

National Assembly for Wales
Table Office

Register of Financial and other Interests

Record of Membership of Societies

Record of Employment of Family Members
with the Support of Commission Funds



The National Assembly for Wales is the democratically elected body that represents the interests of Wales and its people, makes laws for Wales and holds the Welsh Government to account.

An electronic copy of this report can be found on the National Assembly's website:
www.assemblywales.org

Copies of this report can also be obtained in accessible formats including Braille, large print, audio or hard copy from:

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REGISTER OF FINANCIAL OR OTHER INTERESTS

Introduction

Section 36 of the Government of Wales Act 2006 and Standing Order 2 require the National Assembly to maintain and publish a register of interests of Assembly Members.

Members are required to register any relevant interests within eight weeks of taking the oath or affirmation and also register within four weeks any changes to those interests. Section 36(7)(a) of the Government of Wales Act makes it an offence for any Member to participate in proceedings of the Assembly without having registered a relevant interest as specified in the Annex to Standing Order 2. The responsibility for complying with the duties to register and declare interests rests with Members alone, although they may seek advice from staff within the Assembly Commission.

Thresholds

Part 5 (iv) of the Annex to the Standing Order 2 provides for the establishment of thresholds over and above which Assembly Members are required to register gifts, hospitality and other material benefits or advantages. An Assembly resolution in May 2006 established the threshold for the registration of gifts and hospitality as 0.5% of the basic gross annual salary for an Assembly Member (which is currently approximately £272).

Some Members choose to register a number of matters that fall below the stipulated thresholds. They are entitled to do this if they so wish. However, it should be stressed that those Members who have observed the thresholds have thereby complied precisely and in full with the rules as laid down in the resolution of the Assembly.

Categories of Interests

The form for National Assembly Members to register their interests is prescribed by the Presiding Officer and has the following ten categories:

- *Category 1: Directorships*
- *Category 2: Remuneration Employment, Office, Profession, etc*
- *Category 3: The Names of Clients*
- *Category 4: Gifts, hospitality, material benefit or advantage*
- *Category 5: Remuneration or other material benefit*
- *Category 6: Financial sponsorships*
- *Category 7: Overseas visits*
- *Category 8: Land & Property*
- *Category 9: Shareholdings*
- *Category 10: Public bodies*

Inspection of the Register

The Register of Members' Interests is maintained in the Table Office of the National Assembly for Wales. It is open to public inspection on the Internet or in the Table Office itself during opening hours.

RECORD OF MEMBERSHIP OF SOCIETIES

Introduction

Standing Order 5 requires the National Assembly to maintain and publish a record of memberships of societies held by Assembly Members.

Members are required to record any membership within eight weeks of taking the oath or affirmation and also register within four weeks any changes to those interests. The responsibility for complying with the duties to record membership rests with Members alone, although they may seek advice from staff within the Assembly Commission.

Standing Order Requirements

Some Members may choose to record membership that is not required by Standing Order 5. They are entitled to do this if they so wish. However, it should be stressed that those Members who have observed the Standing Order requirements have thereby complied precisely and in full with the rules as laid down in the resolution of the Assembly.

Specified Form

The form for National Assembly Members to record membership of societies is prescribed by the Presiding Officer. This is a combined form for the Record and the Registration of Members' Financial and other Interests.

Inspection of the Record

The Record of Membership of Societies is maintained in the Table Office of the National Assembly for Wales. It is open to public inspection on the Internet or in the Table Office itself during opening hours.

RECORD OF EMPLOYMENT OF FAMILY MEMBERS WITH THE SUPPORT OF COMMISSION FUNDS

Introduction

The National Assembly's Standing Order 3 requires any Assembly Member who at any time, with the support of Commission funds, employs, either directly or indirectly, a person whom that Member knows to be a family member of that Member or of another Member, to make a notification under that Standing Order. Responsibility for complying with the duties to record this information rests with Members alone, although they may seek advice from staff within the Assembly Commission.

Notification under Standing Order 3 must be made within eight weeks of the date on which the Member takes the oath or affirmation of allegiance, or within four weeks of:

- i) the first occasion on which the family member receives a payment with the support of Commission funds,
- ii) the date on which the employee becomes a family member of that Member or of another Member, or
- iii) the date when the Member first becomes aware of the fact that the employee is a family member of that Member or of another Member,

whichever is the later.

Under Standing Order 3, a 'family member' means:

- (a) a partner of a Member;
- (b) a child or grand-child of a Member;
- (c) a parent or grand-parent of a Member;
- (d) a brother or sister of a Member;
- (e) a nephew or niece of a Member; or
- (f) an uncle or aunt of a Member.

Standing Order 3 also defines:

- (i) "partner" means a spouse, civil partner or one of a couple whether of the same sex or of the opposite sex who although not married to each other are living together and treat each other as spouses.
- (ii) the expressions "child", "grand-child", "parent", "grand-parent" "brother", "sister", "uncle" and "aunt" apply equally to half-, step-, foster- and adoptive relationships and also apply to persons having the relationship in question to the partner of the Member;
- (iii) "Commission funds" means amounts paid by the Commission by way of allowances under sections 20, 21 or 53 of the Act.

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Inspection of the Record

The Record of the Employment of Family Members is maintained in the Table Office of the National Assembly for Wales. It is published on the National Assembly's website and is available for public inspection in the Table Office itself during opening hours.

LIST OF ASSEMBLY MEMBERS

[Andrews, Leighton](#) – Rhondda
[Antoniw, Mick](#) – Pontypridd
[Ap Iorwerth, Rhun](#) – Ynys Môn
[Asghar, Mohammad](#) – South Wales East
[Black, Peter](#) – South Wales West
[Burns, Angela](#) – Carmarthen West and South Pembrokeshire
[Butler, Rosemary](#) – Newport West
[Chapman, Christine](#) – Cynon Valley
[Cuthbert, Jeff](#) – Caerphilly
[Davies, Alun](#) – Blaenau Gwent
[Davies, Andrew RT](#) – South Wales Central
[Davies, Byron](#) – South Wales West
[Davies, Jocelyn](#) – South Wales East
[Davies, Keith](#) – Llanelli
[Davies, Paul](#) – Preseli Pembrokeshire
[Davies, Suzy](#) – South Wales West
[Drakeford, Mark](#) – Cardiff West
[Elis-Thomas, Dafydd](#) – Dwyfor Meirionnydd
[Evans, Rebecca](#) – Mid and West Wales
[Finch-Saunders, Janet](#) – Aberconwy
[George, Russell](#) – Montgomeryshire
[Gething, Vaughan](#) – Cardiff South and Penarth
[Graham, William](#) – South Wales East
[Gregory, Janice](#) – Ogmore
[Griffiths, John](#) – Newport East
[Griffiths, Lesley](#) – Wrexham
[Gruffydd, Llyr Huws](#) – North Wales
[Hart, Edwina](#) – Gower
[Howarth, Janet](#) – North Wales
[Hedges, Mike](#) – Swansea East
[Hussain, Altaf](#) – South Wales West
[Huckle, Theodore](#) – Counsel General
[Hutt, Jane](#) – Vale of Glamorgan
[Isherwood, Mark](#) – North Wales
[James, Julie](#) – Swansea West
[Jenkins, Bethan](#) – South Wales West
[Jones, Alun Ffred](#) – Arfon
[Jones, Ann](#) – Vale of Clwyd
[Jones, Carwyn](#) – Bridgend
[Jones, Elin](#) – Ceredigion
[Jones, Ieuan Wyn](#) – Ynys Môn
[Lewis, Huw](#) – Merthyr Tydfil and Rhymney
[Melding, David](#) – South Wales Central
[Mewies, Sandy](#) – Delyn
[Millar, Darren](#) – Clwyd West
[Morgan, Julie](#) – Cardiff North
[Neagle, Lynne](#) – Torfaen
[Parrott, Eluned](#) – South Wales Central
[Powell, William](#) – Mid and West Wales
[Price, Gwyn](#) – Islwyn

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[Ramsay, Nick](#) - Monmouth
[Rathbone, Jenny](#) - Cardiff Central
[Rees, David](#) - Aberavon
[Roberts, Aled](#) - North Wales
[Sandbach, Antoinette](#) - North Wales
[Sargeant, Carl](#) - Alyn and Deeside
[Skates, Ken](#) - Clwyd South
[Thomas, Gwenda](#) - Neath
[Thomas, Rhodri Glyn](#) - Carmarthen East and Dinefwr
[Thomas, Simon](#) - Mid and West Wales
[Watson, Joyce](#) - Mid and West Wales
[Whittle, Lindsay](#) - South Wales East
[Williams, Kirsty](#) - Brecon and Radnorshire
[Wood, Leanne](#) - South Wales Central

Leighton Andrews, AM (Rhondda) – Labour	
1 Directorships	<p>Member: Director of Powerhouse Building Trust (unremunerated) (SO 4.3 - Band 1 – Less than 5 hours per week) (Directorship ceased)</p> <p>Director of Cwmni Digidol Ltd (Social Media Development) (unremunerated) (SO 4.3 - Band 2 – Between 5 hours and 20 hours per week (from 16 June 2014) previously Band 1 – Less than 5 hours per week) (Directorship ceased on 11 September 2014)</p> <p>Spouse: Board Member – Wales Governance Centre (Unremunerated)</p> <p>Member – South East Wales City Region Group</p> <p>Director of Cwmni Digidol Ltd (Social Media Development)</p> <p>Director – Cwmni Ann Beynon Cyf (Consultancy)</p>
2 Remunerated Employment	<p>Member: Parthian Books (Publishers) – Contracted to write a book on education in Wales (small advance and royalties) (SO 4.3 - Band 1 – Less than 5 hours per week (previously Band 2 – between 5 and 20 hours per week))</p> <p>Golwg (Magazine) – Weekly column (unremunerated) (SO 4.3 - Band 1 – Less than 5 hours per week (previously Band 2 – between 5 and 20 hours per week))</p> <p>Spouse: BT’s Director for Wales (ceased)</p> <p>Commissioner for Wales – Equality and Human Rights commission</p> <p>Executor of the Literary Estate of Gwenlyn Parry (unremunerated)</p>

	Member – South East Wales City Region Group
3 Names of Clients (Services)	<p>Spouse</p> <p>Severn Trent Water is a client of Cwmni Ann Beynon Cyf</p>
4 Gifts, hospitality, etc	<p>Ticket and hospitality for Wales v Scotland rugby match on 12 February 2012 from Scottish and Southern Electricity</p> <p>Library of Wales books from Parthian</p> <p>Tickets and hospitality for Wales vs South Africa rugby match on 9 November 2013 from Portal Training</p> <p>Hospitality and ticket for Cardiff City vs Hull City football match on 22 February 2014 from Capital Law</p> <p>Donation of prizes for schoolchildren who won the Gwyn Thomas Centenary Essay Competition from the Literary Estate of Gwyn Thomas</p> <p>Ticket and hospitality for Wales vs South Africa rugby match on 29 November 2014 from Media Wales</p> <p>Ticket and hospitality for Wales vs England rugby match on 6 February 2015 from Media Wales</p> <p>Ticket and hospitality for Wales vs Ireland rugby match on 14 March 2015 from Sport Wales</p> <p>Dinner and hospitality at Cardiff City vs Middlesbrough football match on 20 October 2015 from Cardiff City Football Club</p>
5 Remuneration or other material benefit	Spouse is BT’s Director for Wales (ceased)
6 Financial Sponsorship	Expenses for 2011 Assembly Elections paid by Rhondda Constituency Labour Party
7 Overseas Visits	Nil Return

<p>8 Land and Property</p>	<p>Member: No longer owns a rental flat in London Spouse: Co-owner of a property in Gwynedd which is rented out</p>
<p>9 Shareholdings</p>	<p>Member: Shareholder in Cwmni Digidol CYF (Social Media Development) – ceased November 2014 Spouse: Share options in BT Shareholder in Cwmni Digidol CYF (Social Media Development) – transferred from Member to spouse Shareholder in Cwmni Ann Beynon Cyf</p>
<p>10 Membership/Chairmanship of bodies in receipt of Assembly funds</p>	<p>Member: Author of a book published by Seren which may from time to time receive public funding Honorary Professor - School of Journalism, Media and Cultural Studies, Cardiff University (unremunerated) Vice President - Rhondda Sea Cadets Member - Rhondda Trust Member – Dictionary of Welsh Biography Advisory Board (resigned on 22 September 2014) Spouse: Member - All Wales Programme Monitoring Committee on behalf of Business Wales Member - CBI Council for Wales Chair (previously Board Member prior to 1 April 2015) – Wales Governance Centre (Unremunerated) Member – South East Wales City Region Group Chair – Transition Board for Cardiff Capital Region</p>
<p>Record of Membership of Societies</p>	<p>Nil Return</p>

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Employment of Family Members	Nil Return
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Mick Antoniw, AM (Pontypridd) - Labour	
1 Directorships	Director – The Bevan Foundation (not for profit company/charity think tank on social justice issues) (SO 4.3 - Band 1 – Less than 5 hours per week) (ceased on 28/05/2012)
2 Remunerated Employment, Office, Profession etc	Management Committee member (unpaid) – People Press Printing Society Limited (SO 4.3 – Band 1 – Less than 5 hours a week) – no longer a member
3 Names of Clients (Services)	Nil Return
4 Gifts, hospitality, etc	Legal Service/Advice for Asbestos Recovery of Medical Costs (Wales) Bill: Thompsons Solicitors (£7,000) GMB and UNITE trade unions (£15,801) Tickets and hospitality for Rugby World Cup quarter final on 18 October 2015 from GE Aviation
5 Remuneration or other material benefit	Nil Return
6 Financial Sponsorship	£5000 sponsorship for 2011 election from GMB Trade Union
7 Overseas Visits	Nil Return
8 Land and Property	Joint ownership with spouse of a flat in Bath (ceased September 2015)
9 Shareholdings	Nil Return
10 Membership/Chairmanship of bodies in receipt of Assembly funds	Member – Welsh Refugee Council Member – Pen yr Enfys Chair – All Wales Programme Monitoring Committee

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Record of Membership of Societies	Member - GMB Trade Union Member - Musicians Union
Employment of Family Members	Nil Return

Rhun ap Iorwerth, AM (Ynys Môn) – Plaid Cymru	
1 Directorships	<p>Member: Director – Rhun ap Iorwerth Ltd – Broadcasting company (SO 4.3 - Band 1 – Less than 5 hours per week)</p> <p>Director – Paradwys Ltd – Property company (SO 4.3 - Band 1 – Less than 5 hours per week)</p> <p>Spouse: Director – Paradwys Ltd – Property company</p> <p>Director – Ateb – Company providing language services to assist organisations/companies to operate bilingually</p>
2 Remunerated Employment, Office, Profession etc	<p>Member: Occasional work presenting public events (SO 4.3 - Band 1 – Less than 5 hours per week)</p> <p>Contributions to various TV/Radio programmes - including BBC/Avanti (SO 4.3 - Band 1 – Less than 5 hours a week)</p> <p>Spouse: Communications Manager - Cartrefi Cymunedol Gwynedd – Housing Association</p> <p>Operational Director - Ateb</p>
3 Names of Clients (Services)	Nil return
4 Gifts, hospitality, etc	Nil return
5 Remuneration or other material benefit	Guest of FBA Group at the Politician of the Year event on 10 December 2013
6 Financial Sponsorship	Expenses for 2013 Ynys Môn Assembly by-election paid by Plaid Cymru
7 Overseas Visits	Visit to Japan (various locations) to observe and ask Hitachi about the process of building new nuclear power stations (21-27 June 2014). Costs met by Hitachi.

