Assembly funds	Vice President – North Wales Play and Playing Fields Association (ceased)
	Honorary President – National Eisteddfod, Wrexham 2011
	Member – Wrexham Supporters Trust
	Member - Bevan Foundation
	Vice President – Llangollen International Musical Eisteddfod
	Child (not dependent) Member of National Youth

	Choir for Wales (ceased) Patron - Dynamic, Wrexham Patron - Friends of Pedal Power, Wrexham
Record of Membership of Societies	Honorary Member - Wrexham Rotary Club Patron - Dragonsong (community youth choir)
Employment of Family Members	Nil Return

Llyr Huws Gruffydd, AM (North Wales) - Plaid Cymru	
1 Directorships	Nil Return
2 Remunerated Employment, Office, Profession etc	Occasional broadcasting fees (SO 4.3 - Band 1 - Less than 5 hours a week)
3 Names of Clients (Services)	Nil Return
4 Gifts, hospitality, etc	Nil Return
5 Remuneration or other material benefit	Nil Return
6 Financial Sponsorship	All costs for 2011 elections met by North Wales Region Committee, Plaid Cymru
7 Overseas Visits	Nil Return
8 Land and Property	Member and partner own a house in Rhuthin Member and partner own a 50% share of agricultural land near Rhuthin, Denbighshire (but receive no income from this land)
9 Shareholdings	Nil Return
10 Membership/Chairmanship of bodies in receipt of Assembly funds	Member - Royal Welsh Agricultural Society Member - Barddas Member - Institute of Welsh Affairs Chair - Llanfair DC, Pentrecelyn & Graigfechan Appeal Committee, Denbighshire National Eisteddfod 2013 Patron – Policy Forum for Wales Chair – Board of Governors, Ysgol Pentrecelyn
Record of Membership of Societies	Nil Return

Employment of Family Members	Nil Return
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Edwina Hart, AM	
1 Directorships	Nil Return
2 Remunerated Employment	Spouse is employed by Edwina Hart, AM as a part- time caseworker
3 Names of Clients (Services)	Nil Return
4 Gifts, hospitality, etc	Nil Return
5 Remuneration or other material benefit	Spouse is in receipt of a Civil Service pension Spouse is an Employment Tribunal member
6 Financial Sponsorship	Expenses for 2011 Assembly Elections paid by Gower Constituency Labour Party and included donations from: Community Union (£1000); CWU, Valley Branch (£100); CWU, West Wales Branch (£300); UNITE (£1000) and ASLEF (£500)
7 Overseas Visits	Nil Return
8 Land and Property	Spouse owns a residential property in Swansea
9 Shareholdings	Nil Return
10 Membership/Chairmanship of bodies in receipt of Assembly funds	Honorary Vice President - Heart of Wales Line Travellers' Association (ceased 19/3/2013) Honorary Patron - Pontardulais Male Voice Choir Honorary President - Ariosa Singers Member of Women's Institute Associate Member - RAFA - registered charity no. 226686 Honorary President (changed to Honorary Life Member with effect from 21/4/2012) - Gower Society

	Honorary Patron - William King Educational Trust
	Patron - Mumbles Symphony Orchestra
	Honorary President - Forget-me-Not Dementia Day Clubs
	Honorary President - Gorseinon Youth Choir
	Honorary President - Voices in Harmony
	Member - UNITE Union
	Member - Community, the Union for Life
	Member - Communication Workers Union
Record of Membership of Societies	Nil Return
Employment of Family Members	Name of Employee: Robert Beveridge Hart Family Member of: Edwina Hart, AM Relationship of Employee to AM: Husband Capacity in which employed: Caseworker (part- time) Date employment commenced: 1/9/2000 Date employment ceased (if appropriate): N/A Hours contracted to work: 30 hours per week reducing to 10 from 1 June 2011

Mike Hedges, AM (Swansea I	East) - Labour
1 Directorships	Nil Return
2 Remunerated Employment, Office, Profession etc	Member: Councillor, Swansea Council (SO 4.3 - Band 2 - between 5 and 20 hours per week) - Ceased from May 2012
	Spouse: Community Care, Swansea Council
	Temporary Office Cleaner for Mike Hedges AM – ceased on 13 June 2014
3 Names of Clients (Services)	Nil Return
4 Gifts, hospitality, etc	Two First Class Rail tickets from First Great Western - to be donated to Ysgol Bryntawe for school raffle
5 Remuneration or other material benefit	Nil Return
6 Financial Sponsorship	2011 Election expenses met by Swansea East Labour Party
7 Overseas Visits	Nil Return
8 Land and Property	Nil Return
9 Shareholdings	Nil Return
10 Membership/Chairmanship of bodies in receipt of Assembly funds	Member of: UNITE; GMB; UNISON; Amnesty; OXFAM; Friends of the Earth; Socialist Health Association; Fabian Society. Governor - Ynystawe Primary Governor - Glyncollen Primary

Record of Membership of Societies	President – Morriston Ladies Choir
Employment of Family Members	Name of Employee: Anne Hedges Family Member of: Mike Hedges, AM Relationship of Employee to AM: Wife Capacity in which employed: Office Cleaner (temporary) Date employment commenced: 1/1/2014 Date employment ceased (if appropriate): 13/06/2014 Hours contracted to work: 1 hour per week

Theodore Huckle, QC (Counsel General)	
1	
Directorships	Nil
2 Remunerated Employment, Office, Profession etc	Barrister – part time private practice (SO 4.3 - Band 2 – between 5 and 20 hours per week)
	Spouse: Solicitor - part time Associate with Morgan Cole, Cardiff
3 Names of Clients (Services)	Nil
4 Gifts, hospitality, etc	Evening dinner event and accommodation at the Celtic Manor hotel from the Association of Personal Injuries Lawyers
5 Remuneration or other material benefit	Spouse: - Morgan Cole, Solicitors Cardiff
6 Financial Sponsorship	Nil
7 Overseas Visits	Nil
8 Land and Property	Joint ownership with spouse of:
	Apartment – Les Arcs, France
	Apartment – Cardiff Bay
	House – Blaenavon
9 Shareholdings	Nil
10 Membership/Chairmanship of bodies in receipt of Assembly funds	Nil
Record of Membership of Societies	Nil

