This information will be used by the Senedd Commission for monitoring equal opportunities and treatment. This information will not be seen by the Panel. This monitoring helps us ensure that our policies and procedures are correct, inclusive and effective.

We understand that not everyone wishes to provide this information and for those, there is an option of ‘prefer not to say’.

This monitoring form has been designed taking into account guidance issued by the Office of National Statistics. This approach allows for consistency and enables us to compare our data with other sources.

Click [here](https://senedd.wales/help/privacy/public-appointments-privacy-notice/) to see how the Senedd Commission will use your information.

|  |  |
| --- | --- |
| Gender – What is your gender? | |
| Female |  |
| Male |  |
| Other |  |
| Prefer not to say |  |

Equality Monitoring Form

Why do we collect your information?

|  |  |
| --- | --- |
| Gender Identity – Trans is an umbrella term for people whose gender identity in some way differs from the gender they were assigned at birth. Using this definition, do you now or have you ever identified as trans? | |
| Yes |  |
| No |  |
| Prefer not to say |  |

|  |  |
| --- | --- |
| National Identity – How would you describe your national identity? (Tick all that apply) | |
| Welsh |  |
| English |  |
| Scottish |  |
| Northern Irish |  |
| British |  |
| Other |  |
| Prefer not to say |  |

|  |  |
| --- | --- |
| Ethnic group – How would you describe your ethnic group? (Please select one box). | |
| White – Welsh, English, Scottish, Northern Irish or British |  |
| White – Irish |  |
| White – Gypsy or Irish Traveller |  |
| White – Roma |  |
| White – Other |  |
| Mixed or Multiple Ethnic Groups – White and Black Caribbean |  |
| Mixed or Multiple Ethnic Groups – White and Black African |  |
| Mixed or Multiple Ethnic Groups – White and Asian |  |
| Mixed or Multiple Ethnic Groups – Other |  |
| Asian, Asian Welsh or Asian British - Indian |  |
| Asian, Asian Welsh or Asian British - Pakistani |  |
| Asian, Asian Welsh or Asian British - Bangladeshi |  |
| Asian, Asian Welsh or Asian British - Chinese |  |
| Asian, Asian Welsh or Asian British – Other |  |
| Black, Black Welsh, Black British, Caribbean or African - Caribbean |  |
| Black, Black Welsh, Black British, Caribbean or African - African |  |
| Black, Black Welsh, Black British, Caribbean or African – Other |  |
| Other Ethnic Group – Arab |  |
| Other Ethnic Group – Other |  |
| Prefer Not to Say |  |

|  |  |
| --- | --- |
| Sexual Orientation – What is your sexual orientation? | |
| Bisexual |  |
| Gay man |  |
| Gay woman/lesbian |  |
| Heterosexual/Straight |  |
| Other |  |
| Prefer not to say |  |

|  |  |
| --- | --- |
| Age – Please indicate your age group: | |
| Under 20 |  |
| 20-24 |  |
| 25-29 |  |
| 30-34 |  |
| 35-39 |  |
| 40-44 |  |
| 45-49 |  |
| 50-54 |  |
| 55-59 |  |
| Over 60 |  |
| Prefer not to say |  |

|  |  |
| --- | --- |
| Disability – The Equality Act 2010 defines disability as a physical or mental impairment, which has a substantial and long-term adverse effect on a person’s ability to carry out day-to-day activities.  Using this definition, do you consider yourself to have a disability? | |
| Yes |  |
| No |  |
| Prefer not to say |  |

|  |  |
| --- | --- |
| Disability – If you chose ‘yes’ to the last question, please tick all that apply: | |
| Learning disability |  |
| Long term medical condition |  |
| Mental Health condition |  |
| Physical disability |  |
| Sensory impairment |  |
| Other |  |
| Prefer not to say |  |
| Not applicable |  |

|  |  |
| --- | --- |
| Religious beliefs – Which of the following religions or beliefs do you currently belong to? | |
| Atheist |  |
| Buddhist |  |
| Christian (all denominations) |  |
| Hindu |  |
| Humanist |  |
| Jewish |  |
| Muslim |  |
| Sikh |  |
| No religion / belief |  |
| Other |  |
| Prefer not to say |  |

**Socio-Economic Background**

|  |  |
| --- | --- |
| What was the occupation of your main household earner when you were aged about 14? | |
| Modern professional and traditional professional occupations such as teacher, nurse, physiotherapist, social worker, musician, police officer (sergeant or above), software designer, accountant, solicitor, medical practitioner, scientist, civil/mechanical engineer. |  |
| Senior, middle or junior managers or administrators such as finance manager, chief executive, large business owner, office manager, retail manager, bank manager, restaurant manager, warehouse manager. |  |
| Clerical and intermediate occupations such as secretary, personal assistant, call centre agent, clerical worker, nursery nurse. |  |
| Technical and craft occupations such as motor mechanic, plumber, printer, electrician, gardener, train driver. |  |
| Routine, semi-routine manual and service occupations such as postal worker, machine operative, security guard, caretaker, farm worker, catering assistant, sales assistant, HGV driver, cleaner, porter, packer, labourer, waiter/waitress, bar staff. |  |
| Long-term unemployed (claimed Jobseeker’s Allowance or earlier unemployment benefit for more than a year) |  |
| Small business owners who employed fewer than 20 people such as corner shop owners, small plumbing companies, retail shop owner, single restaurant or cafe owner, taxi owner, garage owner. |  |
| Other such as retired, this question does not apply to me, I don’t know. |  |
| I prefer not to say |  |

|  |  |
| --- | --- |
| Which type of school did you attend for the most time between the ages of 11 and 16? | |
| State-run or state-funded school |  |
| Independent or fee-paying school |  |
| Independent or fee-paying school, where I received a means-tested bursary covering 90% or more of the overall cost of attending throughout my time there |  |
| Attended school outside the UK |  |
| I don’t know |  |
| Prefer not to say |  |

|  |  |
| --- | --- |
| If you finished school after 1980, were you eligible for free school meals at any point during your school years? | |
| Yes |  |
| No |  |
| Not applicable (finished school before 1980 or went to school overseas) |  |
| I don’t know |  |
| Prefer not to say |  |