8 Land and Property	Rental property in Cardiff owned by Pardwys Ltd, of which the Member and spouse are directors.
9 Shareholdings	Nil return
10 Membership/Chairmanship of bodies in receipt of Assembly funds	Chair of Governors – Ysgol Henblas Llangristiolus Member of Governors – Ysgol Gyfun Llangefni Patron - Policy Forum for Wales
Record of Membership of Societies	Nil return
Employment of Family Members	

Mohammad Asghar, AM (South Wales East) - Conservative	
1 Directorships	Nil Return
2 Remunerated Employment, Office, Profession etc	<p>Member: Proprietor in Accountancy firm. (SO 4.3 - Band 2 - between 5 and 20 hours per week)</p> <p>Spouse: Part time assistant in Member's constituency office</p>
3 Names of Clients (Services)	Nil Return
4 Gifts, hospitality, etc	Nil Return
5 Remuneration or other material benefit	Nil Return
6 Financial Sponsorship	All 2011 election expenses met by Conservative Party
7 Overseas Visits	Visit to Israel (17-22 March 2013) to meet officials, ambassadors and journalists. Costs met by Conservative Friends of Israel.
8 Land and Property	<p>Member: Owns a commercial property in Newport</p> <p>Spouse: Owns two properties, one in Newport and one in London</p>
9 Shareholdings	Nil Return
10 Membership/Chairmanship of bodies in receipt of Assembly funds	Patron - Life Map Planners
Record of Membership of Societies	Nil Return

<p>Employment of Family Members</p>	<p>Name of Employee: Mrs Firdaus Asghar Family Member of: Mohammad Asghar, AM Relationship of Employee to AM: Wife Capacity in which employed: Case worker Date employment commenced: 27 October 2008 Date employment ceased (if appropriate): 24 February 2012 Hours contracted to work: 22.2</p> <p>Name of Employee: Natasha Asghar Family Member of: Mohammad Asghar, AM Relationship of Employee to AM: Daughter Capacity in which employed: Press Officer and Researcher Date employment commenced: 3 January 2012 Date employment ceased (if appropriate): Job role and contracted hours altered on 15 April 2013 Hours contracted to work: 37</p> <p>Name of Employee: Natasha Asghar Family Member of: Mohammad Asghar, AM Relationship of Employee to AM: Daughter Capacity in which employed: Office Manager (job share) Date employment commenced: 15 April 2013 Date employment ceased (if appropriate): 1 January 2014 Hours contracted to work: 22.2</p> <p>Name of Employee: Mrs Firdaus Asghar Family Member of: Mohammad Asghar, AM Relationship of Employee to AM: Wife Capacity in which employed: Job role altered to Caseworker on 28 April 2014 (previously Office Manager (job-share)) Date employment commenced: 15 April 2013 Date employment ceased (if appropriate): N/A Hours contracted to work: 14.8</p>
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Peter Black, AM (South Wales West) – Welsh Liberal Democrats	
1 Directorships	Nil Return
2 Remunerated Employment, Office, Profession etc	<p>Member: Councillor – City and County of Swansea (SO 4.3 - Band 2 – between 5 and 20 hours per week)</p> <p>Spouse: Employed as a translator by the City and County of Swansea – ceased on 16 January 2015</p> <p>Employed as translator at Swansea University</p>
3 Names of Clients (Services)	Nil Return
4 Gifts, hospitality, etc	<p>Lunch provided by British Retail Consortium</p> <p>Ticket and hospitality for Swansea v Wigan football game from City and County of Swansea</p> <p>Ticket and hospitality for Wales v Switzerland football match (7 October 2011) from the Swiss Embassy</p> <p>Hospitality for all 2014-15 home games from Swansea City Football Club (does not include 2014-15 season ticket which was purchased separately by Member)</p> <p>Hospitality for all 2015-16 home games from Swansea City Football Club (does not include 2015-16 season ticket which was purchased separately by Member)</p> <p>Two complimentary open first class return rail tickets from Great Western Railway – donated to Burlais School</p>
5 Remuneration or other material benefit	<p>£12,858 pa as Councillor on Swansea Council (£13,175 from May 2012) (£13,300 from 1 April 2014)</p> <p>Rental income from Swansea and Gower Liberal</p>

	Democrats – funds paid back to National Assembly for Wales
6 Financial Sponsorship	£21,000 sponsorship for 2011 elections from South Wales West Liberal Democrats
7 Overseas Visits	Visit to Bosnia to commemorate the 20 th Anniversary of the Srebrenica massacre of Muslims, in preparation for an Assembly event on 8 July 2015 with the Welsh Muslim community and to gather information (12/4/2015 – 16/4/2015). Cost of travel, accommodation, food and hospitality met by the charity Remembering Srebrenica. Member reimbursed spouse’s airfare.
8 Land and Property	Spouse: Jointly owns a house in Cwmbran, occupied by a family member but derives no income from it.
9 Shareholdings	Nil Return
10 Membership/Chairmanship of bodies in receipt of Assembly funds	Member - City and County of Swansea Member - Governing body of Pentrehafod Comprehensive School Vice President - Heart of Wales Line Travellers’ Association Vice President - West Glamorgan Ramblers Association Member - Court of Governors of Swansea University Member – Council of Swansea University (ceased from 4/8/11) Governor – Burlais Primary School (previously named Cwmbwrla Manselton Primary School) Member – Loans and Savings Abertawe (LASA) Credit Union Patron – British Association of Social Workers

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Record of Membership of Societies	Bevan Foundation Friends of Hay Festival Institute of Welsh Affairs Liberty World Wildlife Fund
Employment of Family Members	Nil Return

Angela Burns, AM (Carmarthen West and South Pembrokeshire) - Conservative	
1 Directorships	Spouse: Director of RHS.com Ltd – an Internet Shopping Service
2 Remunerated Employment, Office, Profession etc	Spouse: Director of RHS.com Ltd – an Internet Shopping Service Employed part time by Angela Burns, AM as a senior researcher and case visitor
3 Names of Clients (Services)	Nil Return
4 Gifts, hospitality, etc	Nil Return
5 Remuneration or other material benefit	Nil Return
6 Financial Sponsorship	2011 Election expenses met in part by Carmarthen West and South Pembrokeshire Conservative Association
7 Overseas Visits	Nil Return
8 Land and Property	Nil Return
9 Shareholdings	Member: Shareholder in RHS.com Ltd (incorrect entry – registered in error) Spouse: Shareholder in RHS.com Ltd
10 Membership/Chairmanship of bodies in receipt of Assembly funds	Member – Paul Santori Foundation
Record of Membership of Societies	Nil Return

Employment of Family Members	Name of Employee: Andrew Burns Family Member of: Angela Burns, AM Relationship of Employee to AM: Husband Capacity in which employed: Media/Press; Researcher; Constituency Surgeries and Visits Planning Date employment commenced: 30 August 2007 Date employment ceased (if appropriate): N/A Hours contracted to work: 18.5
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Rosemary Butler, AM (Newport West) - Labour	
1 Directorships	Nil Return
2 Remunerated Employment, Office, Profession etc	Nil Return
3 Names of Clients (Services)	Nil Return
4 Gifts, hospitality, etc	Two First Class Rail tickets from First Great Western – to be donated to local charity or other organisation Two First Class Rail tickets from First Great Western for donation
5 Remuneration or other material benefit	Nil Return
6 Financial Sponsorship	2011 Election expenses met by Newport West Constituency Labour Party and included a donation from UNITE (£1000)
7 Overseas Visits	Nil Return
8 Land and Property	Nil Return
9 Shareholdings	Nil Return
10 Membership/Chairmanship of bodies in receipt of Assembly funds	President - Friends of Newport Transporter Bridge President - Rogerstone Band President – Newport YMCA President – Newport Harriers Athletic Club Patron – Caerleon Arts Festival Honorary Life Member – Newport Cricket Club Honorary Life Member – Friends of Tredegar House

	<p>Awarded Honorary Doctorate – University of South Wales</p> <p>Awarded Honorary Fellowship – Cardiff Metropolitan University</p> <p>Awarded Honorary Fellowship – University of Wales Newport</p> <p>Paid up member – National Trust</p> <p>Paid up member – The Art Fund</p> <p>Chair – Newport Women’s Forum</p> <p>Member – Women’s Archive of Wales (ceased)</p> <p>Chair – Independent Chartist Commission</p> <p>President – The British Association of Friends of Museums</p>
Record of Membership of Societies	Nil Return
Employment of Family Members	Nil Return

Christine Chapman, AM (Cynon Valley) - Labour	
1 Directorships	Nil Return
2 Remunerated Employment, Office, Profession etc	Spouse is a registered GP – Partner in a GP Practice in Caerphilly Payment received from the Committee of the Regions for rapporteur report
3 Names of Clients (Services)	Nil Return
4 Gifts, hospitality, etc	Nil Return
5 Remuneration or other material benefit	Nil Return
6 Financial Sponsorship	All 2011 election expenses paid through Cynon Valley Constituency Labour Party
7 Overseas Visits	Nil Return
8 Land and Property	Husband owns a share in Tonyfelin Medical Practice, Caerphilly
9 Shareholdings	Nil Return
10 Membership/Chairmanship of bodies in receipt of Assembly funds	Member – South East Wales Construction Forum (unpaid) Member – Springboard Wales Advisory Board (unpaid) – Membership Ceased on 30 June 2011. Member of the Rathbone Cymru Advisory Council (unpaid)
Record of Membership of Societies	Nil Return
Employment of Family Members	Nil Return

Jeff Cuthbert, AM (Caerphilly) - Labour	
1 Directorships	Nil Return
2 Remunerated Employment, Office, Profession etc	Nil Return
3 Names of Clients (Services)	Nil Return
4 Gifts, hospitality, etc	<p>Tickets to Wales v Australia rugby match as corporate guest of GE Aviation</p> <p>Tickets to Blues v Ospreys rugby match from GE Aviation</p> <p>Ticket and hospitality for Wales v New Zealand rugby match on 24 November 2012 from GE Aviation</p> <p>Ticket and hospitality for Wales v South Africa rugby match on 9 November 2013 from GE Aviation</p> <p>Ticket to Wales v Italy rugby match on 1 February 2014 from GE Aviation Wales</p> <p>Ticket to Wales vs South Africa rugby match on 29 November 2014 from GE Aviation</p> <p>Ticket to Wales vs Ireland rugby match on 8 August 2015 from GE Aviation Wales</p> <p>Ticket to Wales vs Italy rugby match on 5 September 2015 from Motivational Preparation College for Training (MPCT)</p> <p>Ticket to Wales vs Uruguay rugby match on 20 September 2015 from GE Aviation Wales</p> <p>Ticket to Wales vs Scotland rugby match on 13 February 2016 from GE Aviation Wales</p>
5 Remuneration or other material benefit	Nil Return
6 Financial Sponsorship	<p>All 2011 election expenses met by Caerphilly Constituency Labour Party.</p> <p>Sponsorship for Christmas Card Competition</p>

	<p>totalling £320 from Nuaire Ltd and Thomas Carroll PLC</p> <p>Sponsorship for official Christmas cards totalling £320 from Norgwe Ltd and Nuaire Group</p> <p>Sponsorship of £162.40 from Norgine Ltd</p> <p>Sponsorship of £162.40 from Nuaire Group</p> <p>Sponsorship for Member’s 2014 Assembly Christmas cards (including postage) totalling £124.99 from Norgine Ltd</p> <p>Sponsorship for Member’s 2014 Assembly Christmas cards (including postage costs) totalling £124.99 from Nuaire Group</p> <p>Sponsorship for Member’s 2015 Assembly Christmas cards totalling £227.07 from Norgine Ltd.</p> <p>Sponsorship for Member’s 2014 Assembly Christmas cards totalling £227.07 from Nuaire Group.</p>
<p>7 Overseas Visits</p>	<p>Nil Return</p>
<p>8 Land and Property</p>	<p>Owner of a flat in Llanishen (rented out)</p> <p>Owner of residential property in Rhiwbina</p>
<p>9 Shareholdings</p>	<p>Nil Return</p>
<p>10 Membership/Chairmanship of bodies in receipt of Assembly funds</p>	<p>Trustee – Caerphilly Miners’ Centre for the Community</p> <p>Chair – Caerphilly Miners’ Centre for the Community (resigned as Chair in June 2013, but remains a friend of the organisation) (ceased)</p> <p>Member – Gelligaer Historical Society</p> <p>Patron – Homestart Cwm Rhymni – resigned in June 2013</p> <p>Member – Smart Money Credit Union</p> <p>Member – Neath – Port Talbot Credit Union</p>

	<p>Patron – Motivational Preparational College for Training (MPCT)</p> <p>Member – National Training Federation of Wales</p>
Record of Membership of Societies	<p>Corporate Member – Chartered Institute of Personnel and Development</p> <p>Member – UNITE</p> <p>Member – Co-Operative Party</p> <p>Member – Bevan Foundation</p> <p>Member – Diabetes UK</p> <p>Member – Royal British Legion</p> <p>President – Ystrad Mynach Boys and Girls Club (resigned in June 2013)</p> <p>Vice President – Aber Valley YMCA</p> <p>President – Caerphilly Parkinson’s Society</p> <p>Member - CAMRA (Campaign for Real Ale) (ceased)</p> <p>Member – Ruperra Castle Preservation Trust</p> <p>Member – Coeliac UK</p>
Employment of Family Members	<p>Nil Return</p>