Jane Hutt, AM (Vale of Glamo	organ) - Labour
1 Directorships	Nil Return
2 Remunerated Employment, Office, Profession etc	Spouse is employed part time by the Joseph Rowntree Trust (Wales Advisor)
	Spouse is employed by Cardiff University as an expert consultant for the Public Policy Institute (part-time - September 2014 - December 2014)
3 Names of Clients (Services)	Nil Return
4 Gifts, hospitality, etc	Nil Return
5 Remuneration or other material benefit	Nil Return
6 Financial Sponsorship	Election 2011 expenses met by Vale of Glamorgan Labour Party
7 Overseas Visits	Nil Return
8 Land and Property	Nil Return
9 Shareholdings	Nil Return
10 Membership/Chairmanship of bodies in receipt of Assembly funds	Member - SFUK (Shahjahan Foundation) (Resigned with effect from 30/7/11)
	Member - Gibbonsdown Communities First Partnership Board
	Member - Vale Youth Forum
	President - Vale Women's Network
	Honorary President - Barry First Responders
	Member - Vale People First
	Patron - Thompson Street Estate Sensory Garden

	Member – Ocean Water Sports Trust, Barry
	Spouse: Trustee and Director - Vale of Glamorgan Music Festival
	Chair, Trustee and Director - St Donats Arts Centre
	Trustee, National Library for Wales
	Director, 2025 Public Services - Cardiff University
	Member, National Committee of Citizens Advice Cymru
Record of Membership of Societies	Member – Ocean Water Sports Trust, Barry
Employment of Family Members	Nil Return

Mark Isherwood, AM (North Wales) - Conservative	
1 Directorships	Director - Buddies Cyfeillion Committee (Autism Charity) (SO 4.3 - Band 1 - less than 5 hours per week)
2 Remunerated Employment, Office, Profession etc	Spouse: Employed by Mark Isherwood, AM as a Constituency Assistant (5 hours per week)
	County Councillor for Llanfynydd on Flintshire County Council
	Chair of Co-ordinating Scrutiny Committee (Flintshire County Council) (ceased)
	Chair of Constitution Committee (Flintshire County Council) (ceased)
	Member of Health and Social Care and Lifelong learning Scrutiny Committees (Flintshire County Council) (ceased)
	Chair of Environment and Regeneration Overview and Scrutiny Committee (Flintshire County Council)
	Member of Housing Overview and Scrutiny Committee (Flintshire County Council)
	Member of Social and Health Overview and Scrutiny Committee (Flintshire County Council)
	Dependent Child: Shop Assistant - New Look (ceased)
	Kitchen Porter – The Druid Inn (ceased)
	Assistant - McDonalds Restaurant (ceased)
	Lunchtime Canteen Assistant – Castell Alun High School
3 Names of Clients (Services)	Nil Return
4 Gifts, hospitality, etc	Nil Return
5 Remuneration or other	Nil Return

material benefit	
6 Financial Sponsorship	Election expenses met by the Member or the Welsh Conservative Party.
7 Overseas Visits	Nil Return
8 Land and Property	Nil Return
9 Shareholdings	Nil Return
10 Membership/Chairmanship of bodies in receipt of	Patron - Tyddyn Bach Respite Centre
Assembly funds	Vice President - North Wales Disability Resources Centre
	Patron – British Association of Social Workers
	Ambassador for Clwyd Girl Guides
	Vice President – North Wales Play
	Director - Wales Participatory Budgetary Unit
	Vice Patron RORO sailing project
	Patron - LGBT Foundation
	Spouse:
	Chair of Governors - Abermorddu C.P School (Member from 1/3/12)
	Member - Dee Housing Shadow Board
Record of Membership of	Member of Venture Housing Association
Societies	Former Member and Chairman - Mold Round Table
	Shareholder Membership – Flintshire Care and Repair Ltd
	Member - Vice President's Club, Boys and Girls Clubs of Wales
	Member – North Wales Business Club

	Trustee – Families Need Fathers Both Parents Matter Cymru
	Patron – Flintshire Disability Forum
	Patron – Policy Forum for Wales
	Spouse:
	Chair of Clwyd Theatre Cymru
Employment of Family Members	Name of Employee: Hilary Teresa Isherwood Family Member of: Mark Isherwood, AM Relationship of Employee to AM: Wife Capacity in which employed: Constituency Caseworker Date employment commenced: 2 May 2003 Date employment ceased (if appropriate): N/A Hours contracted to work: 5

Julie James, AM (Swansea West) - Labour	
1 Directorships	Director - Gower Research Consultancy Ltd (Consultancy services to Local Government and other public sector bodies) (SO 4.3 - Band 1 - less than 5 hours per week) (ceased October 2014) Spouse: Director, Flattout Design Ltd (electronics consultancy)
2 Remunerated Employment, Office, Profession etc	Spouse: Consultant Engineer, Vivax-Metrotech Corporation
3 Names of Clients (Services)	Nil Return
4 Gifts, hospitality, etc	Nil Return
5 Remuneration or other material benefit	Nil Return
6 Financial Sponsorship	2011 Election expenses were met by C.L.P.
7 Overseas Visits	Nil Return
8 Land and Property	Nil Return
9 Shareholdings	Nil Return
10 Membership/Chairmanship of bodies in receipt of Assembly funds	Nil Return
Record of Membership of Societies	Nil Return
Employment of Family Members	Nil Return

Bethan Jenkins, AM (South W	/ales West) - Plaid Cymru
1 Directorships	Nil Return
2 Remunerated Employment, Office, Profession etc	Nil Return
3 Names of Clients (Services)	Nil Return
4 Gifts, hospitality, etc	Ticket for Wales vs France rugby match on March 17 2012 from ITV Wales
	I-pod touch from Wall Colmonoy
5 Remuneration or other material benefit	Nil Return
6 Financial Sponsorship	Nil Return
7 Overseas Visits	Nil Return
8 Land and Property	Nil Return
9 Shareholdings	Nil Return
10 Membership/Chairmanship of bodies in receipt of	Board Member - Wales Rugby League 2010
Assembly funds	Member of Steering Group – Beat Cymru 2009 (Charity)
	Patron – British Association of Social Workers
Record of Membership of Societies	Nil Return
Employment of Family Members	Nil Return

Alun Ffred Jones, AM (Arfon) - Plaid Cymru	
1 Directorships	Nil Return
2 Remunerated Employment, Office, Profession etc	Nil Return
3 Names of Clients (Services)	Nil Return
4 Gifts, hospitality, etc	Nil Return
5 Remuneration or other material benefit	Nil Return
6 Financial Sponsorship	All Election costs met by Plaid Cymru, Arfon Constituency
7 Overseas Visits	Nil Return
8 Land and Property	2 rented properties - Caernarfon & Menai Bridge
9 Shareholdings	Nil Return
10 Membership/Chairmanship of bodies in receipt of Assembly funds	Chair - Dyffryn Nantlle Football Club Member - Bangor University Council
Record of Membership of Societies	Honorary Member - Caernarfon Rotary Club
Employment of Family Members	Nil Return

