

# Sexual Harassment

10 December 2018

Cynulliad  
Cenedlaethol  
Cymru  
National  
Assembly for  
Wales



## Request for Information.

Thank you for your request received on 15 November in which you asked:

- 1. In total, how many accusations of sexual harassment were made by members of staff against other members of staff? Of these in 1, how many complainants were women? Of these in 1, how many of those accused were men?*
- 2. How many members of staff were subject to disciplinary proceedings due to accusations of sexual harassment in the work place?*
- 3. How many members of staff were dismissed due to sexual harassment in the work place?*
- 4. How much money has the authority paid out in damages/compensation or in settlement agreements to individuals as a result of sexual misconduct proceedings? The answer should include cases where an out of court financial settlement was reached after a claim had been filed, even when the authority does not accept the claim/liability; and it should also include cases where court proceedings were not initiated but the authority paid damages/compensation or entered an agreement without itself necessarily accepting liability. What was the largest single sum paid out for such purposes? (If finding this information would tip the request over the threshold for costs of compliance, please disregard this question)*
- 5. What is the authority's policy for entering non-disclosure agreements (NDAs)?*
- 6. In how many cases in the years specified above has the authority used NDAs to resolve sexual harassment cases? (If finding this information would tip the request over the threshold for costs of compliance, please disregard this question)*

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E-bost/Email: [Ceisiadau-gwybodaeth@cynulliad.cymru](mailto:Ceisiadau-gwybodaeth@cynulliad.cymru)  
[Information-request@assembly.wales](mailto:Information-request@assembly.wales)

Our response to your questions are below.

1. Nil
2. Nil
3. Nil
4. Nil
5. We hold no recorded information in relation to your request.
6. N/A

Yours sincerely

**Freedom of Information Manager  
National Assembly for Wales**

Your request has been considered according to the principles set out in the [Code of Practice on Public Access to Information](#). If you have any questions regarding this response please contact me. If you feel you have cause for complaint, please follow the guidance below.

Cause for concern or complaint with your FOI response?

If you are dissatisfied with the Assembly's handling of your request, you can request an internal review within 40 working days of the date of this response. Requests for an internal review should be addressed to the Freedom of Information Manager at:

[Information-request@assembly.wales](mailto:Information-request@assembly.wales) or in writing to

The National Assembly for Wales

Governance and Assurance

Cardiff Bay

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If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at:

Information Commissioner's Office

Wycliffe House

Water Lane

Wilmslow

Cheshire

SK9 5AF