Alun Davies, AM (Blaenau Gwent) - Labour	
1 Directorships	Nil Return
2 Remunerated Employment, Office, Profession etc	<p>Partner: Welsh Government official</p> <p>Self-employed freelance campaigner and public affairs consultant</p> <p>Sustainability Advisor – Pennaf Premier (Property Development)</p> <p>Previous Partner (ceased to be the Member’s partner as of February 2014): Member of Powys County Council (ceased November 2013)</p> <p>Employed by Alun Davies, AM as office manager on 6 month contract (30 hours per week) made permanent (and increased to 37 hours per week) in November 2013</p>
3 Names of Clients (Services)	<p>Partner: Works on behalf of nrg4SD (an international network of regional governments, which includes the Welsh Government)</p> <p>Deryn (Public Affairs Consultancy) – Provision of advice on sustainability policy to the Swansea Bay Tidal Lagoon and Smart Energy</p>
4 Gifts, hospitality, etc	<p>Hospitality for Member and partner - Wales vs Australia rugby match (30 November 2013) from Nominet</p> <p>Hospitality for Member at Wales vs Cyprus football match (13 October 2014) from McDonalds</p> <p>World Cup lunch and hospitality at the Corran Resort for Member and partner from the Corran Resort</p>
5 Remuneration or other material benefit	Nil Return

<p>6 Financial Sponsorship</p>	<p>2011 Election expenses met by the constituency Labour Party, including contributions from UNISON (£500) and the Co-operative Party (£400)</p>
<p>7 Overseas Visits</p>	<p>Nil Return</p>
<p>8 Land and Property</p>	<p>Member owns 50% of a property in Tredegar</p> <p>Member and partner own a rental property in Aberystwyth</p>
<p>9 Shareholdings</p>	<p>Nil Return</p>
<p>10 Membership/Chairmanship of bodies in receipt of Assembly funds</p>	<p>President – Beaufort Male Voice Choir</p>
<p>Record of Membership of Societies</p>	<p>Nil Return</p>
<p>Employment of Family Members</p>	<p>Name of Employee: Clair Powell Family Member of: Alun Davies, AM Relationship of Employee to AM: Partner (ceased to be a family member as of February 2014) Capacity in which employed: Office Manager Date employment commenced: 1 June 2011 Date employment ceased (if appropriate): (6 month contract made permanent in November 2013) Hours contracted to work: 37 (increased from 30 hours per week in November 2013)</p>

Andrew RT Davies, AM (South Wales Central) - Conservative	
1 Directorships	T.J. Davies & Sons – Farming Business (SO 4.3 - Band 2 – between 5 and 20 hours per week)
2 Remunerated Employment, Office, Profession etc	Partner in T.J. Davies & Sons – Farming Business (SO 4.3 Band 2 – between 5 and 20 hours per week) Business is in receipt of support under the EU’s Common Agricultural Policy
3 Names of Clients (Services)	Nil Return
4 Gifts, hospitality, etc	<p>2 tickets and hospitality for Wales v Australia from the WRU</p> <p>6 Nations rugby tickets and hospitality from WRU</p> <p>Hospitality for rugby matches: Wales vs Argentina (10 Nov 2012), Wales vs New Zealand (24 Nov 2012) and Wales vs Australia (1 Dec 2012) from WRU</p> <p>6 Nations 2013 rugby tickets from WRU</p> <p>Tickets for Dove Men Series 2013 from WRU</p> <p>Ticket to England v New Zealand cricket match (16 June 2013) from Glamorgan Cricket Club</p> <p>6 Nations rugby tickets from WRU for: Wales vs Italy (1 February 2014) Wales vs France (21 February 2014) Wales vs Scotland (15 March 2014)</p> <p>2 tickets and hospitality from the WRU for: Wales vs Australia – 8 November 2014 Wales vs New Zealand – 22 November 2014 Wales vs South Africa – 29 November 2014</p> <p>Ticket (hospitality) for Wales international football match from FA Wales (12 June 2015)</p> <p>Hospitality for Wales international rugby matches on 8 August 2015 and 5 September 2015 from the WRU</p> <p>Ticket and hospitality to New Zealand vs France Rugby World Cup 2015 match from GE Aviation</p>

	Hospitality for Wales v France international rugby match on 26 February 2016 from WRU
5 Remuneration or other material benefit	Nil Return
6 Financial Sponsorship	2011 Election expenses were met by the Welsh Conservative Party – South Wales Central
7 Overseas Visits	Nil Return
8 Land and Property	Farmland and Building in the Vale of Glamorgan
9 Shareholdings	Nil Return
10 Membership/Chairmanship of bodies in receipt of Assembly funds	Member – National Farmers Union Fallen Stock Scheme Life Governor – Royal Welsh Agricultural Society
Record of Membership of Societies	Nil Return
Employment of Family Members	Name of Employee: Julia Mary Davies Family Member of: Andrew RT Davies, AM Relationship of Employee to AM: Wife Capacity in which employed: Research Analyst Date employment commenced: 1 June 2007 (p/t – f/t from Sept 07) Date employment ceased (if appropriate): N/A Hours contracted to work: 37.5

Byron Davies, AM (South Wales West) - Conservative	
1 Directorships	Member and Spouse are Directors of Blueline Solutions Europe Ltd (training and investigations company) (SO 4.3 - Band 1 – less than 5 hours per week) – ceased (company has been wound up)
2 Remunerated Employment, Office, Profession etc	Spouse: Employed by Byron Davies, AM as a part time Community Liaison Officer
3 Names of Clients (Services)	Nil Return
4 Gifts, hospitality, etc	Train ticket to London from First Great Western to attend meeting of the Cross Party Group on Rail Ticket and hospitality to Wales V France rugby match (6 Nations 2012) from Director BBC Cymru Wales Hospitality and rugby ticket from FSB (2 June 2012)
5 Remuneration or other material benefit	Nil Return
6 Financial Sponsorship	2011 election expenses met by the Conservative Party
7 Overseas Visits	Nil Return
8 Land and Property	Own 1 residential rented property in Cardiff Bay, 1 residential property in the Gower, 1 holiday cottage and 3 acres of land in Ceredigion. No longer own residential rented property in Hertfordshire.
9 Shareholdings	Nil Return
10 Membership/Chairmanship of bodies in receipt of Assembly funds	Nil Return

Record of Membership of Societies	Nil Return
Employment of Family Members	Name of Employee: Gillian Davies Family Member of: Byron Davies, AM Relationship of Employee to AM: Spouse Capacity in which employed: Part Time Community Liaison Officer Date employment commenced: September 2012 Date employment ceased (if appropriate): N/A Hours contracted to work: 18.5

Jocelyn Davies, AM (South Wales East) – Plaid Cymru	
1 Directorships	Nil Return
2 Remunerated Employment, Office, Profession etc	Spouse: Councillor on Caerphilly CBC (Ceased from 3 May 2012) Employed part time by Jocelyn Davies, AM in her Constituency Office
3 Names of Clients (Services)	Nil Return
4 Gifts, hospitality, etc	First Class train ticket to London from First Great Western to attend meeting of the Cross Party Group on Rail
5 Remuneration or other material benefit	Nil Return
6 Financial Sponsorship	£500 towards 2011 election expenses paid by Fire Brigades Union. Remainder paid by Plaid Cymru#
7 Overseas Visits	Nil Return
8 Land and Property	Parental home in Gwent held in trust for siblings
9 Shareholdings	Nil Return
10 Membership/Chairmanship of bodies in receipt of Assembly funds	Spouse: Chair - Pentwynmawr Community Centre Chair of Governors at Pentwynmawr Primary School
Record of Membership of Societies	Member of Plaid Cymru Credit Union Patron of the Policy Forum for Wales

Employment of Family Members	Name of Employee: Michael Davies Family Member of: Jocelyn Davies, AM Relationship of Employee to AM: Partner Capacity in which employed: Constituency office administrative support Date employment commenced: May 2007 Date employment ceased (if appropriate): N/A Hours contracted to work: 29.6 hours per week (increased from 24 hours in November 2014)
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Keith Davies, AM (Llanelli) - Labour	
1 Directorships	Nil Return
2 Remunerated Employment, Office, Profession etc	Spouse: Producer for Tinopolis (TV Company) (ceased August 2012) Dependent Child: Part Time Bar person – Bucket and Spade Public House (ceased August 2012)
3 Names of Clients (Services)	Nil Return
4 Gifts, hospitality, etc	Two First Class Rail tickets from First Great Western – to be donated to local charity
5 Remuneration or other material benefit	Nil Return
6 Financial Sponsorship	2011 Election expenses met by Constituency Labour Party
7 Overseas Visits	Nil Return
8 Land and Property	Spouse owns a residential rented property in Radyr
9 Shareholdings	Nil Return
10 Membership/Chairmanship of bodies in receipt of Assembly funds	Governor – Strade School (ceased October 2012) Governor – Furnace Community Primary School Vice President – Council for Wales of Voluntary Youth Services Wales Ambassador – Duke of Edinburgh Award
Record of Membership of Societies	Nil Return

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Employment of Family Members	Nil Return
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Paul Davies, AM (Preseli Pembrokeshire) - Conservative	
1 Directorships	Cymru Yfory (encouraging Welsh society to openly debate Wales's constitutional future)(SO 4.3 - Band 1 - less than 5 hours per week) (Company dissolved as of 2 February 2016)
2 Remunerated Employment, Office, Profession etc	Spouse: Financial administrator for Hywel Dda Local Health Board
3 Names of Clients (Services)	Nil Return
4 Gifts, hospitality, etc	Nil Return
5 Remuneration or other material benefit	Nil Return
6 Financial Sponsorship	All expenses for 2011 Assembly election paid by Welsh Conservative Party
7 Overseas Visits	Nil Return
8 Land and Property	Nil Return
9 Shareholdings	Member: Shares in Lloyds TSB Spouse: Shares in Lloyds TSB
10 Membership/Chairmanship of bodies in receipt of Assembly funds	Member - North Pembrokeshire Transport Forum President - Pembrokeshire Peoples First Member - Clynderwen & District Young Farmers Show Society Member - Friends of Theatr Gwaun Member – Pembrokeshire Agricultural Society

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	<p>Member – Paul Sartori Foundation</p> <p>Spouse:</p> <p>Member - Clynderwen & District Young Farmers Show Society</p> <p>Member – Pembrokeshire Agricultural Society</p>
Record of Membership of Societies	Patron – Cleddau Community Arts
Employment of Family Members	Nil Return

Suzy Davies, AM (South Wales West) - Conservative	
1 Directorships	Nil
2 Remunerated Employment, Office, Profession etc	Spouse: Partner – H E Davies & Co (farming business) Business is in receipt of the EU's Common Agricultural Policy payments Partner – Bryn Uchel Caravan Park
3 Names of Clients (Services)	Nil
4 Gifts, hospitality, etc	Entry ticket to Urdd Eisteddfod from the Urdd Theatre ticket from WMC Ticket to Wales v France (6 Nations 2012) from ITV Wales
5 Remuneration or other material benefit	Nil
6 Financial Sponsorship	2011 Election expenses paid by South Wales West Conservatives
7 Overseas Visits	Nil
8 Land and Property	Spouse – owns a farm and caravan park in the Dyfi Valley, Powys
9 Shareholdings	Nil
10 Membership/Chairmanship of bodies in receipt of Assembly funds	Member – Ystradgynlais Volunteer Centre (ceased) Governor – Ysgol Glantwymyn (Ceased) Trustee – Friends and Families of Prisoners Swansea
Record of Membership of Societies	Nil

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Employment of Family Members	Nil
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Mark Drakeford, AM (Cardiff West) - Labour	
1 Directorships	Nil Return
2 Remunerated Employment, Office, Profession etc	Professor: Research Supervision at Cardiff University. (SO 4.3 – Band 1 – less than 5 hours per week) (ceased 14 March 2013)
3 Names of Clients (Services)	Nil Return
4 Gifts, hospitality, etc	<p>Ticket for Test Match at Cardiff from SWALEC (June 2011)</p> <p>Ticket for Cardiff Singer of the World from the BBC (June 2011)</p> <p>Guest at annual dinner – CBI Wales</p> <p>Guest at annual political awards BMA Cymru</p> <p>Two First Class rail tickets from Great Western to be donated to a local charity</p> <p>Two tickets to Royal Welsh College of Music and Drama from the RWCMD</p> <p>Two First Class rail tickets from First Great Western - donated to a local charity</p> <p>Two First Class rail tickets from First Great Western - donated to constituents in need of them</p>
5 Remuneration or other material benefit	Nil Return
6 Financial Sponsorship	All 2011 election expenses met by Cardiff West Labour Party
7 Overseas Visits	Cost of flights and accommodation for visit to Mondragon, Basque, Spain to research work of Mondragon Co-operative movement met by Co-Operative Group Ltd.
8 Land and Property	Residential property in Cardiff for use by wider family member

9 Shareholdings	Nil Return
10 Membership/Chairmanship of bodies in receipt of Assembly funds	Nil Return
Record of Membership of Societies	Glamorgan County Cricket Club Pontcanna Permanent Allotments Society Unite the Union Labour Land Campaign Cardiff City Supporters' Trust
Employment of Family Members	Nil Return

Dafydd Elis-Thomas, AM (Dwyfor Meirionnydd) - Plaid Cymru	
1 Directorships	Nil Return
2 Remunerated Employment, Office, Profession etc	<p>Member: Occasional Freelance contributor/presenter for: S4C; BBC Cymru; ITV Cymru and Literature Wales. (SO4.3 Band 1- less than 5 hours per week)</p> <p>Spouse: Head of the Parliamentary Translation and Reporting Service</p>
3 Names of Clients (Services)	Nil Return
4 Gifts, hospitality, etc	Nil Return
5 Remuneration or other material benefit	Nil Return
6 Financial Sponsorship	All 2011 election expenses met by Plaid Cymru
7 Overseas Visits	Nil Return
8 Land and Property	Nil Return
9 Shareholdings	Nil Return
10 Membership/Chairmanship of bodies in receipt of Assembly funds	<p>President - University of Wales, Bangor</p> <p>Honorary President of Coleg Llandrillo</p> <p>Vice-President of the National Trust's Snowdonia Appeal</p>
Record of Membership of Societies	Literature Wales
Employment of Family Members	Nil Return

Rebecca Evans, AM (Mid and West Wales) - Labour	
1 Directorships	Nil Return
2 Remunerated Employment, Office, Profession etc	<p>Member: Policy and Public Affairs Officer – National Autistic Society (employment ceased from 23-05-11)</p> <p>Spouse: Office Manager for John Griffiths, AM (from 2005) (ceased 02-08-13)</p>
3 Names of Clients (Services)	Nil Return
4 Gifts, hospitality, etc	Nil Return
5 Remuneration or other material benefit	Nil Return
6 Financial Sponsorship	2011 Election expenses met by Welsh Labour
7 Overseas Visits	Nil Return
8 Land and Property	Nil Return
9 Shareholdings	Nil Return
10 Membership/Chairmanship of bodies in receipt of Assembly funds	Nil Return
Record of Membership of Societies	Nil Return
Employment of Family Members	<p>Name of Employee: Claire Elizabeth Stowell Family Member of: Rebecca Evans, AM Relationship of Employee to AM: Sister Capacity in which employed: Office Assistant Date employment commenced: 11 May 2011 (6 month temporary contract permanent from 28 November 2011) Date employment ceased (if appropriate): N/A</p>