Ann Jones, AM (Vale of Clwyd) - Labour	
1 Directorships	Nil Return
2 Remunerated Employment, Office, Profession etc	Spouse employed by Ann Jones, AM as part time driver/general assistant - ceased in June 2012
3 Names of Clients (Services)	Nil Return
4 Gifts, hospitality, etc	Member and Spouse - tickets and lunch at Welsh Cup Final from the Football Association of Wales (May 2012)
	Member – meal at local restaurant in Rhyl from Advanced Fire Technology, Wakefield and Leader of the Labour Group, Denbighshire County Council
	Member and Spouse - dinner and entertainment at the Ryan Jones testimonial dinner from N Power Renewables
	Pen in presentation box from the Chartered Institute of Building
5 Remuneration or other material benefit	Nil Return
6 Financial Sponsorship	Election 2011 expenses paid by Vale of Clwyd Constituency Labour Party
7 Overseas Visits	Nil Return
8 Land and Property	Owner of a residential property in Rhyl
9 Shareholdings	Nil Return
10 Membership/Chairmanship of bodies in receipt of	President - Radio Ysbyty Glan Clwyd
Assembly funds	Vice President - North Wales Playing Fields Association
	Patron - STARS in Denbighshire

	Patron - Rhyl and District Junior Football League President - Vale of Clwyd Scouts Patron - Rhyl Swimming Club
Record of Membership of Societies	President – Rhyl & District Musical Theatre Company Patron – E cadets scheme – Ysgol Llewelyn Primary School
Employment of Family Members	Name of Employee: John Adrian Jones Family Member of: Ann Jones, AM Relationship of Employee to AM: Husband Capacity in which employed: Driver, General Assistant Date employment commenced: 14 September 2002 Date employment ceased (if appropriate): 30 June 2012 Hours contracted to work: 12 hours per month

Carwyn Jones, AM (Bridgend) - Labour	
1 Directorships	Nil Return
2 Remunerated Employment, Office, Profession etc	Spouse is a project officer for Amnesty International - ceased in March 2012
	Spouse works for Macmillan Cancer Charity (March 2012)
3 Names of Clients (Services)	Nil Return
4 Gifts, hospitality, etc	Nil Return
5 Remuneration or other material benefit	Nil Return
6 Financial Sponsorship	£3000 sponsorship for 2011 Assembly elections from British Association of Physicians of Indian Origin (Wales). Remainder of election expenses met by Welsh Labour.
7 Overseas Visits	Nil Return
8 Land and Property	Nil Return
9 Shareholdings	Nil Return
10 Membership/Chairmanship of bodies in receipt of Assembly funds	Nil Return
Record of Membership of Societies	Honorary Member of Bridgend Rotary Club
	Honorary Member of Southerndown Golf Club
Employment of Family Members	Nil Return

Elin Jones, AM (Ceredigion)	- Plaid Cymru
1 Directorships	Nil Return
2 Remunerated Employment, Office, Profession etc	Nil Return
3 Names of Clients (Services)	Nil Return
4 Gifts, hospitality, etc	Nil Return
5 Remuneration or other material benefit	Nil Return
6 Financial Sponsorship	100% of Election expenses met by Plaid Cymru
7 Overseas Visits	Nil Return
8 Land and Property	Nil Return
9 Shareholdings	Dyddiol Cyf - Company to promote a Welsh newspaper
10 Membership/Chairmanship of bodies in receipt of Assembly funds	Member - Aberystwyth University Council Patron – Friends of the Royal Commission on the Ancient and Historical Monuments of Wales Vice President – Wales YFC
Record of Membership of Societies	Nil Return
Employment of Family Members	Nil Return

Ieuan Wyn Jones, AM (Ynys Mon) - Plaid Cymru	
1 Directorships	Nil Return
2 Remunerated Employment, Office, Profession etc	Director of Menai Science Park, Bangor University (SO4.3 - Band 3 - more than 20 hours per week) Wife is self-employed artist
3 Names of Clients (Services)	Nil Return
4 Gifts, hospitality, etc	Nil Return
5 Remuneration or other material benefit	Nil Return
6 Financial Sponsorship	Election expenses met by Plaid Cymru
7 Overseas Visits	Nil Return
8 Land and Property	Shared equity in a small flat in France
9 Shareholdings	Nil Return
10 Membership/Chairmanship of bodies in receipt of Assembly funds	Nil Return
Record of Membership of Societies	Nil Return
Employment of Family Members	Nil Return

Huw Lewis, AM (Merthyr Tydfil and Rhymney) - Labour	
1 Directorships	Nil Return
2 Remunerated Employment, Office, Profession etc	Spouse is Assembly Member for Torfaen
3 Names of Clients (Services)	Nil Return
4 Gifts, hospitality, etc	Framed photograph of Keir Hardie Health Park to commemorate official opening from Cwm Taf Health Board
	Ticket to Welsh Labour Conference Dinner from NUS Wales
5 Remuneration or other material benefit	Nil Return
6 Financial Sponsorship	Sponsorship for 2011 Assembly election:
	UNITE - £1000 Co-operative Party - £700 Merthyr Tydfil & Rhymney Constituency Labour Party - £4500 approximately
	Sponsorship of 2011 Christmas card competition from:
	Wales & West Housing Association - £100
	Tydfil Training Ltd - £100
	Brecon Mountain Railway Company Ltd - £100
	Stagecoach - £100
	Sponsorship of 2012 Christmas cards from Tydfil Training Ltd - £150
	Sponsorship of 2013 Christmas cards from: Wales and West Housing Association - £100 Tydfil Training Ltd - £200
	Sponsorship of charity Keir Hardie Lecture 2014 from: EMB South Western Region - £200 EMB Merthyr Tydfil Branch - £150

	Sponsorship of 2014 Christmas card competition from: Tydfil Training Ltd - £150 Wales and West Housing Association - £100
7 Overseas Visits	Nil Return
8 Land and Property	Nil Return
9 Shareholdings	Nil Return
10 Membership/Chairmanship of bodies in receipt of Assembly funds	Member – Merthyr Tydfil Borough Credit Union Member – Merthyr Alzheimer's Association Member – Merthyr Tydfil Angling Association Member – Osteoporosis Society, Merthyr Tydfil & District Support Group
Record of Membership of Societies	Nil Return
Employment of Family Members	Nil Return

