Introduction

1. The National Assembly’s Standing Order 31A requires any Assembly Member who at any time, with the support of Commission funds, employs, either directly or indirectly, a person whom that Member knows to be a family member of that Member or of another Member, to make a notification under that Standing Order. Responsibility for complying with the duties to record this information rests with Members alone, although they may seek advice from staff within the Assembly Commission.

2. Notification under Standing Order 31A must be made within eight weeks of the date on which the Member takes the oath or affirmation of allegiance, or within four weeks of:
   
   i) the first occasion on which the family member receives a payment with the support of Commission funds,
   
   ii) the date on which the employee becomes a family member of that Member or of another Member, or
   
   iii) the date when the Member first becomes aware of the fact that the employee is a family member of that Member or of another Member,
   
   whichever is the later.

3. Under Standing Order 31A, a ‘family member’ means:

   (a) a partner of a Member;
   (b) a child or grand-child of a Member;
   (c) a parent or grand-parent of a Member;
   (d) a brother or sister of a Member;
   (e) a nephew or niece of a Member; or
   (f) an uncle or aunt of a Member.
4. Standing Order 31A also defines:

(i) "partner" means a spouse, civil partner or one of a couple whether of the same sex or of the opposite sex who although not married to each other are living together and treat each other as spouses.

(ii) the expressions “child”, “grand-child”, “parent”, “grand-parent” “brother”, “sister”, “uncle” and “aunt” apply equally to half-, step-, foster- and adoptive relationships and also apply to persons having the relationship in question to the partner of the Member;

(iii) “Commission funds” means amounts paid by the Commission by way of allowances under Standing Order 1.7.

**Inspection of the Record**

5. The Record of the Employment of Family Members is maintained in the Table Office of the National Assembly for Wales. It is published on the National Assembly’s web-site and is available for public inspection in the Table Office itself during opening hours.

**Table Office**
Leighton Andrews (Rhondda) – Labour
No details recorded.

Mohammad Asghar (South Wales East) – Conservative
Name of Employee: Mrs Firdaus Asghar
Family Member of: Mohammad Asghar, AM
Relationship of Employee to AM: Wife
Capacity in which employed: Case worker
Date employment commenced: 27 October 2008
Date employment ceased (if appropriate): N/A
Hours contracted to work: 22.2

Lorraine Barrett (Cardiff South and Penarth) – Labour
No details recorded.

Mick Bates (Montgomeryshire) - Liberal Democrat
No details recorded.

Peter Black (South Wales West) - Liberal Democrat
No details recorded.

Nicholas Bourne (Mid and West Wales) - Conservative
No details recorded.

Eleanor Burnham (North Wales) - Liberal Democrat
No details recorded.

Angela Burns (Carmarthen West and South Pembrokeshire) - Conservative
Name of Employee: Andrew Burns
Family Member of: Angela Burns, AM
Relationship of Employee to AM: Husband
Capacity in which employed: Media/Press; Researcher; Constituency Surgeries and Visits Planning
Date employment commenced: 30 August 2007
Date employment ceased (if appropriate): N/A
Hours contracted to work: 18.5

Rosemary Butler (Newport West) – Labour
No details recorded.

Alun Cairns (South Wales West) - Conservative
No details recorded.

Christine Chapman (Cynon Valley) - Labour
No details recorded.

Jeff Cuthbert (Caerphilly) - Labour
No details recorded.

Jane Davidson (Pontypridd) - Labour
No details recorded.

Alun Davies (Mid and West Wales) - Labour
No details recorded.

Andrew Davies (Swansea West) - Labour
No details recorded.

Andrew RT Davies (South Wales Central) - Conservative
Name of Employee: Julia Mary Davies
Family Member of: Andrew RT Davies, AM
Relationship of Employee to AM: Wife
Capacity in which employed: Researcher
Date employment commenced: 1 June 2007
Date employment ceased (if appropriate): N/A
Hours contracted to work: 37.5

Jocelyn Davies (South Wales East) - Plaid Cymru
Name of Employee: Michael Davies
Family Member of: Jocelyn Davies, AM
Relationship of Employee to AM: Spouse
Capacity in which employed: Constituency Office administrative support
Date employment commenced: May 2007
Date employment ceased (if appropriate): N/A
Hours contracted to work: 24

Paul Davies (Preseli Pembrokeshire) - Conservative
No details recorded.