	<p>Hours contracted to work: 18.5 (increased from 14.48 on 18 July 2012)</p> <p>Name of Employee: Paul Michael Evans Family Member of: Rebecca Evans, AM Relationship of Employee to AM: Spouse Capacity in which employed: Head of Office Date employment commenced: 5 August 2013 Date employment ceased (if appropriate): Hours contracted to work: 37.5 hours</p>
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Janet Finch-Saunders, AM (Aberconwy) - Conservative	
1 Directorships	Nil Return
2 Remunerated Employment, Office, Profession etc	Member: County Councillor – Conwy County Borough Council. (SO 4.3 - Band 2 – between 5 and 20 hours per week) (ceased May 2012) Spouse: Proprietor – Pet Shop (ceased December 2012)
3 Names of Clients (Services)	Nil Return
4 Gifts, hospitality, etc	Hospitality for the Member and 9 others from BA Brandings
5 Remuneration or other material benefit	Nil Return
6 Financial Sponsorship	2011 Election expenses met by Aberconwy Conservative Association
7 Overseas Visits	Nil Return
8 Land and Property	Member and spouse joint owners of 4 retail properties and 2 residential properties (all rented out) in Aberconwy and Clwyd West areas
9 Shareholdings	Nil Return
10 Membership/Chairmanship of bodies in receipt of Assembly funds	Member – “Friends of Queens Park” Craig-y-Don, Llandudno (ceased September 2011)
Record of Membership of Societies	Member – Conservative Association Aberconwy

Employment of Family Members	<p>Name of Employee: Gareth Saunders Family Member of: Janet Finch-Saunders, AM Relationship of Employee to AM: Spouse Capacity in which employed: Office Manager Date employment commenced: 15 March 2012 Date employment ceased (if appropriate): 30 September 2012 Hours contracted to work: 14.00</p> <p>Name of Employee: Hannah Finch-Saunders Family Member of: Janet Finch-Saunders, AM Relationship of Employee to AM: Daughter Capacity in which employed: Caseworker Date employment commenced: 5 November 2012 Date employment ceased (if appropriate): 23 May 2014 Hours contracted to work: 14.8 hours per week from 1 July 2013, previously: 10 hours per week from 5 November 2012</p> <p>Name of Employee: Hannah Finch-Saunders Family Member of: Janet Finch-Saunders, AM Relationship of Employee to AM: Daughter Capacity in which employed: Caseworker / Office Administrator Date employment commenced: 1 December 2014 Date employment ceased (if appropriate): 16 March 2015 Hours contracted to work: 22.2 hours per week</p>
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Russell George, AM (Montgomeryshire) - Conservative	
1 Directorships	Director of Fuze Ltd – retail business. (SO 4.3 - Band 1 – less than 5 hours per week)
2 Remunerated Employment, Office, Profession etc	Fuze Ltd – Retail Business (SO 4.3 - Band 1 – less than 5 hours per week) County Councillor – Powys County Council (SO 4.3 - Band 2 – between 5 and 20 hours per week)
3 Names of Clients (Services)	Nil Return
4 Gifts, hospitality, etc	Nil Return
5 Remuneration or other material benefit	Nil Return
6 Financial Sponsorship	Contribution to election expenses by Simon Baynes Other election expenses met by Montgomeryshire Conservative Association
7 Overseas Visits	Nil Return
8 Land and Property	Nil Return
9 Shareholdings	Shareholder in Fuze Ltd – retail business
10 Membership/Chairmanship of bodies in receipt of Assembly funds	Member of Climate Change Commission for Wales Trustee – The Euan Roberts Institute Friend of Montgomery Canal
Record of Membership of Societies	Area President – Montgomeryshire Area Scout Council Member – Montgomeryshire Wildlife Trust

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	<p>President – The Montgomeryshire Branch of United Nations</p> <p>Member - Robert Owen Montgomeryshire Credit Union</p> <p>Member – Hope Church Newtown</p> <p>Vice President – Montgomeryshire MND Association</p> <p>Patron – Newtown and District Canine Society</p> <p>Member – Newtown Twinning Association</p>
Employment of Family Members	Nil Return

Vaughan Gething, AM (Cardiff South and Penarth) - Labour	
1 Directorships	Nil Return
2 Remunerated Employment, Office, Profession etc	Spouse: Solicitor with Thompsons Solicitors LLP (Equity Member, formerly Fixed Share Equity Partner)
3 Names of Clients (Services)	Nil Return
4 Gifts, hospitality, etc	Two First Class Rail tickets from First Great Western - to be donated to local charity/community group Rail ticket to London from First Great Western for meeting of Cross Party Group on Rail Case of 6 bottles of wine from China Media Centre, University of Westminster - to be donated to local charity and voluntary groups
5 Remuneration or other material benefit	Nil Return
6 Financial Sponsorship	All 2011 Election expenses paid by Constituency Labour Party
7 Overseas Visits	Nil Return
8 Land and Property	Residential property in Cardiff jointly owned by Member and spouse (property sold in September 2015) Spouse - owns a residential property in Chester
9 Shareholdings	Nil Return
10 Membership/Chairmanship of bodies in receipt of Assembly funds	Nil Return
Record of Membership of Societies	Nil Return

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Employment of Family Members	Nil Return
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William Graham, AM (South Wales East) - Conservative	
1 Directorships	Nil Return
2 Remunerated Employment, Office, Profession etc	Principal – Graham & Co, Chartered Surveyors. (SO 4.3 - Band 2 – between 5 and 20 hours per week)
3 Names of Clients (Services)	Nil Return
4 Gifts, hospitality, etc	Dinner for two at the Celtic Manor Resort from D O’Connell, Trustee of Gareth Thomas Foundation for Music and Sport
5 Remuneration or other material benefit	Nil Return
6 Financial Sponsorship	All 2011 election expenses paid by Welsh Conservative Party
7 Overseas Visits	Nil Return
8 Land and Property	Member and spouse own 2 commercial and 2 residential rented properties in Newport (formerly 5 commercial properties in Newport)
9 Shareholdings	Nil Return
10 Membership/Chairmanship of bodies in receipt of Assembly funds	Chair – Stow Park Community Centre
Record of Membership of Societies	Member of Carlton Club, London SW1 Patron - Royal Commission on the Ancient and Historical Monuments of Wales Patron – Policy Forum for Wales

Employment of Family Members	Name of Employee: William James Graham Family Member of: William Graham, AM Relationship of Employee to AM: Son Capacity in which employed: Researcher Date employment commenced: May 2005 Date employment ceased (if appropriate): 31 December 2011 Hours contracted to work: 37.5
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Janice Gregory, AM (Ogmore) - Labour	
1 Directorships	Spouse – non-remunerated Director, Rockwool Woodland for Learning Centre (ceased)
2 Remunerated Employment, Office, Profession etc	<p>Member: Occasional fees (less than £100) from participating in research/surveys. Donated to Ogmore Constituency Labour Party.</p> <p>Spouse: Part time administrator for Janice Gregory, AM</p> <p>Councillor – Bridgend County Borough Council</p> <p>Member of Pencoed Town Council</p>
3 Names of Clients (Services)	Nil Return
4 Gifts, hospitality, etc	Nil Return
5 Remuneration or other material benefit	Nil Return
6 Financial Sponsorship	2011 Election expenses paid by Ogmore Constituency Labour Party including donations from UNITE (£1000) & USDAW (£2000)
7 Overseas Visits	Nil Return
8 Land and Property	Joint ownership with spouse of a rental property abroad.
9 Shareholdings	Nil Return
10 Membership/Chairmanship of bodies in receipt of Assembly funds	<p>Member: Patron – Brynawel House Alcohol Rehabilitation Centre (non-remunerated)</p> <p>Member – Maesteg Town Hall</p> <p>Member – Bridgend Life Savers Credit Union</p>

	<p>Vice President – Nantymoel Boys and Girls Club (non-remunerated)</p> <p>Ambassador – Girl Guiding UK (Central Glamorgan Division), non-remunerated.</p> <p>Member – Gilfach Goch Communities First Partnership</p> <p>Spouse: Governor – Croesty Primary School</p> <p>Governor – Pencoed Primary School</p> <p>Member – Bridgend Life Savers Credit Union</p> <p>Member – Pencoed Miners Welfare and Community Hall Management Committee</p> <p>Board Member – Bridgend County Care and Repair</p> <p>Board Member – Bridgend County Citizen’s Advice Bureau</p> <p>Council Member – Welsh Local Government Association</p>
<p>Record of Membership of Societies</p>	<p>Nil Return</p>
<p>Employment of Family Members</p>	<p>Name of Employee: Kirsty Esther Twine Family Member of: Janice Gregory, AM Relationship of Employee to AM: Daughter Capacity in which employed: Caseworker/Communications Officer Date employment commenced: 23 June 2008 Date employment ceased (if appropriate): N/A Hours contracted to work: 30 (previously 17.5)</p> <p>Name of Employee: Michael Gregory Family Member of: Janice Gregory, AM Relationship of Employee to AM: Husband Capacity in which employed: Administrator / Researcher Date employment commenced: 11 May 1999 Date employment ceased (if appropriate): N/A Hours contracted to work: 13 (previously 18)</p>

John Griffiths, AM (Newport East) - Labour	
1 Directorships	Nil Return
2 Remunerated Employment, Office, Profession etc	Spouse: Employed by John Griffiths AM as an administrator
3 Names of Clients (Services)	Nil Return
4 Gifts, hospitality, etc	Two First Class rail tickets from First Great Western – to be donated to local charity or other organisation Two tickets, lunch and hospitality for the Newport vs Wrexham play-off final at Wembley Stadium on 5/05/13 from Football Conference Ticket and hospitality for Wales vs Ireland six nations rugby match on 14/3/2015 from S4C Ticket and hospitality for rugby world cup semi-final between Australia and Argentina on 25/10/2015 at Twickenham from Liberty Steel Ltd
5 Remuneration or other material benefit	Nil Return
6 Financial Sponsorship	Financial sponsorship for 2011 Assembly election from: UNITE - (£1000) Community Trade Union -(£1000) Co-operative Party - (£400) UNISON - £250) Communications Workers Union - (£110)
7 Overseas Visits	Nil Return
8 Land and Property	Nil Return
9 Shareholdings	Nil Return
10 Membership/Chairmanship of bodies in receipt of	Vice President – Caldicot Male Voice Choir

<p>Assembly funds</p>	<p>Vice President – Newport Male Voice Choir Member – Newport County AFC Supporters Trust</p>
<p>Record of Membership of Societies</p>	<p>Nil Return</p>
<p>Employment of Family Members</p>	<p>Name of Employee: Alison Kim Griffiths Family Member of: John Griffiths, AM Relationship of Employee to AM: Wife Capacity in which employed: Administrator Date employment commenced: 2 May 2003 Date employment ceased (if appropriate): N/A Hours contracted to work: 37</p> <p>Name of Employee: Paul Michael Evans Family Member of: Rebecca Evans, AM Relationship of Employee to AM: Spouse Capacity in which employed: Office Administrator Date employment commenced: 4 July 2005 Date employment ceased (if appropriate): 2 August 2013 Hours contracted to work: 37.5</p>

Lesley Griffiths, AM (Wrexham) - Labour	
1 Directorships	Nil Return
2 Remunerated Employment, Office, Profession etc	Dependent Child – Catering Assistant, Grosvenor Garden Centre. (ceased) Spouse (separated May 2008) – County Councillor Wrexham County Borough Council (ceased to be the Member’s spouse)
3 Names of Clients (Services)	Nil Return
4 Gifts, hospitality, etc	Nil Return
5 Remuneration or other material benefit	Nil Return
6 Financial Sponsorship	Nil Return
7 Overseas Visits	Nil Return
8 Land and Property	Nil Return
9 Shareholdings	Nil Return
10 Membership/Chairmanship of bodies in receipt of Assembly funds	Patron – The Venture, Wrexham Vice President – North Wales Play and Playing Fields Association (ceased) Honorary President – National Eisteddfod, Wrexham 2011 Member – Wrexham Supporters Trust Member – Bevan Foundation Vice President – Llangollen International Musical Eisteddfod Child (not dependent) Member of National Youth

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	Choir for Wales (ceased) Patron – Dynamic, Wrexham Patron – Friends of Pedal Power, Wrexham Patron – Motiv8
Record of Membership of Societies	Honorary Member – Wrexham Rotary Club Patron – Dragonsong (community youth choir)
Employment of Family Members	Nil Return

Llyr Huws Gruffydd, AM (North Wales) – Plaid Cymru	
1 Directorships	Nil Return
2 Remunerated Employment, Office, Profession etc	Member: Occasional broadcasting fees (SO 4.3 – Band 1 – Less than 5 hours a week) Spouse: Partner – E, PA & GC Morris & DA Gruffydd (farming business)
3 Names of Clients (Services)	Nil Return
4 Gifts, hospitality, etc	Nil Return
5 Remuneration or other material benefit	Nil Return
6 Financial Sponsorship	All costs for 2011 elections met by North Wales Region Committee, Plaid Cymru
7 Overseas Visits	Nil Return
8 Land and Property	Member and partner own a house in Rhuthin Member and partner own a 50% share of agricultural land near Rhuthin, Denbighshire (but receive no income from this land)
9 Shareholdings	Nil Return
10 Membership/Chairmanship of bodies in receipt of Assembly funds	Member - Royal Welsh Agricultural Society Member - Barddas Member - Institute of Welsh Affairs Chair - Llanfair DC, Pentrecelyn & Graigfechan Appeal Committee, Denbighshire National Eisteddfod 2013 Patron – Policy Forum for Wales

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	Member (formerly Chair) – Board of Governors, Ysgol Pentrecelyn Member – Glyndŵr University Court
Record of Membership of Societies	Nil Return
Employment of Family Members	Nil Return

Edwina Hart, AM (Gower) - Labour	
1 Directorships	Nil Return
2 Remunerated Employment	Spouse is employed by Edwina Hart, AM as a part-time caseworker
3 Names of Clients (Services)	Nil Return
4 Gifts, hospitality, etc	Nil Return
5 Remuneration or other material benefit	Spouse is in receipt of a Civil Service pension Spouse is an Employment Tribunal member
6 Financial Sponsorship	Expenses for 2011 Assembly Elections paid by Gower Constituency Labour Party and included donations from: Community Union (£1000); CWU, Valley Branch (£100); CWU, West Wales Branch (£300); UNITE (£1000) and ASLEF (£500)
7 Overseas Visits	Nil Return
8 Land and Property	Spouse owns a residential property in Swansea
9 Shareholdings	Nil Return
10 Membership/Chairmanship of bodies in receipt of Assembly funds	Honorary Vice President - Heart of Wales Line Travellers' Association (ceased 19/3/2013) Honorary Patron - Pontardulais Male Voice Choir Honorary President - Ariosa Singers Member of Women's Institute Associate Member - RAFA – registered charity no. 226686 Honorary President (changed to Honorary Life Member with effect from 21/4/2012) - Gower Society