David Melding, AM (South Wales Central) - Conservative	
1 Directorships	Director - One Woodland Place Management Company (unremunerated) (SO4.3 - Band 1- less than 5 hours per week)
	Director - Gorwel Ltd (Non partisan think tank) (SO4.3 - Band 1- less than 5 hours per week)
2 Remunerated Employment, Office, Profession etc	Occasional fees for broadcasting and writing (less than £1000 per annum) (SO4.3 - Band 1- less than 5 hours per week)
	Occasional lecturing at the College of William and Mary, Virginia, USA – expenses covered by University. (SO4.3 - Band 1- less than 5 hours per week)
3 Names of Clients (Services)	Nil Return
4 Gifts, hospitality, etc	Ticket and hospitality for Wales v New Zealand from News International
5 Remuneration or other material benefit	Remuneration from Cardiff University for attending and contributing to its Impact Assessment Day (3 & 4 May 2012)
6 Financial Sponsorship	Nil Return
7 Overseas Visits	Visit to Williamsburg, Virginia. USA (30 March - 6 April 2012) to deliver a series of lectures on Welsh and British politics. Costs met by College of William and Mary.
	Visit to Williamsburg, Virginia. USA (7-11 April 2014) to deliver a series of lectures at the College of William and Mary. Costs met by the College of William and Mary.
8 Land and Property	Nil Return
9 Shareholdings	Nil Return

10 Membership/Chairmanship of bodies in receipt of Assembly funds	Chair of Governing Body (previously Governor) - Meadowbank Special School, Cardiff. Chair of Governing Body (previously Governor) – Headlands School, Penarth Trustee – Welsh Centre for International Affairs Member – Charity Bank Welsh Advisory Board Member – Cardiff Astronomical Society
Record of Membership of Societies	Member – Conservative History Group Vice Chairman – Conservative Europe Group
Employment of Family Members	Nil Return

Sandy Mewies, AM (Delyn) - Labour	
1 Directorships	Nil Return
2 Remunerated Employment, Office, Profession etc	Spouse: Employed by Sandy Mewies, AM as Communications and Research Manager
3 Names of Clients (Services)	Nil Return
4 Gifts, hospitality, etc	Nil Return
5 Remuneration or other material benefit	Nil Return
6 Financial Sponsorship	2011 Election expenses paid by Delyn Labour Party and included donations from Unite (£2000) and the Co-op Party (£400)
7 Overseas Visits	Nil Return
8 Land and Property	Nil Return
9 Shareholdings	Nil Return
10 Membership/Chairmanship of bodies in receipt of Assembly funds	Hon Fellow - Glyndwr University (non- remunerated) Ordinary Member - Countess of Chester NHS Foundation Trust (non- remunerated) Honorary Vice President - Clwyd ME Group Patron - Cast Cymru
Record of Membership of Societies	Nil Return
Employment of Family Members	Name of Employee: Paul Albert Mewies Family Member of: Sandy Mewies, AM Relationship of Employee to AM: Spouse Capacity in which employed: Communications/Research Manager Date employment commenced: 19 January 2009

Date employment ceased (if appropriate): N/A Hours contracted to work: 37

Darren Millar, AM (Clwyd West) - Conservative	
1 Directorships	Nil Return
2 Remunerated Employment, Office, Profession etc	Spouse is employed by Darren Millar, AM as an administrator and caseworker
3 Names of Clients (Services)	Nil Return
4 Gifts, hospitality, etc	Nil Return
5 Remuneration or other material benefit	Nil Return
6 Financial Sponsorship	2011 Election expenses met by Conservative and Unionist Party (£11,077.27)
7 Overseas Visits	Nil Return
8 Land and Property	Residential property in Cardiff jointly owned by Member and spouse
	Residential property in Kinmel Bay jointly owned by Member and spouse
	Property in Towyn, part owned by Member and spouse
9 Shareholdings	Nil Return
10 Membership/Chairmanship of bodies in receipt of Assembly funds	Governor of St George Controlled School, Abergele (ceased on 12/03/2013)
	Member - Capel (Welsh Chapels Heritage Society)
	Vice Chair - North Wales Play Association
	Patron – British Association of Social Workers (BASW) Cymru
	Fellow - Chartered Institute of Management

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Patron – Abergele Carnival
Fellow – Institute of Leadership and Management
Patron - Welsh Crown Green Bowling Association
Fellow - Royal Society for the encouragement of Arts, Manufacturers & Commerce
Family are members of North Coast Church
Member – Llanddulas and Rhyd-y-Foel Conservation Trust
Governor – St Brigid's School, Denbigh
Vice President – British Epilepsy Association (Epilepsy Action)
Family membership - CADW
Honorary Member of Colwyn Bay Rotary Club
Honorary Member of Rhos-on-Sea Cricket Club
Trustee – The Evan Roberts Institute
Name of Employee: Rebekah Ann Millar Family Member of: Darren Millar, AM Relationship of Employee to AM: Wife Capacity in which employed: Administrator and Caseworker Date employment commenced: 5/11/2007 Date employment ceased (if appropriate): N/A Hours contracted to work: 22.2 hours per week

Julie Morgan, AM (Cardiff North) - Labour	
1 Directorships	Member: Nil Return
	Spouse: Cell Therapy Ltd
2 Remunerated Employment, Office, Profession etc	Nil Return
3 Names of Clients (Services)	Nil Return
4 Gifts, hospitality, etc	Two First Class Rail tickets from First Great Western - to be donated to local charity/community group
5 Remuneration or other material benefit	Nil Return
6 Financial Sponsorship	Election expenses met by Cardiff North Constituency Labour Party and included donations from: UNITE (£2000); Community Union (£1000) and USDAW (£2000) Individual donation from Unison (£500)
7 Overseas Visits	Nil Return
8 Land and Property	Nil Return
9 Shareholdings	Nil Return
10 Membership/Chairmanship of bodies in receipt of Assembly funds	Vice President - George Thomas Hospice Care (unpaid) Trustee - Life for African Mothers (unpaid) Patron - Touch Trust, Advocacy Matters (unpaid)
Record of Membership of Societies	Nil Return