Dafydd Elis-Thomas (Meirionnydd Nant Conwy) - Plaid Cymru
No details recorded.

Nerys Evans (Mid and West Wales) – Plaid Cymru
Name of Employee: Iwan Davies Evans
Family Member of: Nerys Evans, AM
Relationship of Employee to AM: Brother
Capacity in which employed: Case and Community Officer
Date employment commenced: 10 September 2007
Date employment ceased (if appropriate): N/A
Hours contracted to work: 37

Christopher Franks (South Wales Central) – Plaid Cymru
No details recorded.

Mike German (South Wales East) - Liberal Democrat – Ceased to be a Member from 1 July 2010
Name of Employee: Veronica Kathleen German
Family Member of: Mike German, AM
Relationship of Employee to AM: Wife
Capacity in which employed: Research Assistant/Administrator
Date employment commenced: 24 January 2007
Date employment ceased (if appropriate): N/A
Hours contracted to work: 30

Veronica German (South Wales East) – Liberal Democrat
No details recorded.

Brian Gibbons (Aberavon) - Labour
No details recorded.

William Graham (South Wales East) - Conservative
Name of Employee: William James Graham
Family Member of: William Graham, AM
Relationship of Employee to AM: Son
Capacity in which employed: Assistant Researcher
Date employment commenced: May 2005
Date employment ceased (if appropriate): N/A
Hours contracted to work: 37.5

Janice Gregory (Ogmore) - Labour
Name of Employee: Kirsty Esther Twine
Family Member of: Janice Gregory, AM
Relationship of Employee to AM: Daughter
Capacity in which employed: Caseworker/Communications Officer
Date employment commenced: 23 June 2008
Date employment ceased (if appropriate): N/A
Hours contracted to work: 17.5

Name of Employee: Michael Gregory
Family Member of: Janice Gregory, AM
Relationship of Employee to AM: Husband
Capacity in which employed: Administrator/Researcher
Date employment commenced: 11 May 1999
Date employment ceased (if appropriate): N/A
Hours contracted to work: 18

Lesley Griffiths (Wrexham) - Labour
No details recorded.

John Griffiths (Newport East) – Labour
Name of Employee: Alison Kim Griffiths
Family Member of: John Griffiths, AM
Relationship of Employee to AM: Wife
Capacity in which employed: Administrator
Date employment commenced: 2 May 2003
Date employment ceased (if appropriate): N/A
Hours contracted to work: 37
Edwina Hart (Gower) – Labour
Name of Employee: Robert Beveridge Hart
Family Member of: Edwina Hart, AM
Relationship of Employee to AM: Husband
Capacity in which employed: Senior Caseworker
Date employment commenced: 1/9/2000
Date employment ceased (if appropriate): N/A
Hours contracted to work: 30

Jane Hutt (Vale of Glamorgan) - Labour
No details recorded.

Mark Isherwood (North Wales) - Conservative
Name of Employee: Hilary Teresa Isherwood
Family Member of: Mark Isherwood, AM
Relationship of Employee to AM: Wife
Capacity in which employed: Constituency Caseworker
Date employment commenced: 2 May 2003
Date employment ceased (if appropriate): N/A
Hours contracted to work: 5

Irene James (Islwyn) - Labour
Name of Employee: Kenneth James
Family Member of: Irene James, AM
Relationship of Employee to AM: Brother
Capacity in which employed: Office Manager
Date employment commenced: June 2003
Date employment ceased (if appropriate): N/A
Hours contracted to work: 37.5

Bethan Jenkins (South Wales West) – Plaid Cymru
No details recorded.

Alun Ffred Jones (Caernarfon) - Plaid Cymru
No details recorded.