	<p>Honorary Patron - William King Educational Trust</p> <p>Patron - Mumbles Symphony Orchestra (ceased)</p> <p>Honorary President - Forget-me-Not Dementia Day Clubs</p> <p>Honorary President - Gorseinon Youth Choir</p> <p>Honorary President - Voices in Harmony</p> <p>Member - UNITE Union</p> <p>Member - Community, the Union for Life</p> <p>Member - Communication Workers Union</p> <p>Patron – Lougher Town Band</p>
Record of Membership of Societies	Nil Return
Employment of Family Members	<p>Name of Employee: Robert Beveridge Hart</p> <p>Family Member of: Edwina Hart, AM</p> <p>Relationship of Employee to AM: Husband</p> <p>Capacity in which employed: Caseworker (part-time)</p> <p>Date employment commenced: 1/9/2000</p> <p>Date employment ceased (if appropriate): N/A</p> <p>Hours contracted to work: 30 hours per week reducing to 10 from 1 June 2011</p>

Janet Howarth, AM (North Wales) - Conservative	
1 Directorships	Nil Return
2 Remunerated Employment	<p>Councillor – Conwy County Borough Council (SO 4.3 – Band 1 – Less than 5 hours a week) – allowance paid to Ysgol John Bright Bursary Fund</p> <p>Councillor – Llandudno Town Council (SO 4.3 – Band 1 – Less than 5 hours a week) – allowance paid to Friends of Happy Valley</p> <p>Joint owner / manager of Abbey Lodge Guest House, Llandudno, with partner (SO 4.3 – Band 1 – Less than 5 hours a week)</p>
3 Names of Clients (Services)	Nil Return
4 Gifts, hospitality, etc	Nil Return
5 Remuneration or other material benefit	Nil Return
6 Financial Sponsorship	Nil Return
7 Overseas Visits	Nil Return
8 Land and Property	Nil Return
9 Shareholdings	Nil Return
10 Membership/Chairmanship of bodies in receipt of Assembly funds	<p>Councillor – Conwy County Borough Council</p> <p>Councillor – Llandudno Town Council</p>
Record of Membership of Societies	Nil Return
Employment of Family Members	Nil Return

Mike Hedges, AM (Swansea East) - Labour	
1 Directorships	Nil Return
2 Remunerated Employment, Office, Profession etc	<p>Member: Councillor, Swansea Council (SO 4.3 - Band 2 – between 5 and 20 hours per week) – Ceased from May 2012</p> <p>Spouse: Community Care, Swansea Council</p> <p>Temporary Office Cleaner for Mike Hedges AM – ceased on 13 June 2014</p>
3 Names of Clients (Services)	Nil Return
4 Gifts, hospitality, etc	Two First Class Rail tickets from First Great Western – to be donated to Ysgol Bryntawe for school raffle
5 Remuneration or other material benefit	Nil Return
6 Financial Sponsorship	2011 Election expenses met by Swansea East Labour Party
7 Overseas Visits	Nil Return
8 Land and Property	Nil Return
9 Shareholdings	Nil Return
10 Membership/Chairmanship of bodies in receipt of Assembly funds	<p>Member of:</p> <p>UNITE; GMB; UNISON; Amnesty; OXFAM; Friends of the Earth; Socialist Health Association; Fabian Society.</p> <p>Governor – Ynystawe Primary</p> <p>Governor – Glyncollen Primary</p>

Record of Membership of Societies	President – Morriston Ladies Choir
Employment of Family Members	Name of Employee: Anne Hedges Family Member of: Mike Hedges, AM Relationship of Employee to AM: Wife Capacity in which employed: Office Cleaner (temporary) Date employment commenced: 1/1/2014 Date employment ceased (if appropriate): 13/06/2014 Hours contracted to work: 1 hour per week

Altaf Hussain, AM (South Wales West) - Conservative	
1 Directorships	Nil Return
2 Remunerated Employment	Nil Return
3 Names of Clients (Services)	Nil Return
4 Gifts, hospitality, etc	Nil Return
5 Remuneration or other material benefit	Nil Return
6 Financial Sponsorship	Nil Return
7 Overseas Visits	Nil Return
8 Land and Property	Nil Return
9 Shareholdings	Nil Return
10 Membership/Chairmanship of bodies in receipt of Assembly funds	<p>Chair – South Wales West, The Conservative Party</p> <p>Counsellor – Newcastle Higher Community Council, Penyfai, Bridgend</p> <p>Governor – St Roberts Catholic School, Aberkenfig</p> <p>Chair – Kashmiri Association Wales</p>
Record of Membership of Societies	Nil Return
Employment of Family Members	Nil Return

Theodore Huckle, QC (Counsel General)	
1 Directorships	Nil
2 Remunerated Employment, Office, Profession etc	Barrister – part time private practice (SO 4.3 - Band 2 – between 5 and 20 hours per week) Spouse: Solicitor – part-time Associate with Morgan Cole, Cardiff Solicitor – part time Associate with Blake Morgan, Cardiff
3 Names of Clients (Services)	Nil
4 Gifts, hospitality, etc	Evening dinner event and accommodation at the Celtic Manor hotel from the Association of Personal Injuries Lawyers
5 Remuneration or other material benefit	Spouse: Morgan Cole Solicitors, Cardiff Blake Morgan Solicitors, Cardiff
6 Financial Sponsorship	Nil
7 Overseas Visits	Nil
8 Land and Property	Joint ownership with spouse of: Apartment – Les Arcs, France Apartment – Cardiff Bay House – Blaenavon
9 Shareholdings	Nil
10 Membership/Chairmanship of bodies in receipt of Assembly funds	Nil
Record of Membership of Societies	Nil

Jane Hutt, AM (Vale of Glamorgan) - Labour	
1 Directorships	Nil Return
2 Remunerated Employment, Office, Profession etc	<p>Spouse is employed part time by the Joseph Rowntree Trust (Wales Advisor)</p> <p>Spouse is employed by Cardiff University as an expert consultant for the Public Policy Institute (part-time - September 2014 - December 2014) (ceased)</p> <p>Spouse is employed by Cardiff University as an expert consultant for the Public Policy Institute (one day per week - January 2015 - June 2015) (ceased)</p> <p>Spouse is employed by Cardiff University as part-time Programme Director for Wales Public Services 2025</p>
3 Names of Clients (Services)	Nil Return
4 Gifts, hospitality, etc	Nil Return
5 Remuneration or other material benefit	Nil Return
6 Financial Sponsorship	Election 2011 expenses met by Vale of Glamorgan Labour Party
7 Overseas Visits	Nil Return
8 Land and Property	Nil Return
9 Shareholdings	Nil Return
10 Membership/Chairmanship of bodies in receipt of Assembly funds	<p>Member - SFUK (Shahjahan Foundation) (Resigned with effect from 30/7/11)</p> <p>Member - Gibbonsdown Communities First Partnership Board</p> <p>Member - Vale Youth Forum</p>

	<p>President - Vale Women's Network</p> <p>Honorary President - Barry First Responders</p> <p>Member - Vale People First</p> <p>Patron - Thompson Street Estate Sensory Garden</p> <p>Member – Ocean Water Sports Trust, Barry</p> <p>Spouse: Trustee and Director - Vale of Glamorgan Music Festival</p> <p>Chair, Trustee and Director - St Donats Arts Centre</p> <p>Trustee, National Library for Wales</p> <p>Director, 2025 Public Services – Cardiff University</p> <p>Member, National Committee of Citizens Advice Cymru</p>
Record of Membership of Societies	Member – Ocean Water Sports Trust, Barry
Employment of Family Members	Nil Return

Mark Isherwood, AM (North Wales) - Conservative	
1 Directorships	Director – Buddies Cyfeillion Committee (Autism Charity) (SO 4.3 - Band 1 – less than 5 hours per week)
2 Remunerated Employment, Office, Profession etc	<p>Spouse: Employed by Mark Isherwood, AM as a Constituency Assistant (5 hours per week)</p> <p>County Councillor for Llanfynydd on Flintshire County Council</p> <p>Chair of Co-ordinating Scrutiny Committee (Flintshire County Council) (ceased)</p> <p>Chair of Constitution Committee (Flintshire County Council) (ceased)</p> <p>Member of Health and Social Care and Lifelong learning Scrutiny Committees (Flintshire County Council) (ceased)</p> <p>Member (previously Chair) of Environment and Regeneration Overview and Scrutiny Committee (Flintshire County Council)</p> <p>Member of Housing Overview and Scrutiny Committee (Flintshire County Council) (ceased)</p> <p>Member of Social and Health Overview and Scrutiny Committee (Flintshire County Council)</p> <p>Dependent Child: Shop Assistant – New Look (ceased)</p> <p>Kitchen Porter – The Druid Inn (ceased)</p> <p>Assistant - McDonalds Restaurant (ceased)</p> <p>Lunchtime Canteen Assistant – Castell Alun High School (ceased)</p>
3 Names of Clients (Services)	Nil Return
4 Gifts, hospitality, etc	Nil Return

<p>5 Remuneration or other material benefit</p>	<p>Nil Return</p>
<p>6 Financial Sponsorship</p>	<p>Election expenses met by the Member or the Welsh Conservative Party.</p>
<p>7 Overseas Visits</p>	<p>Nil Return</p>
<p>8 Land and Property</p>	<p>Nil Return</p>
<p>9 Shareholdings</p>	<p>Nil Return</p>
<p>10 Membership/Chairmanship of bodies in receipt of Assembly funds</p>	<p>Patron - Tyddyn Bach Respite Centre (ceased)</p> <p>Vice President - North Wales Disability Resources Centre</p> <p>Patron – British Association of Social Workers</p> <p>Ambassador for Clwyd Girl Guides</p> <p>Vice President – North Wales Play</p> <p>Director – Wales Participatory Budgetary Unit (ceased)</p> <p>Vice Patron RORO sailing project</p> <p>Patron – LGBT Foundation (ceased)</p> <p>Member – Glyndŵr University Court</p> <p>Member – North Wales Wildlife Trust</p> <p>Member of Management Board – Buddies</p> <p>President – The Centre for Cultural Engagement</p> <p>Vice President – Boys and Girls Clubs of Wales</p> <p>Trustee – FNF Both Parents Matter Cymru</p> <p>Patron - Flintshire Disability Forum</p> <p>Patron – Policy Forum for Wales</p>

	<p>Shareholder Membership – Flintshire Care and Repair Ltd</p> <p>Spouse:</p> <p>Chair of Governors – Abermorddu C.P School (Member from 1/3/12) - Ceased</p> <p>Member – Dee Housing Shadow Board (ceased)</p>
<p>Record of Membership of Societies</p>	<p>Member of Venture Housing Association</p> <p>Former Member and Chairman – Mold Round Table</p> <p>Member – North Wales Business Club</p> <p>North Wales Heritage Forum</p> <p>Spouse:</p> <p>Chair of Clwyd Theatre Cymru (ceased)</p>
<p>Employment of Family Members</p>	<p>Name of Employee: Hilary Teresa Isherwood Family Member of: Mark Isherwood, AM Relationship of Employee to AM: Wife Capacity in which employed: Constituency Caseworker Date employment commenced: 2 May 2003 Date employment ceased (if appropriate): N/A Hours contracted to work: 5</p>

Julie James, AM (Swansea West) - Labour	
1 Directorships	Director - Gower Research Consultancy Ltd (Consultancy services to Local Government and other public sector bodies) (SO 4.3 - Band 1 – less than 5 hours per week) (ceased October 2014) Spouse: Director, Flattout Design Ltd (electronics consultancy)
2 Remunerated Employment, Office, Profession etc	Spouse: Consultant Engineer, Vivax-Metrotech Corporation
3 Names of Clients (Services)	Nil Return
4 Gifts, hospitality, etc	Two tickets and hospitality for Swansea vs Man Utd football match on 21/2/15 from City and County of Swansea 2 tickets and hospitality for Ospreys v Glasgow Warriors rugby game on 31/1/16 from RWE Innogy UK Ltd
5 Remuneration or other material benefit	Nil Return
6 Financial Sponsorship	2011 Election expenses were met by C.L.P.
7 Overseas Visits	Nil Return
8 Land and Property	Nil Return
9 Shareholdings	Nil Return
10 Membership/Chairmanship of bodies in receipt of Assembly funds	Nil Return
Record of Membership of Societies	Nil Return

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Employment of Family Members	Nil Return
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Bethan Jenkins, AM (South Wales West) – Plaid Cymru	
1 Directorships	Nil Return
2 Remunerated Employment, Office, Profession etc	Nil Return
3 Names of Clients (Services)	Nil Return
4 Gifts, hospitality, etc	Ticket for Wales vs France rugby match on March 17 2012 from ITV Wales I-pod touch from Wall Colmonoy
5 Remuneration or other material benefit	Nil Return
6 Financial Sponsorship	Nil Return
7 Overseas Visits	Nil Return
8 Land and Property	Nil Return
9 Shareholdings	Nil Return
10 Membership/Chairmanship of bodies in receipt of Assembly funds	Board Member – Wales Rugby League 2010 (ceased) Member of Steering Group – Beat Cymru 2009 (Charity) (ceased) Patron – British Association of Social Workers Member of The Rhondda Tunnel Society
Record of Membership of Societies	Nil Return
Employment of Family Members	Nil Return

Alun Ffred Jones, AM (Arfon) - Plaid Cymru	
1 Directorships	Nil Return
2 Remunerated Employment, Office, Profession etc	Nil Return
3 Names of Clients (Services)	Nil Return
4 Gifts, hospitality, etc	Nil Return
5 Remuneration or other material benefit	Nil Return
6 Financial Sponsorship	All Election costs met by Plaid Cymru, Arfon Constituency
7 Overseas Visits	Nil Return
8 Land and Property	2 rented properties - Caernarfon & Menai Bridge
9 Shareholdings	Nil Return
10 Membership/Chairmanship of bodies in receipt of Assembly funds	Chair - Dyffryn Nantlle Football Club Member - Bangor University Council
Record of Membership of Societies	Honorary Member - Caernarfon Rotary Club
Employment of Family Members	Nil Return