Employment of Family Members	Nil Return
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Lynne Neagle, AM (Torfaen)	- Labour
1 Directorships	Nil Return
2 Remunerated Employment, Office, Profession etc	Spouse: Huw Lewis, Member for Merthyr Tydfil and Rhymney.
3 Names of Clients (Services)	Nil Return
4 Gifts, hospitality, etc	Two First Class rail tickets from First Great Western - donated to Gwent Cancer Support
	Ticket for Welsh Labour gala dinner – Stonewall Cymru
5 Remuneration or other material benefit	Nil Return
6 Financial Sponsorship	2011 Election expenses met by Torfaen Constituency Labour Party and included donations from: UNITE (£1000); FBU (£500); CWU (£100) and the Cooperative Party £400)
7 Overseas Visits	Nil Return
8 Land and Property	Nil Return
9 Shareholdings	Nil Return
10 Membership/Chairmanship of bodies in receipt of	Patron – Torfaen Opportunity Group
Assembly funds	Vice President – Torfaen Museum Trust
	Patron – Ty Rosser Gwyn
	Honorary Patron - Garnsychan Partnership
	Patron – Gwent Cancer Support
	Patron – Gwent Cancer Support Young Persons Project

Record of Membership of Societies	Nil Return
Employment of Family Members	Nil Return

Eluned Parrott, AM (South Wales Central) – Liberal Democrat	
1 Directorships	Nil Return
2 Remunerated Employment, Office, Profession etc	Member: Community Engagement Manager - Cardiff University (ceased 20/8/11)
	Unremunerated advisor/contributor to a think tank project on the social values of charity shops, funded by the Charity Retail-Association (SO4.3 - Band 1- less than 5 hours per week)
	Spouse: Disability Assessment Centre Manager – Swansea University
	Regional Representative & Executive Member - National Network of Assessment Centres (not remunerated, travel and subsistence expenses only)
3 Names of Clients (Services)	Nil Return
4 Gifts, hospitality, etc	Nil Return
5 Remuneration or other material benefit	Nil Return
6 Financial Sponsorship	2011 Election expenses (£1922.60) met by South Wales Central Liberal Democrats
7 Overseas Visits	Geneva, Switzerland (19-20 January 2014) to visit CERN and meet with Welsh scientists involved in major international research partnerships - paid for by the Science and Technology Facilities Council
8 Land and Property	Nil Return
9 Shareholdings	Nil Return
10 Membership/Chairmanship of bodies in receipt of	Nil Return

Assembly funds	
Record of Membership of Societies	Nil Return
Employment of Family Members	Nil Return

William Powell. AM (Mid and	West Wales) – Liberal Democrat
1 Directorships	Director of EnergyseUK, a Carmarthenshire based renewable energy company, specialising in solar pv. (SO 4.3 - Band 1 - less than 5 hours per week) (ceased July 2012) Director, Melin Talgarth Mill - community based mill, cafe and bakery enterprise. (SO 4.3 - Band 1 - less than 5 hours per week)
2 Remunerated Employment, Office, Profession etc	Member: Partner in a farming business – DJ & WD Powell; (SO 4.3 - Band 2 – between 5 and 20 hours per week) Member of Powys County Council; (SO 4.3 - Band 2 – between 5 and 20 hours per week) Occasional examiner for the OCR Examination Board at 'A' level (SO 4.3 - Band 1 – less than 5 hours per week) Spouse: Theatre nurse within the NHS
3 Names of Clients (Services)	Nil Return
4 Gifts, hospitality, etc	Ticket and hospitality to 'Yes Prime Minister' at WMC on 28/06/11 Tickets to Wales vs Barbarians rugby match (June 2012) from Federation of Small Businesses Tickets to Wales vs Scotland rugby match (March 2014) from British Gas
5 Remuneration or other material benefit	Nil Return
6 Financial Sponsorship	Contribution to election expenses from Welsh Liberal Democrats
7 Overseas Visits	Nil Return

8 Land and Property	50% share in farm at Talgarth
	Own a residential property in Ludlow
	Jointly owner, with spouse, of a residential property in Cheltenham
9 Shareholdings	Nil Return
10 Membership/Chairmanship of bodies in receipt of	Vice President – Talgarth YFC
Assembly funds	Member - Talgarth Town Council
	Committee Member - Talgarth Festival of the Black Mountains
	Vice President – Cwmdu Eisteddfod
	Governor - Talgarth CP School
	Governor - Gwernyfed High School
	Committee Member - Talgarth Town FC
	Member - Brecon and District Credit Union
Record of Membership of Societies	Chair - Wales Council European Movement
Societies	Honorary Member - Black Mountains Lions Club
	Life Member - Oxford Union Society
	Member - Bronllys Hospital and Community League of Friends
	Member - Lloyd George Society
	Member - Friends of Hay Festival
Employment of Family Members	Nil Return

Gwyn Price, AM (Islwyn) - Labour	
1 Directorships	Nil Return
2 Remunerated Employment, Office, Profession etc	Nil Return
3 Names of Clients (Services)	Nil Return
4 Gifts, hospitality, etc	Nil Return
5 Remuneration or other material benefit	Nil Return
6 Financial Sponsorship	2011 election expenses met by Islwyn C.L.P.
7 Overseas Visits	Nil Return
8 Land and Property	Nil Return
9 Shareholdings	Nil Return
10 Membership/Chairmanship of bodies in receipt of Assembly funds	Nil Return
Record of Membership of Societies	Nil Return
Employment of Family Members	Nil Return

Nick Ramsay, AM (Monmouth) - Conservative	
1 Directorships	Nil Return
2 Remunerated Employment, Office, Profession etc	Member: Training session delivered to members of Cake Communications Ltd (SO 4.3 - Band 1 - less than 5 hours per week)
3 Names of Clients (Services)	Nil Return
4 Gifts, hospitality, etc	Hospitality and Ticket to Wales V Barbarians (4/6/ 11) from BBC Cymru
	Concert Ticket and reception from Urdd Gobaith Cymru and Windpower Wales (29/5/11)
	Ticket and hospitality for Wales v Australia from BBC Cymru Wales
	Show ticket and hospitality at the Wales Millennium Centre from First Great Western (26/07/12)
	Ticket and hospitality for Glamorgan v Gloucester cricket match from First Great Western (19/05/13)
	Ticket and hospitality for Wales v Scotland rugby match from Nominet (15/03/14)
5 Remuneration or other material benefit	Nil Return
6 Financial Sponsorship	Election expenses met by Monmouth Conservative Association (£11,705.60)
7 Overseas Visits	Nil Return
8 Land and Property	Owns a residential rental property in Cardiff
9 Shareholdings	Nil Return

