

Sioned Williams AS/MS
Dirprwy Brif Weinidog a Gweinidog y Cabinet dros Gyfiawnder
Cymdeithasol a Chydraddoldeb
Deputy First Minister and Cabinet Minister for Social Justice
and Equality



Llywodraeth Cymru
Welsh Government

Eich cyf/Your ref: WQ98696

Llyr Powell
(Blaenau Gwent Caerffili Rhymni)

27 August 2026

Annwyl Llyr,

I am writing in response to your written question tabled on 3 June, where you asked:

“What steps is the Welsh Government taking to ensure people who hold gender critical views working in the public sector are protected in the workplace?”

Welsh Government recognises that gender critical views constitute a philosophical belief and are protected under the Equality Act 2010. The Public Sector Equality Duty (PSED) also requires us to have due regard to eliminating unlawful discrimination and fostering good relations in the workplace and we comply with those requirements.

Other listed public sector bodies are covered by the Equality Act 2010 and the PSED – it is a matter for those organisations to ensure they fulfil their legal obligations. The Equality and Human Rights Commission is the regulator in relation to the Equality Act 2010.

Yn gywir,

Sioned Williams AS/MS

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Deputy First Minister and Cabinet Minister for Social Justice and Equality

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Rydym yn croesawu derbyn gohebiaeth yn Gymraeg. Byddwn yn ateb gohebiaeth a dderbynnir yn Gymraeg yn yr iaith honno ac ni fydd gohebu yn Gymraeg yn arwain at oedi.

We welcome receiving correspondence in Welsh. Any correspondence received in Welsh will be answered in Welsh and corresponding in Welsh will not lead to a delay in responding.