Ann Jones, AM (Vale of Clwyd) - Labour	
1 Directorships	Nil Return
2 Remunerated Employment, Office, Profession etc	Spouse employed by Ann Jones, AM as part time driver/general assistant - ceased in June 2012
3 Names of Clients (Services)	Nil Return
4 Gifts, hospitality, etc	<p>Member and Spouse - tickets and lunch at Welsh Cup Final from the Football Association of Wales (May 2012)</p> <p>Member - meal at local restaurant in Rhyl from Advanced Fire Technology, Wakefield and Leader of the Labour Group, Denbighshire County Council</p> <p>Member and Spouse - dinner and entertainment at the Ryan Jones testimonial dinner from N Power Renewables</p> <p>Pen in presentation box from the Chartered Institute of Building</p>
5 Remuneration or other material benefit	Pension from previous employment - Merseyside Fire Service
6 Financial Sponsorship	Election 2011 expenses paid by Vale of Clwyd Constituency Labour Party
7 Overseas Visits	Nil Return
8 Land and Property	Owner of a residential property in Rhyl
9 Shareholdings	Nil Return
10 Membership/Chairmanship of bodies in receipt of Assembly funds	<p>President - Radio Ysbyty Glan Clwyd</p> <p>Vice President - North Wales Playing Fields Association</p>

	<p>Patron - STARS in Denbighshire</p> <p>Patron - Rhyl and District Junior Football League</p> <p>President - Vale of Clwyd Scouts</p> <p>Patron - Rhyl Swimming Club</p>
Record of Membership of Societies	<p>President – Rhyl & District Musical Theatre Company</p> <p>Patron – E cadets scheme – Ysgol Llewelyn Primary School</p>
Employment of Family Members	<p>Name of Employee: John Adrian Jones Family Member of: Ann Jones, AM Relationship of Employee to AM: Husband Capacity in which employed: Driver, General Assistant Date employment commenced: 14 September 2002 Date employment ceased (if appropriate): 30 June 2012 Hours contracted to work: 12 hours per month</p>

Carwyn Jones, AM (Bridgend) - Labour	
1 Directorships	Nil Return
2 Remunerated Employment, Office, Profession etc	Spouse is a project officer for Amnesty International - ceased in March 2012 Spouse works for Macmillan Cancer Charity (March 2012)
3 Names of Clients (Services)	Nil Return
4 Gifts, hospitality, etc	Nil Return
5 Remuneration or other material benefit	Nil Return
6 Financial Sponsorship	£3000 sponsorship for 2011 Assembly elections from British Association of Physicians of Indian Origin (Wales). Remainder of election expenses met by Welsh Labour.
7 Overseas Visits	Nil Return
8 Land and Property	Nil Return
9 Shareholdings	Nil Return
10 Membership/Chairmanship of bodies in receipt of Assembly funds	Member - RSPB
Record of Membership of Societies	Honorary Member of Bridgend Rotary Club Honorary Member of Southerndown Golf Club
Employment of Family Members	Nil Return

Elin Jones, AM (Ceredigion) – Plaid Cymru	
1 Directorships	Nil Return
2 Remunerated Employment, Office, Profession etc	Nil Return
3 Names of Clients (Services)	Nil Return
4 Gifts, hospitality, etc	Nil Return
5 Remuneration or other material benefit	Nil Return
6 Financial Sponsorship	100% of Election expenses met by Plaid Cymru
7 Overseas Visits	Nil Return
8 Land and Property	Nil Return
9 Shareholdings	Dyddiol Cyf – Company to promote a Welsh newspaper
10 Membership/Chairmanship of bodies in receipt of Assembly funds	Member - Aberystwyth University Council Patron – Friends of the Royal Commission on the Ancient and Historical Monuments of Wales Vice President – Wales YFC
Record of Membership of Societies	Nil Return
Employment of Family Members	Nil Return

Ieuan Wyn Jones, AM (Ynys Mon) - Plaid Cymru	
1 Directorships	Nil Return
2 Remunerated Employment, Office, Profession etc	Director of Menai Science Park, Bangor University (SO4.3 - Band 3 - more than 20 hours per week) Wife is self-employed artist
3 Names of Clients (Services)	Nil Return
4 Gifts, hospitality, etc	Nil Return
5 Remuneration or other material benefit	Nil Return
6 Financial Sponsorship	Election expenses met by Plaid Cymru
7 Overseas Visits	Nil Return
8 Land and Property	Shared equity in a small flat in France
9 Shareholdings	Nil Return
10 Membership/Chairmanship of bodies in receipt of Assembly funds	Nil Return
Record of Membership of Societies	Nil Return
Employment of Family Members	Nil Return

Huw Lewis, AM (Merthyr Tydfil and Rhymney) - Labour	
1 Directorships	Nil Return
2 Remunerated Employment, Office, Profession etc	Spouse is Assembly Member for Torfaen
3 Names of Clients (Services)	Nil Return
4 Gifts, hospitality, etc	Framed photograph of Keir Hardie Health Park to commemorate official opening from Cwm Taf Health Board Ticket to Welsh Labour Conference Dinner from NUS Wales
5 Remuneration or other material benefit	Nil Return
6 Financial Sponsorship	Sponsorship for 2011 Assembly election: UNITE - £1000 Co-operative Party - £700 Merthyr Tydfil & Rhymney Constituency Labour Party - £4500 approximately Sponsorship of 2011 Christmas card competition from: Wales & West Housing Association - £100 Tydfil Training Ltd - £100 Brecon Mountain Railway Company Ltd - £100 Stagecoach - £100 Sponsorship of 2012 Christmas cards from Tydfil Training Ltd - £150 Sponsorship of 2013 Christmas cards from: Wales and West Housing Association - £100 Tydfil Training Ltd - £200 Sponsorship of charity Keir Hardie Lecture 2014 from: EMB South Western Region - £200 EMB Merthyr Tydfil Branch - £150

	<p>Sponsorship of 2014 Christmas card competition from: Tydfil Training Ltd - £150 Wales and West Housing Association - £100</p> <p>Sponsorship of 2014 Christmas card competition from Unison Merthyr Tydfil County Branch - £150</p> <p>Sponsorship of 2015 Christmas cards: Tydfil Training - £150 Unison Merthyr Tydfil County Branch - £150 Wales and West Housing Association - £100</p>
7 Overseas Visits	Nil Return
8 Land and Property	Nil Return
9 Shareholdings	Nil Return
10 Membership/Chairmanship of bodies in receipt of Assembly funds	<p>Member – Merthyr Tydfil Borough Credit Union</p> <p>Member – Merthyr Alzheimer’s Association</p> <p>Member – Merthyr Tydfil Angling Association</p> <p>Member – Osteoporosis Society, Merthyr Tydfil & District Support Group</p> <p>Patron – Merthyr Tydfil Leisure Trust (ceased)</p>
Record of Membership of Societies	Nil Return
Employment of Family Members	Nil Return

David Melding, AM (South Wales Central) - Conservative	
1 Directorships	<p>Director - One Woodland Place Management Company (unremunerated) (SO4.3 - Band 1- less than 5 hours per week)</p> <p>Director – Gorwel Ltd (Non partisan think tank) (SO4.3 - Band 1- less than 5 hours per week)</p>
2 Remunerated Employment, Office, Profession etc	<p>Occasional fees for broadcasting and writing (less than £1000 per annum) (SO4.3 - Band 1- less than 5 hours per week)</p> <p>Occasional lecturing at the College of William and Mary, Virginia, USA – expenses covered by University. (SO4.3 - Band 1- less than 5 hours per week)</p> <p>Consultant for Global Partners Governance on Egyptian Parliamentary Bye-laws project in Cairo, Egypt – 5 day consultancy role (SO4.3 – Band 1 – less than 5 hours per week)</p> <p>Associate for Global Partners Governance (SO4.3 – Band 1 – Less than 5 hours per week)</p> <p>Consultant on Egyptian Parliamentary Scrutiny Project in Cairo for Global Partners Governance (four day consultancy role from 28 January 2016 – 31 January 2016) (SO4.3 – Band 1 – Less than 5 hours per week)</p>
3 Names of Clients (Services)	Nil Return
4 Gifts, hospitality, etc	Ticket and hospitality for Wales v New Zealand from News International
5 Remuneration or other material benefit	Remuneration from Cardiff University for attending and contributing to its Impact Assessment Day (3 & 4 May 2012)
6 Financial Sponsorship	Nil Return
7 Overseas Visits	Visit to Williamsburg, Virginia. USA (30 March – 6 April 2012) to deliver a series of lectures on Welsh and British politics. Costs met by College of William and Mary.

	<p>Visit to Williamsburg, Virginia. USA (7–11 April 2014) to deliver a series of lectures at the College of William and Mary. Costs met by the College of William and Mary.</p> <p>Visit to Cairo, Egypt to take up a five day consultancy on Egyptian Parliamentary Bye-laws (29 August – 2 September 2015). Costs met by Global Partners Governance.</p> <p>Visit to Cairo, Egypt to take up a four day consultancy on Egyptian Parliamentary Scrutiny (28 January 2016 – 31 January 2016). Costs met by Global Partners Governance.</p>
8 Land and Property	Nil Return
9 Shareholdings	Nil Return
10 Membership/Chairmanship of bodies in receipt of Assembly funds	<p>Chair of Governing Body (previously Governor) - Meadowbank Special School, Cardiff.</p> <p>Chair of Governing Body (previously Governor) - Headlands School, Penarth</p> <p>Trustee – Welsh Centre for International Affairs</p> <p>Member – Charity Bank Welsh Advisory Board</p> <p>Member – Cardiff Astronomical Society</p> <p>Member – Conservative History Group</p>
Record of Membership of Societies	<p>Vice Chairman – Conservative Europe Group</p> <p>Joint Chair, Welsh Board – Remembering Srebrenica</p> <p>Vice President – Wales Council European Movement</p> <p>Officer- Order of St John</p>
Employment of Family Members	Nil Return

Sandy Mewies, AM (Delyn) - Labour	
1 Directorships	Nil Return
2 Remunerated Employment, Office, Profession etc	Spouse: Employed by Sandy Mewies, AM as Communications and Research Manager
3 Names of Clients (Services)	Nil Return
4 Gifts, hospitality, etc	Nil Return
5 Remuneration or other material benefit	Nil Return
6 Financial Sponsorship	2011 Election expenses paid by Delyn Labour Party and included donations from Unite (£2000) and the Co-op Party (£400)
7 Overseas Visits	Nil Return
8 Land and Property	Nil Return
9 Shareholdings	Nil Return
10 Membership/Chairmanship of bodies in receipt of Assembly funds	Hon Fellow - Glyndwr University (non- remunerated) Ordinary Member - Countess of Chester NHS Foundation Trust (non- remunerated) Honorary Vice President - Clwyd ME Group Patron - Cast Cymru
Record of Membership of Societies	Nil Return
Employment of Family Members	Name of Employee: Paul Albert Mewies Family Member of: Sandy Mewies, AM Relationship of Employee to AM: Spouse Capacity in which employed: Communications/Research Manager Date employment commenced: 19 January 2009

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	Date employment ceased (if appropriate): N/A Hours contracted to work: 37
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Darren Millar, AM (Clwyd West) - Conservative	
1 Directorships	Nil Return
2 Remunerated Employment, Office, Profession etc	Accredited Minister – Assemblies of God Great Britain (SO 4.3 – Band 1, Less than 5 hours) Spouse is employed by Darren Millar, AM as an administrator and caseworker
3 Names of Clients (Services)	Nil Return
4 Gifts, hospitality, etc	2 tickets to Wales vs Ireland rugby match on 14/3/2015 from the Lap of Wales Challenge 2 tickets and hospitality to Elton John concert on 6 June 2015 at Parc Eirias from Conwy County Borough Council Complimentary membership of the Welsh Mountain Zoo (lifetime membership) from the Zoological Society of Wales
5 Remuneration or other material benefit	Nil Return
6 Financial Sponsorship	2011 Election expenses met by Conservative and Unionist Party (£11,077.27)
7 Overseas Visits	Visit to Israel to participate in the Prime Minister’s Holocaust Commission (11-14 November 2014) paid for by the Council of Christians and Jews
8 Land and Property	Residential property in Cardiff jointly owned by Member and spouse Residential property in Kinmel Bay jointly owned by Member and spouse 2 residential properties in Towyn, part owned by Member and spouse
9 Shareholdings	Nil Return

<p>10 Membership/Chairmanship of bodies in receipt of Assembly funds</p>	<p>Governor of St George Controlled School, Abergele (ceased on 12/03/2013)</p> <p>Member - Capel (Welsh Chapels Heritage Society)</p> <p>Vice Chair – North Wales Play Association</p> <p>Patron – British Association of Social Workers (BASW) Cymru</p> <p>Fellow – Chartered Institute of Management</p> <p>Patron – Abergele Carnival</p> <p>Fellow – Institute of Leadership and Management</p> <p>Patron - Welsh Crown Green Bowling Association</p> <p>Fellow - Royal Society for the encouragement of Arts, Manufacturers & Commerce</p> <p>Family are members of North Coast Church</p> <p>Member – Llanddulas and Rhyd-y-Foel Conservation Trust</p> <p>Governor – St Brigid’s School, Denbigh</p> <p>Vice President – British Epilepsy Association (Epilepsy Action)</p> <p>Family membership – CADW</p> <p>Member – Ruthin and District Civic Society</p> <p>Member – Residential Landlords Association</p> <p>Member – Glyndŵr University Court</p>
<p>Record of Membership of Societies</p>	<p>Honorary Member of Colwyn Bay Rotary Club</p> <p>Honorary Member of Rhos-on-Sea Cricket Club</p> <p>Trustee – The Evan Roberts Institute</p>
<p>Employment of Family Members</p>	<p>Name of Employee: Rebekah Ann Millar Family Member of: Darren Millar, AM Relationship of Employee to AM: Wife Capacity in which employed: Administrator and</p>

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	<p>Caseworker Date employment commenced: 5/11/2007 Date employment ceased (if appropriate): N/A Hours contracted to work: 22.2 hours per week</p>
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Julie Morgan, AM (Cardiff North) - Labour	
1 Directorships	<p>Member: Nil Return</p> <p>Spouse: Cell Therapy Ltd</p>
2 Remunerated Employment, Office, Profession etc	<p>Spouse: Weekly column for the Western Mail</p> <p>Contributions to BBC programmes</p>
3 Names of Clients (Services)	Nil Return
4 Gifts, hospitality, etc	Two First Class Rail tickets from First Great Western – to be donated to local charity/community group
5 Remuneration or other material benefit	Nil Return
6 Financial Sponsorship	<p>Election expenses met by Cardiff North Constituency Labour Party and included donations from: UNITE (£2000); Community Union (£1000) and USDAW (£2000)</p> <p>Individual donation from Unison (£500)</p>
7 Overseas Visits	Nil Return
8 Land and Property	Nil Return
9 Shareholdings	Nil Return
10 Membership/Chairmanship of bodies in receipt of Assembly funds	<p>Member:</p> <p>Vice President – George Thomas Hospice Care (unpaid)</p> <p>Trustee – Life for African Mothers (unpaid)</p> <p>Patron – Touch Trust, Advocacy Matters (unpaid)</p>