10 Membership/Chairmanship of bodies in receipt of Assembly funds	Nil Return
Record of Membership of Societies	Honorary Member – Usk and District Rotary Club
Employment of Family Members	Nil Return

Jenny Rathbone, AM (Cardiff	Central) - Labour
1 Directorships	Trustee (unpaid) - Eleanor Rathbone Trust (Charity which makes grants to registered charities, mainly on Merseyside). (SO 4.3 - Band 1 - less than 5 hours per week)
2 Remunerated Employment, Office, Profession etc	Partner – Self-employed management consultant
3 Names of Clients (Services)	Nil Return
4 Gifts, hospitality, etc	Ticket to Wales V Barbarians rugby match from BBC Wales (2 June 2012)
5 Remuneration or other material benefit	Nil Return
6 Financial Sponsorship	All 2011 election expenses met by Cardiff Central C.L.P.
7 Overseas Visits	Cost of flights and accommodation for 7 nights (including meals) for visit to Ecuador as an international observer at the national elections for President, National Assembly & Andean Parliament met by the National Electoral Commission (CNE) of Ecuador. Costs of travel and accommodation (including meals) for 1 night (3 – 4 March 2014) met by Novo Nordisk to attend the European Diabetes Conference in Brussels as Chair of the Cross Party Group on Diabetes.
8 Land and Property	Own a restored barn in Conwy
9 Shareholdings	Halma Engineering Albany Investment Trust Pearson
	Unilever
	Henderson Smaller Companies
	Standard Chartered

	Reckitt Benckiser
10 Membership/Chairmanship of bodies in receipt of Assembly funds	Nil Return
Record of Membership of Societies	Nil Return
Employment of Family Members	Nil Return

David Rees, AM (Aberavon) -	Labour
1 Directorships	Nil Return
2 Remunerated Employment, Office, Profession etc	Spouse: Superintendent Radiographer, Abertawe Bro Morgannwg University Health Board
	Member: Assistant Dean of Faculty at Swansea Metropolitan University (unremunerated from 9/5/11 and will cease from 31/8/11).
3 Names of Clients (Services)	Nil Return
4 Gifts, hospitality, etc	Rail ticket to London from First Great Western to attend meeting of the Cross Party Group on Rail
5 Remuneration or other material benefit	Nil Return
6 Financial Sponsorship	All election 2011 expenses met by Aberavon Constituency Labour Party including donations from UCATT, UNITE, COMMUNITY and ASLEF Trade Unions
7 Overseas Visits	Geneva, Switzerland (19-20 January 2014) to visit CERN and meet science researchers from Welsh universities – paid for by the Science and Technology Facilities Council and the Royal Society of Chemistry
8 Land and Property	Member and spouse own a residential property in Cwmafan, Port Talbot
9 Shareholdings	Nil Return
10 Membership/Chairmanship of bodies in receipt of Assembly funds	Nil Return
Record of Membership of Societies	Member – Bevan Foundation
Employment of Family Members	Name of Employee: Angharad Nia Thomas Family Member of: David Rees, AM Relationship of Employee to AM: Daughter Capacity in which employed: Researcher and

Communications Officer (part-time)
Date employment commenced: 04/02/2013
Date employment ceased (if appropriate): N/A
Hours contracted to work: 22.3 hours per week
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Aled Roberts, AM (North Wales) – Liberal Democrat	
1 Directorships	Director and Company Secretary, STIWT Arts Trust Ltd (SO 4.3 - Band 1 - Less than 5 hours a week)
2 Remunerated Employment, Office, Profession etc	Member: Local Councillor - Wrexham Borough Council (SO 4.3 - Band 2 - Between 5 and 20 hours per week) - Ceased from 3 May 2012) Solicitor - Geoffrey Morris & Ashton Solicitors, Wrexham (Partner between 1991 - 2007, now consultancy/relief cover with no regular remuneration) (SO 4.3 - Band 1 - Less than 5 hours a week) Irregular remuneration for broadcasting from various broadcasting companies. (SO 4.3 - Band 1 - Less than 5 hours a week) Renting part of the constituency office to the local Welsh Liberal Democrat Party. Any money received will be repaid to the National Assembly for Wales. Spouse: Management post - Cambria College, Wrexham (formerly Yale College).
3 Names of Clients (Services)	Nil Return
4 Gifts, hospitality, etc	Nil Return
5 Remuneration or other material benefit	Spouse – in receipt of a salary from Cambria College (formerly Yale College), Wrexham
6 Financial Sponsorship	Contribution to 2011 election expenses from Welsh Liberal Democrats
7 Overseas Visits	Visit to Airbus Toulouse Headquarters and final assembly lines to learn about company structure and operations, and see integration of UK wing technology (12-13 June 2014). Cost of flights and accommodation met by Airbus UK.

8 Land and Property	Nil Return
9 Shareholdings	Nil Return
10 Membership/Chairmanship of bodies in receipt of Assembly funds	Member: Chair - Wrexham and District National Eisteddfod 2011 (no longer relevant)
	Member – Finance Committee, Llangollen International Eisteddfod
	Governor - Yale College, Wrexham (Ceased)
	Company Secretary and Director - STIWT Arts Trust Ltd (Ceased)
	Chair of Governors - Ysgol ID Hooson, Rhosllanerchrugog
	Governor - Ysgol Maes y Mynydd, Rhosllanerchrugog (Ceased)
	Member – Council and Management Board, National Eisteddfod (Ceased)
	Member – Llangollen International Eisteddfod
	Member - Wales Observatory on Human Rights of Children and Young People
	Spouse: Academic Board Member- National Welsh College
Record of Membership of Societies	The Warehouse Project Wrexham
Employment of Family Members	Nil Return

Antoinette Sandbach, AM (North Wales) - Conservative	
1 Directorships	Diligent Support Ltd (not remunerated and not currently trading) (SO 4.3 - Band 1 - less than 5 hours per week)
	Hafodunos Farms Ltd (SO 4.3 - Band 2 - Between 5 and 20 hours per week)
2 Remunerated Employment, Office, Profession etc	Member: Door Tenant (non-practicing), Legal Chambers, 9 Bedford Row, London. (SO 4.3 - Band 1 - less than 5 hours per week) Spouse: Self-employed ceramicist - in receipt of a grant from the Arts Council of Wales
3 Names of Clients (Services)	Nil Return
4 Gifts, hospitality, etc	Nil Return
5 Remuneration or other material benefit	Nil Return
6 Financial Sponsorship	2011 Election expenses met by Welsh Conservatives
7 Overseas Visits	Visit to Switzerland (19-20 January 2014) to look at the work of CERN and Welsh involvement in CERN research – paid for by the Science and Technologies Facilities Council
8 Land and Property	Woodland, agricultural farmland and estate properties in Conwy. Residential property in London.
	Shares in Chambers Building (London)
9 Shareholdings	Hafodunos Farms Ltd Windpower Wales PLC