Ann Jones (Vale of Clwyd) - Labour
Name of Employee: John Adrian Jones
Family Member of: Ann Jones, AM
Relationship of Employee to AM: Husband
Capacity in which employed: Driver, Handyman, General Duties
Date employment commenced: 1 September 2002
Date employment ceased (if appropriate): N/A
Hours contracted to work: 12 hours per month

Carwyn Jones (Bridgend) - Labour
No details recorded.

Elin Jones (Ceredigion) - Plaid Cymru
No details recorded.
Gareth Jones (Aberconwy) – Plaid Cymru
No details recorded.

Helen Mary Jones (Mid and West Wales) - Plaid Cymru
No details recorded.

Ieuan Wyn Jones (Ynys Mon) - Plaid Cymru
No details recorded.

Trish Law (Blaenau Gwent) - Independent
No details recorded.

Huw Lewis (Merthyr Tydfil and Rhymney) - Labour
No details recorded.

Dai Lloyd (South Wales West) - Plaid Cymru
No details recorded.

Val Lloyd (Swansea East) - Labour
No details recorded.

Carwyn Jones (Bridgend) - Labour
No details recorded.

David Melding (South Wales Central) - Conservative
No details recorded.

Sandy Mewies (Delyn) - Labour
Name of Employee: Paul Albert Mewies
Family Member of: Sandy Mewies, AM
Relationship of Employee to AM: Spouse
Capacity in which employed: Communications/Research Manager
Date employment commenced: 19 January 2005
Date employment ceased (if appropriate): N/A
Hours contracted to work: 37

Darren Millar (Clwyd West) - Conservative
Name of Employee: Rebekah Ann Millar
Family Member of: Darren Millar, AM
Relationship of Employee to AM: Wife
Capacity in which employed: Administrator and Caseworker
Date employment commenced: 5/11/2007
Date employment ceased (if appropriate): N/A
Hours contracted to work: 22.2 hours per week

Jonathan Morgan (South Wales Central) - Conservative
No details recorded.
<table>
<thead>
<tr>
<th>Name</th>
<th>Party</th>
<th>Details</th>
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</thead>
<tbody>
<tr>
<td><strong>Rhodri Morgan (Cardiff West)</strong></td>
<td>Labour</td>
<td>No details recorded.</td>
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<tr>
<td><strong>Lynne Neagle (Torfaen)</strong></td>
<td>Labour</td>
<td>No details recorded.</td>
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<tr>
<td><strong>Nick Ramsay (Monmouth)</strong></td>
<td>Conservative</td>
<td>No details recorded.</td>
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<tr>
<td><strong>Jenny Randerson (Cardiff Central)</strong></td>
<td>Liberal Democrat</td>
<td>No details recorded.</td>
</tr>
<tr>
<td><strong>Janet Ryder (North Wales)</strong></td>
<td>Plaid Cymru</td>
<td>No details recorded.</td>
</tr>
</tbody>
</table>
| **Carl Sargeant (Alyn and Deeside)** | Labour                     | Name of Employee: Bernadette Sargeant  
Family Member of: Carl Sargeant, AM  
Relationship of Employee to AM: Spouse  
Capacity in which employed: Constituency Assistant  
Date employment commenced: 29 May 2003  
Date employment ceased (if appropriate): N/A  
Hours contracted to work: 12 |
| **Karen Sinclair (Clwyd South)** | Labour                     | No details recorded.         |
| **Gwenda Thomas (Neath)**        | Labour                     | No details recorded.         |
| **Rhodri Glyn Thomas (Carmarthen East and Dinefwr)** | Plaid Cymru       | No details recorded.         |
| **Joyce Watson (Mid and West Wales)** | Labour                     | No details recorded.         |
| **Brynle Williams (North Wales)** | Conservative               | Name of Employee: Mary Francis Williams  
Family Member of: Brynle Williams, AM  
Relationship of Employee to AM: Wife  
Capacity in which employed: Constituency Secretary  
Date employment commenced: 22 January 2004  
Date employment ceased (if appropriate): N/A  
Hours contracted to work: 8 |
| **Kirsty Williams (Brecon and Radnorshire)** | Liberal Democrat     | No details recorded.         |
| **Leanne Wood (South Wales Central)** | Plaid Cymru                | No details recorded.         |
No details recorded.