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	Spouse: Chancellor - Swansea University
Record of Membership of Societies	Nil Return
Employment of Family Members	Nil Return

Lynne Neagle, AM (Torfaen) - Labour	
1 Directorships	Nil Return
2 Remunerated Employment, Office, Profession etc	Spouse: Huw Lewis, Member for Merthyr Tydfil and Rhymney.
3 Names of Clients (Services)	Nil Return
4 Gifts, hospitality, etc	Two First Class rail tickets from First Great Western – donated to Gwent Cancer Support Ticket for Welsh Labour gala dinner – Stonewall Cymru
5 Remuneration or other material benefit	Nil Return
6 Financial Sponsorship	2011 Election expenses met by Torfaen Constituency Labour Party and included donations from: UNITE (£1000); FBU (£500); CWU (£100) and the Cooperative Party £400)
7 Overseas Visits	Nil Return
8 Land and Property	Nil Return
9 Shareholdings	Nil Return
10 Membership/Chairmanship of bodies in receipt of Assembly funds	Patron – Torfaen Opportunity Group Vice President – Torfaen Museum Trust Patron – Ty Rosser Gwyn Honorary Patron – Garnsychan Partnership Patron – Gwent Cancer Support Patron – Gwent Cancer Support Young Persons Project

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Record of Membership of Societies	Nil Return
Employment of Family Members	Nil Return

Eluned Parrott, AM (South Wales Central) - Liberal Democrat	
1 Directorships	Nil Return
2 Remunerated Employment, Office, Profession etc	<p>Member: Community Engagement Manager - Cardiff University (ceased 20/8/11)</p> <p>Unremunerated advisor/contributor to a think tank project on the social values of charity shops, funded by the Charity Retail-Association (SO4.3 - Band 1- less than 5 hours per week)</p> <p>Spouse: Disability Assessment Centre Manager - Swansea University</p> <p>Regional Representative & Executive Member - National Network of Assessment Centres (not remunerated, travel and subsistence expenses only)</p>
3 Names of Clients (Services)	Nil Return
4 Gifts, hospitality, etc	Nil Return
5 Remuneration or other material benefit	Nil Return
6 Financial Sponsorship	2011 Election expenses (£1922.60) met by South Wales Central Liberal Democrats
7 Overseas Visits	Geneva, Switzerland (19-20 January 2014) to visit CERN and meet with Welsh scientists involved in major international research partnerships - paid for by the Science and Technology Facilities Council
8 Land and Property	Nil Return
9 Shareholdings	Nil Return
10 Membership/Chairmanship of bodies in receipt of	Nil Return

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Assembly funds	
Record of Membership of Societies	Nil Return
Employment of Family Members	Nil Return

William Powell, AM (Mid and West Wales) – Liberal Democrat	
1 Directorships	<p>Director of EnergyseUK, a Carmarthenshire based renewable energy company, specialising in solar pv. (SO 4.3 - Band 1 – less than 5 hours per week) (ceased July 2012)</p> <p>Director, Melin Talgarth Mill – community based mill, cafe and bakery enterprise. (SO 4.3 - Band 1 – less than 5 hours per week)</p>
2 Remunerated Employment, Office, Profession etc	<p>Member: Partner in a farming business – DJ & WD Powell; (SO 4.3 - Band 2 – between 5 and 20 hours per week) – business in receipt of Glastir Advanced funds.</p> <p>Member of Powys County Council; (SO 4.3 - Band 2 – between 5 and 20 hours per week)</p> <p>Occasional examiner for the OCR Examination Board at ‘A’ level (SO 4.3 - Band 1 – less than 5 hours per week)</p> <p>Spouse: Theatre nurse within the NHS</p>
3 Names of Clients (Services)	Nil Return
4 Gifts, hospitality, etc	<p>Ticket and hospitality to ‘Yes Prime Minister’ at WMC on 28/06/11</p> <p>Tickets to Wales vs Barbarians rugby match (June 2012) from Federation of Small Businesses</p> <p>Tickets to Wales vs Scotland rugby match (March 2014) from British Gas</p>
5 Remuneration or other material benefit	Nil Return
6 Financial Sponsorship	Contribution to election expenses from Welsh Liberal Democrats
7 Overseas Visits	Nil Return

<p>8 Land and Property</p>	<p>50% share in farm at Talgarth</p> <p>Own a residential property in Ludlow</p> <p>Jointly owner, with spouse, of a residential property in Cheltenham</p>
<p>9 Shareholdings</p>	<p>Nil Return</p>
<p>10 Membership/Chairmanship of bodies in receipt of Assembly funds</p>	<p>Vice President – Talgarth YFC</p> <p>Member - Talgarth Town Council</p> <p>Committee Member - Talgarth Festival of the Black Mountains</p> <p>Vice President – Cwmdu Eisteddfod</p> <p>Governor - Talgarth CP School</p> <p>Governor - Gwernyfed High School</p> <p>Committee Member - Talgarth Town FC</p> <p>Member – Brecon and District Credit Union</p> <p>Member – Heart of Wales Line Forum</p> <p>Chair – Brecon Beacons International Dark Sky Reserve Board</p>
<p>Record of Membership of Societies</p>	<p>Chair – Wales Council European Movement (ceased)</p> <p>Honorary Member – Black Mountains Lions Club</p> <p>Life Member - Oxford Union Society</p> <p>Member - Bronllys Hospital and Community League of Friends</p> <p>Member - Lloyd George Society</p> <p>Member - Friends of Hay Festival</p> <p>Member of Management Committee – Talgarth Information and Resource Centre</p>

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Employment of Family Members	Nil Return
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Gwyn Price, AM (Islwyn) - Labour	
1 Directorships	Nil Return
2 Remunerated Employment, Office, Profession etc	Nil Return
3 Names of Clients (Services)	Nil Return
4 Gifts, hospitality, etc	Nil Return
5 Remuneration or other material benefit	Nil Return
6 Financial Sponsorship	2011 election expenses met by Islwyn C.L.P.
7 Overseas Visits	Nil Return
8 Land and Property	Nil Return
9 Shareholdings	Nil Return
10 Membership/Chairmanship of bodies in receipt of Assembly funds	Nil Return
Record of Membership of Societies	Nil Return
Employment of Family Members	Nil Return

Nick Ramsay, AM (Monmouth) - Conservative	
1 Directorships	Nil Return
2 Remunerated Employment, Office, Profession etc	Member: Training session delivered to members of Cake Communications Ltd (SO 4.3 - Band 1 – less than 5 hours per week)
3 Names of Clients (Services)	Nil Return
4 Gifts, hospitality, etc	<p>Hospitality and Ticket to Wales V Barbarians (4/6/11) from BBC Cymru</p> <p>Concert Ticket and reception from Urdd Gobaith Cymru and Windpower Wales (29/5/11)</p> <p>Ticket and hospitality for Wales v Australia from BBC Cymru Wales</p> <p>Show ticket and hospitality at the Wales Millennium Centre from First Great Western (26/07/12)</p> <p>Ticket and hospitality for Glamorgan v Gloucester cricket match from First Great Western (19/05/13)</p> <p>Ticket and hospitality for Wales v Scotland rugby match from Nominet (15/03/14)</p> <p>2 tickets and hospitality for Wales vs New Zealand rugby match (29 November 2014) from British Gas</p> <p>Ticket and hospitality for Wales vs Fiji rugby match (15 November 2014) from BBC Cymru Wales</p> <p>Tickets and hospitality for Member and partner – MotoGP World Championships (30 August 2015) from Circuit of Wales</p> <p>Ticket and hospitality for Wales vs Uruguay rugby match (20 September 2015) from ITV Cymru Wales</p>
5 Remuneration or other material benefit	Nil Return
6 Financial Sponsorship	Election expenses met by Monmouth Conservative Association (£11,705.60)

7 Overseas Visits	Nil Return
8 Land and Property	Owns a residential rental property in Cardiff
9 Shareholdings	Nil Return
10 Membership/Chairmanship of bodies in receipt of Assembly funds	Vice President - Chepstow Mencap
Record of Membership of Societies	Honorary Member - Usk and District Rotary Club
Employment of Family Members	Nil Return

Jenny Rathbone, AM (Cardiff Central) - Labour	
1 Directorships	Trustee (unpaid) – Eleanor Rathbone Trust (Charity which makes grants to registered charities, mainly on Merseyside). (SO 4.3 - Band 1 – less than 5 hours per week)
2 Remunerated Employment, Office, Profession etc	Partner – Self-employed management consultant
3 Names of Clients (Services)	Nil Return
4 Gifts, hospitality, etc	Ticket to Wales V Barbarians rugby match from BBC Wales (2 June 2012) Ticket and hospitality to Wales V New Zealand rugby match from BBC Wales (22 November 2014)
5 Remuneration or other material benefit	Nil Return
6 Financial Sponsorship	All 2011 election expenses met by Cardiff Central C.L.P.
7 Overseas Visits	Cost of flights and accommodation for 7 nights (including meals) for visit to Ecuador as an international observer at the national elections for President, National Assembly & Andean Parliament met by the National Electoral Commission (CNE) of Ecuador. Costs of travel and accommodation (including meals) for 1 night (3 – 4 March 2014) met by Novo Nordisk to attend the European Diabetes Conference in Brussels as Chair of the Cross Party Group on Diabetes.
8 Land and Property	Own a restored barn in Conwy
9 Shareholdings	Halma Engineering Albany Investment Trust Pearson Unilever

	Henderson Smaller Companies Standard Chartered Reckitt Benckiser Awel Aman Tawe
10 Membership/Chairmanship of bodies in receipt of Assembly funds	Trustee and Director – Hybu charity Member of the Board of Directors – The Living Room
Record of Membership of Societies	Nil Return
Employment of Family Members	Nil Return

David Rees, AM (Aberavon) - Labour	
1 Directorships	Nil Return
2 Remunerated Employment, Office, Profession etc	Spouse: Superintendent Radiographer, Abertawe Bro Morgannwg University Health Board Member: Assistant Dean of Faculty at Swansea Metropolitan University (unremunerated from 9/5/11 and will cease from 31/8/11).
3 Names of Clients (Services)	Nil Return
4 Gifts, hospitality, etc	Rail ticket to London from First Great Western to attend meeting of the Cross Party Group on Rail
5 Remuneration or other material benefit	Nil Return
6 Financial Sponsorship	All election 2011 expenses met by Aberavon Constituency Labour Party including donations from UCATT, UNITE, COMMUNITY and ASLEF Trade Unions
7 Overseas Visits	Geneva, Switzerland (19-20 January 2014) to visit CERN and meet science researchers from Welsh universities – paid for by the Science and Technology Facilities Council and the Royal Society of Chemistry
8 Land and Property	Member and spouse own a residential property in Cwmafan, Port Talbot
9 Shareholdings	Nil Return
10 Membership/Chairmanship of bodies in receipt of Assembly funds	Nil Return
Record of Membership of Societies	Member – Bevan Foundation
Employment of Family Members	Name of Employee: Angharad Nia Thomas Family Member of: David Rees, AM Relationship of Employee to AM: Daughter Capacity in which employed: Researcher and

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	<p>Communications Officer (part-time) Date employment commenced: 04/02/2013 Date employment ceased (if appropriate): N/A Hours contracted to work: 22.3 hours per week</p>
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Aled Roberts, AM (North Wales) – Liberal Democrat	
1 Directorships	Director and Company Secretary, STIWT Arts Trust Ltd (SO 4.3 – Band 1 – Less than 5 hours a week)
2 Remunerated Employment, Office, Profession etc	<p>Member: Local Councillor - Wrexham Borough Council (SO 4.3 – Band 2 – Between 5 and 20 hours per week) – Ceased from 3 May 2012)</p> <p>Solicitor - Geoffrey Morris & Ashton Solicitors, Wrexham (Partner between 1991 – 2007, now consultancy/relief cover with no regular remuneration) (SO 4.3 – Band 1 – Less than 5 hours a week)</p> <p>Irregular remuneration for broadcasting from various broadcasting companies. (SO 4.3 – Band 1 – Less than 5 hours a week)</p> <p>Renting part of the constituency office to the local Welsh Liberal Democrat Party. Any money received will be repaid to the National Assembly for Wales.</p> <p>Spouse: Management post – Cambria College, Wrexham (formerly Yale College).</p>
3 Names of Clients (Services)	Nil Return
4 Gifts, hospitality, etc	Nil Return
5 Remuneration or other material benefit	Spouse – in receipt of a salary from Cambria College (formerly Yale College), Wrexham
6 Financial Sponsorship	Contribution to 2011 election expenses from Welsh Liberal Democrats
7 Overseas Visits	Visit to Airbus Toulouse Headquarters and final assembly lines to learn about company structure and operations, and see integration of UK wing technology (12-13 June 2014). Cost of flights and accommodation met by Airbus UK.

