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Dirprwy Brif Weinidog a Gweinidog y Cabinet dros Gyfiawnder
Cymdeithasol a Chydraddoldeb
Deputy First Minister and Cabinet Minister for Social Justice
and Equality



Llywodraeth Cymru
Welsh Government

Eich cyf/Your ref: WQ 98561

Andrew R.T Davies
Pen-y-bont Bro Morgannwg

1 July 2026

Dear Andrew,

Thank you for your recent written question in which you asked, how does the Welsh Government plan to embed the principles of diversity, equality and inclusion throughout its procurement processes?

Through implementation of the Well-being of Future Generations (Wales) Act, Social Partnership and Public Procurement (Wales) Act and the Procurement Act legislation and Welsh Procurement Policy, the Welsh Government embeds the principles of diversity, equality and inclusion throughout its procurement processes.

The Social Partnership and Public Procurement Act (Wales) (SPPPA) will further strengthen the implementation of equality, diversity and inclusion through the delivery of socially responsible procurement duties under the legislation and evidenced in the annual socially responsible procurement reports to be published under the SPPPA.

Welsh Contracting Authorities have a duty to have regard to the Social public works and workforce clauses published under the SPPPA, and for this to be extended through the supply chain. These clauses embed the principles of diversity, equality and inclusion.

The Regulations under the SPPPA also require statistics in the annual socially responsible procurement reports on contracts awarded to suppliers that:

- (i) has an equality, diversity and inclusion policy covering its recruitment and employment practices, and
- (ii) provides all staff with regular training to understand the equality, diversity and inclusion policy and how it affects them.

Yours sincerely,

Sioned Williams AS/MS

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We welcome receiving correspondence in Welsh. Any correspondence received in Welsh will be answered in Welsh and corresponding in Welsh will not lead to a delay in responding.