10 Membership/Chairmanship of bodies in receipt of Assembly funds	Member - Woodland Trust Member - National Trust Member - Bumblebee Conservation Trust Member - William Mathias Music Centre Patron - North Wales Chrysalis Trust Vice President - Llangernyw Horticultural Society
Record of Membership of Societies	Member - Country Landowners Association Member - Liveryman of Grocers Company Member - Lincolns Inn Member - Boodles
Employment of Family Members	Name of Employee: Matthew Sherratt Family Member of: Antoinette Sandbach Relationship of Employee to AM: Spouse Capacity in which employed: Administrator (temporary) Date employment commenced: 2 December 2013 Date employment ceased (if appropriate): 13 April 2014 Hours contracted to work: 21 hours per week (dropping to 8 hours)

Carl Sargeant, AM (Alyn and	Deeside) - Labour
1 Directorships	Nil Return
2 Remunerated Employment, Office, Profession etc	Spouse employed by Carl Sargeant, AM as part time constituency support (ceased on 11 June 2014)
	Spouse employed as nursery nurse by Flintshire County Council
3 Names of Clients (Services)	Nil Return
4 Gifts, hospitality, etc	Nil Return
5 Remuneration or other material benefit	Nil Return
6 Financial Sponsorship	2011 Election expenses met by Alyn and Deeside Labour Party
7 Overseas Visits	Nil Return
8 Land and Property	Nil Return
9 Shareholdings	Nil Return
10 Membership/Chairmanship of bodies in receipt of Assembly funds	Non- remunerated ordinary member of Countess of Chester NHS Trust
Record of Membership of Societies	Nil Return

Employment of Family Members	Name of Employee: Bernadette Sargeant Family Member of: Carl Sargeant, AM Relationship of Employee to AM: Spouse Capacity in which employed: Constituency Assistant Date employment commenced: 29 May 2003 Date employment ceased (if appropriate): 11 June 2014 Hours contracted to work: 12
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Ken Skates, AM (Clwyd Sout	n) - Labour
1 Directorships	Director of Wynnstay Hall Management Company (unremunerated) (SO 4.3 - Band 1 - Less than 5 hours per week) (ceased on 30/07/13)
2 Remunerated Employment, Office, Profession etc	Chair, All Wales Programme Monitoring Committee, Wales European Funding Office – resigned in June 2013
	Chair, European Programmes Partnership Forum, Wales European Funding Office – resigned in June 2013
	(SO 4.3 - Band 1 - less than 5 hours per week)
3 Names of Clients (Services)	Nil Return
4 Gifts, hospitality, etc	Nil Return
5 Remuneration or other material benefit	Nil Return
6 Financial Sponsorship	All election expenses met by Clwyd South C.L.P
	Sponsorship for Christmas Card Competition totalling £292 from Dobson & Crowther, Ivor Williams Trailers and Kronospan
	Christmas Card Sponsorship from Kronospan (£410) and Dobson & Crowther (£75)
7 Overseas Visits	Nil Return
8 Land and Property	Nil Return
9 Shareholdings	Nil Return
10 Membership/Chairmanship of bodies in receipt of Assembly funds	Member of Gwernaffield Community Council (non- remunerated) - ceased in May 2012

	Vice President - International Eisteddfod
Record of Membership of Societies	Member – The Stiwt, Rhosllanerchrugog, Wrexham Member – Institute of Welsh Affairs
Employment of Family Members	Nil Return

Gwenda Thomas, AM (Neath) - Labour
1 Directorships	Nil Return
2 Remunerated Employment, Office, Profession etc	Nil Return
3 Names of Clients (Services)	Nil Return
4 Gifts, hospitality, etc	Nil Return
5 Remuneration or other material benefit	Member: Pension from Paymaster General State Pension
	Occasional Fees from Broadcasting
	Spouse's Pension from the Post Office
	Spouse: Post Office Pension (until 28 January 2013)
	Retirement Pension and Industrial Injuries Benefit (until 28 January 2013)
6 Financial Sponsorship	Sponsorship for 2011 elections from Neath Constituency Labour Party
7 Overseas Visits	Nil Return
8 Land and Property	Static caravan in Lydstep, Tenby
9 Shareholdings	Nil Return
10 Membership/Chairmanship of bodies in receipt of Assembly funds	Vice President – Neath Port Talbot Alzheimer's Society (ceased 16 May 2013)
	President – Cantorian Bro Nedd Honorary President – It's Taster Bytes

	Chair - Beyond Vision Steering Group Member of Neath Port Talbot Credit Union Spouse: Member - Gwaun Cae Gurwen Community Council (until 28 January 2013) Member of Neath Port Talbot Credit Union (until 28
Record of Membership of Societies	January 2013) Member – GMB Union
Employment of Family Members	Nil Return

Rhodri Glyn Thomas, AM (Ca	rmarthen East and Dinefwr) - Plaid Cymru
1 Directorships	Sgript Cyf (language consultancy) (SO 4.3 - Band 1, Less than 5 hours - no hours at all)
	Chair of the Advisory Board (costs only) - TESLA (Insulation and Renewable Energy company) (SO 4.3 - Band 1, Less than 5 hours)
2 Remunerated Employment, Office, Profession etc	Minister - St Clears Independent Churches (SO 4.3 - Band 1, Less than 5 hours)
	Spouse - Head of Education Department - University of Wales Trinity St David
3 Names of Clients (Services)	Nil Return
4 Gifts, hospitality, etc	Nil Return
5 Remuneration or other material benefit	Nil Return
6 Financial Sponsorship	Election 2011 expenses met by Plaid Cymru, Carmarthen East and Dinefwr
7 Overseas Visits	Nil Return
8 Land and Property	Nil Return
9 Shareholdings	Nil Return
10 Membership/Chairmanship of bodies in receipt of Assembly funds	Nil Return
Record of Membership of Societies	Nil Return
Employment of Family Members	Nil Return