<p>8 Land and Property</p>	<p>Nil Return</p>
<p>9 Shareholdings</p>	<p>Nil Return</p>
<p>10 Membership/Chairmanship of bodies in receipt of Assembly funds</p>	<p>Member: Chair – Wrexham and District National Eisteddfod 2011 (no longer relevant)</p> <p>Member – Finance Committee, Llangollen International Eisteddfod</p> <p>Governor - Yale College, Wrexham (Ceased)</p> <p>Company Secretary and Director – STIWT Arts Trust Ltd (Ceased)</p> <p>Chair of Governors – Ysgol ID Hooson, Rhosllanerchrugog</p> <p>Governor – Ysgol Maes y Mynydd, Rhosllanerchrugog (Ceased)</p> <p>Member – Council and Management Board, National Eisteddfod (Ceased)</p> <p>Member – Llangollen International Eisteddfod</p> <p>Member – Wales Observatory on Human Rights of Children and Young People</p> <p>Spouse: Academic Board Member- National Welsh College</p>
<p>Record of Membership of Societies</p>	<p>The Warehouse Project Wrexham</p>
<p>Employment of Family Members</p>	<p>Nil Return</p>

Antoinette Sandbach, AM (North Wales) - Conservative	
1 Directorships	<p>Diligent Support Ltd (not remunerated and not currently trading) (SO 4.3 - Band 1 – less than 5 hours per week) - ceased</p> <p>Hafodunos Farms Ltd (SO 4.3 – Band 2 – Between 5 and 20 hours per week)</p> <p>Hatsch Trading Ltd (not remunerated) (SO 4.3 - Band 1 – less than 5 hours per week)</p>
2 Remunerated Employment, Office, Profession etc	<p>Member: Door Tenant (non-practicing), Legal Chambers, 9 Bedford Row, London. (SO 4.3 - Band 1 – less than 5 hours per week)</p> <p>Spouse: Self-employed ceramicist – in receipt of a grant from the Arts Council of Wales</p>
3 Names of Clients (Services)	Nil Return
4 Gifts, hospitality, etc	Nil Return
5 Remuneration or other material benefit	Nil Return
6 Financial Sponsorship	2011 Election expenses met by Welsh Conservatives
7 Overseas Visits	Visit to Switzerland (19-20 January 2014) to look at the work of CERN and Welsh involvement in CERN research – paid for by the Science and Technologies Facilities Council
8 Land and Property	<p>Woodland, agricultural farmland and estate properties in Conwy.</p> <p>Residential property in London.</p> <p>Shares in Chambers Building (London)</p>

<p>9 Shareholdings</p>	<p>Hafodunos Farms Ltd Windpower Wales PLC Hatsch Trading Ltd</p>
<p>10 Membership/Chairmanship of bodies in receipt of Assembly funds</p>	<p>Member – Woodland Trust Member – National Trust Member – Bumblebee Conservation Trust Member – William Mathias Music Centre - ceased Patron – North Wales Chrysalis Trust - ceased Vice President – Llangernyw Horticultural Society</p>
<p>Record of Membership of Societies</p>	<p>Member – Country Landowners Association Member – Liveryman of Grocers Company Member – Lincolns Inn Member – Boodles Member - Royal Welsh Agricultural Society - Flint and Denbigh Host County</p>
<p>Employment of Family Members</p>	<p>Name of Employee: Matthew Sherratt Family Member of: Antoinette Sandbach Relationship of Employee to AM: Spouse Capacity in which employed: Administrator (temporary) Date employment commenced: 2 December 2013 Date employment ceased (if appropriate): 13 April 2014 Hours contracted to work: 21 hours per week (dropping to 8 hours)</p>

Carl Sargeant, AM (Alyn and Deeside) - Labour	
1 Directorships	Nil Return
2 Remunerated Employment, Office, Profession etc	Spouse employed by Carl Sargeant, AM as part time constituency support (ceased on 11 June 2014) Spouse employed as nursery nurse by Flintshire County Council
3 Names of Clients (Services)	Nil Return
4 Gifts, hospitality, etc	Nil Return
5 Remuneration or other material benefit	Nil Return
6 Financial Sponsorship	2011 Election expenses met by Alyn and Deeside Labour Party
7 Overseas Visits	Nil Return
8 Land and Property	Nil Return
9 Shareholdings	Nil Return
10 Membership/Chairmanship of bodies in receipt of Assembly funds	Non- remunerated ordinary member of Countess of Chester NHS Trust
Record of Membership of Societies	Nil Return
Employment of Family Members	Name of Employee: Bernadette Sargeant Family Member of: Carl Sargeant, AM Relationship of Employee to AM: Spouse Capacity in which employed: Constituency Assistant Date employment commenced: 29 May 2003 Date employment ceased (if appropriate): 11 June 2014 Hours contracted to work: 12

Ken Skates, AM (Clwyd South) - Labour	
1 Directorships	Director of Wynnstay Hall Management Company (unremunerated) (SO 4.3 - Band 1 - Less than 5 hours per week) (ceased on 30/07/13)
2 Remunerated Employment, Office, Profession etc	Chair, All Wales Programme Monitoring Committee, Wales European Funding Office – resigned in June 2013 Chair, European Programmes Partnership Forum, Wales European Funding Office – resigned in June 2013 (SO 4.3 - Band 1 - less than 5 hours per week)
3 Names of Clients (Services)	Nil Return
4 Gifts, hospitality, etc	Nil Return
5 Remuneration or other material benefit	Nil Return
6 Financial Sponsorship	All election expenses met by Clwyd South C.L.P Sponsorship for Christmas Card Competition totalling £292 from Dobson & Crowther, Ivor Williams Trailers and Kronospan Christmas Card Sponsorship from Kronospan (£410) and Dobson & Crowther (£75)
7 Overseas Visits	Nil Return
8 Land and Property	Nil Return
9 Shareholdings	Nil Return

10 Membership/Chairmanship of bodies in receipt of Assembly funds	Member of Gwernaffield Community Council (non-remunerated) - ceased in May 2012 Vice President – International Eisteddfod
Record of Membership of Societies	Member – The Stiwt, Rhosllanerchrugog, Wrexham Member – Institute of Welsh Affairs
Employment of Family Members	Nil Return

Gwenda Thomas, AM (Neath) - Labour	
1 Directorships	Nil Return
2 Remunerated Employment, Office, Profession etc	Nil Return
3 Names of Clients (Services)	Nil Return
4 Gifts, hospitality, etc	Nil Return
5 Remuneration or other material benefit	<p>Member: Pension from Paymaster General</p> <p>State Pension</p> <p>Occasional Fees from Broadcasting</p> <p>Spouse's Pension from the Post Office</p> <p>Spouse: Post Office Pension (until 28 January 2013)</p> <p>Retirement Pension and Industrial Injuries Benefit (until 28 January 2013)</p>
6 Financial Sponsorship	Sponsorship for 2011 elections from Neath Constituency Labour Party
7 Overseas Visits	Nil Return
8 Land and Property	Static caravan in Lydstep, Tenby
9 Shareholdings	Nil Return
10 Membership/Chairmanship of bodies in receipt of Assembly funds	<p>Vice President - Neath Port Talbot Alzheimer's Society (ceased 16 May 2013)</p> <p>President - Cantorian Bro Nedd</p> <p>Honorary President - It's Taster Bytes</p>

	<p>Chair – Beyond Vision Steering Group</p> <p>Member of Neath Port Talbot Credit Union</p> <p>Honorary President – The Academy of Care Practitioners</p> <p>Patron – Autism Spectrum Connections Cymru</p> <p>Spouse: Member – Gwaun Cae Gurwen Community Council (until 28 January 2013)</p> <p>Member of Neath Port Talbot Credit Union (until 28 January 2013)</p>
Record of Membership of Societies	<p>Member – GMB Union</p>
Employment of Family Members	<p>Nil Return</p>

Rhodri Glyn Thomas, AM (Carmarthen East and Dinefwr) – Plaid Cymru	
1 Directorships	Sgript Cyf (language consultancy) (SO 4.3 – Band 1, Less than 5 hours - no hours at all) Chair of the Advisory Board (costs only) - TESLA (Insulation and Renewable Energy company) (SO 4.3 – Band 1, Less than 5 hours)
2 Remunerated Employment, Office, Profession etc	Minister – St Clears Independent Churches (SO 4.3 – Band 1, Less than 5 hours) Spouse – Head of Education Department – University of Wales Trinity St David
3 Names of Clients (Services)	Nil Return
4 Gifts, hospitality, etc	Nil Return
5 Remuneration or other material benefit	Nil Return
6 Financial Sponsorship	Election 2011 expenses met by Plaid Cymru, Carmarthen East and Dinefwr
7 Overseas Visits	Nil Return
8 Land and Property	Nil Return
9 Shareholdings	Nil Return
10 Membership/Chairmanship of bodies in receipt of Assembly funds	Nil Return
Record of Membership of Societies	Nil Return
Employment of Family Members	Nil Return

Simon Thomas, AM (Mid and West Wales) – Plaid Cymru	
1 Directorships	Nil Return
2 Remunerated Employment, Office, Profession etc	Spouse – Editor of New Welsh Review (Literature Magazine) Occasional fees for contributing to questionnaires and television and radio programmes – money paid to the party/charities
3 Names of Clients (Services)	Nil Return
4 Gifts, hospitality, etc	Ticket and hospitality for England v Sri Lanka cricket match (27-05-11) from SWALEC/SSE
5 Remuneration or other material benefit	Nil Return
6 Financial Sponsorship	All 2011 Assembly election campaign expenses met by Plaid Cymru Cost of candidature for 2016 Assembly election campaign for both Carmarthen West and South Pembrokeshire constituency and Mid and West Wales region met by Plaid Cymru
7 Overseas Visits	Visit to Prague (14 -16 November 2013) to attend the European Integration Forum Conference. Costs met by Robert Bosch Stiftung. Geneva (19-20 January 2014) to see the scientific work at CERN, meet scientists from Wales and to visit partnerships with Welsh universities - paid for by the Science and Technologies Facilities Council Visit to Barcelona (28 – 30 October 2014) to attend the Fourth EU Integration Forum – part of the accommodation cost was met by Robert Bosch Stiftung Visit to Manchester (24-25 September) to attend the EU integration forum- paid for by Robert Bosch Stiftung.

8 Land and Property	Spouse: House, Llangwryfon, Ceredigion (N/A from December 2011)
9 Shareholdings	Nil Return
10 Membership/Chairmanship of bodies in receipt of Assembly funds	Ordinary Member – Tai Cantref Member of the Dyfed Archaeological Trust Vice President - Railfuture Vice-President – Heart of Wales Line Travellers’ Association
Record of Membership of Societies	Nil Return
Employment of Family Members	Nil Return

Joyce Watson, AM (Mid and West Wales) - Labour	
1 Directorships	Nil Return
2 Remunerated Employment, Office, Profession etc	Member: Participation in research surveys for IPSOS Mori and Com Res – fee donated in local charities Spouse: Supervisor, T C Contractor
3 Names of Clients (Services)	Nil Return
4 Gifts, hospitality, etc	Nil Return
5 Remuneration or other material benefit	Nil Return
6 Financial Sponsorship	Election expenses met by the Labour Party
7 Overseas Visits	Nil Return
8 Land and Property	Nil Return
9 Shareholdings	Nil Return
10 Membership/Chairmanship of bodies in receipt of Assembly funds	Member - Haven Credit Union (ceased trading) Member - Saveasy Credit Union Member - National Trust Member - RSPB Member - Barnardos Member - NSPCC Member - Garth Youth and Community Project (ceased) Member - Bevan Foundation

	<p>Member – Aberystwyth University Cwrt</p> <p>Member – Swansea University Cwrt</p> <p>Vice-President – Heart of Wales Line Travellers’ Association</p>
Record of Membership of Societies	<p>Member – Soroptomist International (ceased)</p> <p>Member – UNITE</p> <p>Member – CO-OP Party</p> <p>Member – Fawcett Society (ceased)</p> <p>Member – The Wildlife Trust of South and West Wales</p>
Employment of Family Members	<p>Name of Employee: Fiona Elizabeth Openshaw Family Member of: Joyce Watson AM Relationship of Employee to AM: Daughter Capacity in which employed: Researcher Date employment commenced: 3 February 2015 Date employment ceased (if appropriate): N/A Hours contracted to work: 14 hours per week from 1 August 2015, previously: 14.8 hours per week</p>

Lindsay Whittle, AM (South Wales East) - Plaid Cymru	
1 Directorships	Nil Return
2 Remunerated Employment, Office, Profession etc	Councillor - Caerphilly County Borough Council (Member does not claim any remuneration for this post) (SO 4.3 - Band 2 - between 5 and 20 hours per week) Leader of Caerphilly CBC until 14 June 2011.
3 Names of Clients (Services)	Nil Return
4 Gifts, hospitality, etc	Nil Return
5 Remuneration or other material benefit	Nil Return
6 Financial Sponsorship	All expenses for 2011 election met by Plaid Cymru
7 Overseas Visits	Nil Return
8 Land and Property	Nil Return
9 Shareholdings	Nil Return
10 Membership/Chairmanship of bodies in receipt of Assembly funds	Chair of Governors - Cwm Ifor Primary School
Record of Membership of Societies	Nil Return
Employment of Family Members	Nil Return

Kirsty Williams, AM (Brecon and Radnorshire) – Liberal Democrat	
1 Directorships	Nil Return
2 Remunerated Employment, Office, Profession etc	Spouse is a partner in a farming business - D.C. Rees & Son – Business is in receipt of support under the EU’s Common Agricultural Policy and Welsh Government’s Glastir scheme for common land
3 Names of Clients (Services)	Nil Return
4 Gifts, hospitality, etc	<p>Tickets and hospitality to Test Match on 27/5/11 from Glamorgan CCC</p> <p>Hospitality and tickets to 2 home rugby internationals from the WRU</p> <p>Partner – Six Nations tickets and hospitality from the WRU</p>
5 Remuneration or other material benefit	Nil Return
6 Financial Sponsorship	<p>Contribution to election expenses from Welsh Liberal Democrats</p> <p>£18,000 a year (over 2 years) from the Joseph Rowntree Reform Trust – to be wholly administered by the Welsh Liberal Democrats</p>
7 Overseas Visits	Visit to Airbus Toulouse Headquarters and final assembly lines to learn about company structure and operations, and see integration of UK wing technology (12-13 June 2014). Cost of flights and accommodation met by Airbus UK.
8 Land and Property	<p>Spouse owns farm in Brecon</p> <p>1/3 share in residential property in Bynea, Llanelli and 1/3 share in parcel of agricultural land in Bryn, Llanelli (both subject to completion of probate of late father’s estate)</p>

<p>9 Shareholdings</p>	<p>Shareholder in Corn Exchange Crickhowell Ltd (500 shares)</p>
<p>10 Membership/Chairmanship of bodies in receipt of Assembly funds</p>	<p>Vice President – Brecknock YFC Honorary Associate – British Veterinary Association Member – Royal British Legion Honorary Member – Brecon Soroptometrists Vice President – Brecon Show Vice President – Gwenddwr Show Vice President – Pantydwr Show Vice President – Cor Meibion Ystradgynlais Honorary President – Brecknock Citizens Advocacy Member – Brecon and District Credit Union Vice President – Brecon Cricket Club Vice President – Glangrwyney Gilwern & Llangenni Cricket Club</p>
<p>Record of Membership of Societies</p>	<p>Member – Pet Advisory Committee</p>
<p>Employment of Family Members</p>	<p>Nil Return</p>

Leanne Wood, AM (South Wales Central) – Plaid Cymru	
1 Directorships	Nil Return
2 Remunerated Employment, Office, Profession etc	Joseph Rowntree Foundation (Charitable Trust) – Commissioned to write a one-off paid article as leader of Plaid Cymru (SO 4.3 - Band 2 – between 5 and 20 hours per week) Fee for an appearance on BBC Radio 4’s Any Questions programme broadcast from Cardiff – fee donated to Rhondda Plaid Cymru
3 Names of Clients (Services)	Nil Return
4 Gifts, hospitality, etc	Nil Return
5 Remuneration or other material benefit	Nil Return
6 Financial Sponsorship	All 2011 election expenses met by Plaid Cymru, including a donation of £500 from the Fire Brigades Union
7 Overseas Visits	Nil Return
8 Land and Property	1 residential rented property in Cardiff 1 residential rented property in Leeds
9 Shareholdings	Nil Return
10 Membership/Chairmanship of bodies in receipt of Assembly funds	Chair – Cwm Cynon Women’s Aid (Board of Trustees)
Record of Membership of Societies	Nil Return
Employment of Family Members	Nil Return