# WRITTEN STATEMENT

# BY

# THE WELSH GOVERNMENT

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| **TITLE** | **Public Sector Pay: Response to Pay Review Bodies’ Recommendations 2024-25** |
| **DATE** | **10 September 2024** |
| **BY** | **First Minister, Eluned Morgan MS** |

Today, I am announcing the Welsh Government has accepted the recommendations of the independent pay review bodies for 2024-25.

Hundreds of thousands of public sector workers across Wales in professions covered by independent pay review bodies will receive an above-inflation pay award. This reflects the value we, and the public, place on the work they do, and the vital role public services play in people’s everyday lives.

It means:

* Teachers will receive a 5.5% pay award. This is higher than the 4.3% recommended by the Independent Welsh Pay Review Body, reflecting the no detriment principle.
* NHS staff on Agenda for Change terms and conditions will receive a 5.5% pay award.
* Doctors and dentists will receive a 6% pay award, with an additional £1,000 for junior doctors. The recommended 6% pay uplift for independent contractor GPs and dentists is subject to overall contract changes for general medical services (GMS) and general dental services, as per previous arrangements.

We have also agreed up to an average 5% pay increase for staff working in a range of devolved organisations and in the Welsh Government civil service.

These pay awards will be reflected in pay packets as soon as possible.

I’m pleased we can make these awards against the backdrop of the current financial climate. However, the current financial situation is still very challenging, and we know that we face difficult decisions as we prepare for the 2025-26 Budget.

This statement is being issued during recess in order to keep members informed. Should members wish me to make a further statement or to answer questions on this when the Senedd returns I would be happy to do so.