**Shan Morgan** Ysgrifennydd Parhaol Permanent Secretary



Andrew R. T. Davies MS
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21 September 2020

Dear Mr Davies,

## **WRITTEN QUESTION: WQ81030**

You recently submitted the following Written Question to the First Minister:

WQ81030 - Will the First Minister confirm how many staff are currently employed by the Welsh Government, and of those, how many are working from home?

As this question relates to staffing in the Welsh Government, the First Minister has asked me to respond to you directly.

At 31 August 2020 the Welsh Government had a total staffing complement of 5,706 staff, or 5,387.5 FTE. The number of staff working from home will vary considerably each day. For example, on August 18 there were 246 staff working from office locations, with the remainder either working from home or not working for one of a number of reasons, such as annual leave, part-time working or sickness absence. A pilot is underway to enable up to a maximum of 20% of staff to return to our four main hubs for 8 weeks to the end of September. The pilot will be reviewed to assess the safety and effectiveness of the arrangements. Further phases of returning staff to work in our offices will be informed by the prevailing conditions, with the health, safety and well-being of our staff remaining our top priority.



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Rydym yn croesawu derbyn gohebiaeth yn Gymraeg. Byddwn yn ateb gohebiaeth a dderbynnir yn Gymraeg yn Gymraeg ac ni fydd gohebu yn Gymraeg yn arwain at oedi. Dilynwch y ddolen i gael arweiniad ar sut fyddwn yn trin a defnyddio'ch data, yn unol â'r Rheoliadau Diogelu Data Cyffredinol. <a href="https://gov.wales/about/welsh-government-privacy-notice/?skip=1&lang=cy">https://gov.wales/about/welsh-government-privacy-notice/?skip=1&lang=cy</a>

Our approach to increased dispersed working for our staff is in line with the Welsh Government's long-term ambition to see around 30% of Welsh workers working from home or near from home, including after the threat of Covid-19 lessens. Reducing the number of staff travelling to office locations each day will help to maintain a reduced private transport carbon footprint and help to regenerate local communities.

**Shan Morgan** 

Ysgrifennydd Parhaol/ Permanent Secretary Llywodraeth Cymru/ Welsh Government