Simon Thomas, AM (Mid and	West Wales) - Plaid Cymru
1 Directorships	Nil Return
2 Remunerated Employment, Office, Profession etc	Spouse – Editor of New Welsh Review (Literature Magazine)
	Occasional fees for contributing to questionnaires and television and radio programmes – money paid to the party/charities
3 Names of Clients (Services)	Nil Return
4 Gifts, hospitality, etc	Ticket and hospitality for England v Sri Lanka cricket match (27-05-11) from SWALEC/SSE
5 Remuneration or other material benefit	Nil Return
6 Financial Sponsorship	All campaign expenses met by Plaid Cymru
7 Overseas Visits	Visit to Prague (14 -16 November 2013) to attend the European Integration Forum Conference. Costs met by Robert Bosch Stiftung.
	Geneva (19-20 January 2014) to see the scientific work at CERN, meet scientists from Wales and to visit partnerships with Welsh universities - paid for by the Science and Technologies Facilities Council
8 Land and Property	Spouse: House, Llangwryfon, Ceredigion (N/A from December 2011)
9 Shareholdings	Nil Return
10 Membership/Chairmanship of bodies in receipt of	Ordinary Member - Tai Cantref
Assembly funds	Member of the Dyfed Archaeological Trust
	Vice President - Railfuture

Record of Membership of Societies	Nil Return
Employment of Family Members	Nil Return

Joyce Watson, AM (Mid and West Wales) - Labour	
1 Directorships	Nil Return
2 Remunerated Employment, Office, Profession etc	Spouse: Supervisor, T C Contractor
3 Names of Clients (Services)	Nil Return
4 Gifts, hospitality, etc	Nil Return
5 Remuneration or other material benefit	Nil Return
6 Financial Sponsorship	Election expenses met by the Labour Party
7 Overseas Visits	Nil Return
8 Land and Property	Nil Return
9 Shareholdings	Nil Return
10 Membership/Chairmanship of bodies in receipt of Assembly funds	Member - Haven Credit Union Member - Saveasy Credit Union
	Member – National Trust
	Member – RSPB
	Member – Barnardos
	Member – NSPCC
	Member - Garth Youth and Community Project
Record of Membership of Societies	Member – Soroptomist International Member – UNITE
	Member - CO-OP Party

	Member – Fawcett Society Member – The Wildlife Trust of South and West Wales
Employment of Family Members	Nil Return

Lindsay Whittle, AM (South V	Vales East) – Plaid Cymru
1 Directorships	Nil Return
2 Remunerated Employment, Office, Profession etc	Councillor - Caerphilly County Borough Council (Member does not claim any remuneration for this post)
	(SO 4.3 - Band 2 - between 5 and 20 hours per week)
	Leader of Caerphilly CBC until 14 June 2011.
3 Names of Clients (Services)	Nil Return
4 Gifts, hospitality, etc	Nil Return
5 Remuneration or other material benefit	Nil Return
6 Financial Sponsorship	All expenses for 2011 election met by Plaid Cymru
7 Overseas Visits	Nil Return
8 Land and Property	Nil Return
9 Shareholdings	Nil Return
10 Membership/Chairmanship of bodies in receipt of Assembly funds	Chair of Governors - Cwm Ifor Primary School
Record of Membership of Societies	Nil Return
Employment of Family Members	Nil Return

Kirsty Williams, AM (Brecon	and Radnorshire) - Liberal Democrat
1 Directorships	Nil Return
2 Remunerated Employment, Office, Profession etc	Spouse is a partner in a farming business - D.C. Rees & Son
3 Names of Clients (Services)	Nil Return
4 Gifts, hospitality, etc	Tickets and hospitality to Test Match on 27/5/11 from Glamorgan CCC
	Hospitality and tickets to 2 home rugby internationals from the WRU
	Partner – Six Nations tickets and hospitality from the WRU
5 Remuneration or other material benefit	Nil Return
6 Financial Sponsorship	Contribution to election expenses from Welsh Liberal Democrats
	£18,000 a year (over 2 years) from the Joseph Rowntree Reform Trust - to be wholly administered by the Welsh Liberal Democrats
7 Overseas Visits	Visit to Airbus Toulouse Headquarters and final assembly lines to learn about company structure and operations, and see integration of UK wing technology (12-13 June 2014). Cost of flights and accommodation met by Airbus UK.
8 Land and Property	Spouse owns farm in Brecon
	1/3 share in residential property in Bynea, Llanelli and 1/3 share in parcel of agricultural land in Bryn, Llanelli (both subject to completion of probate of late father's estate)
9 Shareholdings	Nil Return

Record of Membership of Member – Pet Advisory Committee	10 Membership/Chairmanship of bodies in receipt of Assembly funds	Vice President - Brecknock YFC Honorary Associate - British Veterinary Association Member - Royal British Legion Honorary Member - Brecon Soroptometrists Vice President - Brecon Show Vice President - Gwenddwr Show Vice President - Gwenddwr Show Vice President - Pantydwr Show Vice President - Cor Meibion Ystradgynlais Honorary President - Brecknock Citizens Advocacy Member - Brecon and District Credit Union Vice President - Brecon Cricket Club Vice President - Glangrwyney Gilwern & Llangenni
	Record of Membership of	Cricket Club
Societies Employment of Family Nil Return Members	Societies Employment of Family	

Leanne Wood, AM (South Wales Central) - Plaid Cymru	
1 Directorships	Nil Return
2 Remunerated Employment, Office, Profession etc	Joseph Rowntree Foundation (Charitable Trust) – Commissioned to write a one-off paid article as leader of Plaid Cymru (SO 4.3 - Band 2 – between 5 and 20 hours per week) Fee for an appearance on BBC Radio 4's Any Questions programme broadcast from Cardiff – fee donated to Rhondda Plaid Cymru
3 Names of Clients (Services)	Nil Return
4 Gifts, hospitality, etc	Nil Return
5 Remuneration or other material benefit	Nil Return
6 Financial Sponsorship	All 2011 election expenses met by Plaid Cymru, including a donation of £500 from the Fire Brigades Union
7 Overseas Visits	Nil Return
8 Land and Property	1 residential rented property in Cardiff 1 residential rented property in Leeds
9 Shareholdings	Nil Return
10 Membership/Chairmanship of bodies in receipt of Assembly funds	Chair - Cwm Cynon Women's Aid (Board of Trustees)
Record of Membership of Societies	Nil Return
Employment of Family Members	Nil Return