



Training

5 October 2021

Request for Information.

Thank you for your request received on 31 August in which you asked:

Can you please provide me with a list of all diversity, inclusion, equality and consent classes, workshops or programmes run by the Senedd since January 2018?

Could you please give me a total cost for how much has been spent on such programmes throughout that time frame too?

The tables below provide you with the information requested.

Courses delivered internally by Senedd Commission staff to Commission staff – no costs incurred
Understanding Mental Health and Wellbeing for Line Managers
Equality in the Workplace
Disability Confidence Workshop
Dementia Awareness Workshop
Unconscious Bias
Diversity & Inclusion Awareness Training
Induction Training – D&I module for Commission staff and Member Support Staff
Managing Diverse Teams
Supporting LGBTQ+ staff
Empathy in the Workplace
Safeguarding Awareness
Managing Emotions
Challenging inappropriate behaviour
Managing Stress
Recruitment training – D&I module
Equality Impact Assessment training

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Courses delivered by external providers to Commission staff	Cost (£)
The Effective Bystander, Cultural Awareness, Dignity & Respect e-learning package consists of 30 D&I modules	3,000.00 (Per annum)
Business in the Community membership - Let's talk about race (training as part of a wider membership)	9,000.00 (Per annum)
Dignity and Respect Training	5,350.00
Mental Health First Aid	4,800.00
Understanding Autism for Line Managers	4,760.00
Resilience	1,200.00
Leadership through a female lens	495.00
Menopause Training	1,000.00
Survivors Trust	2,000.00
Managing Cancer in the Workplace	2,500.00
Understanding privilege and power in leadership	400.00
Trans Inclusion	400.00
Being a better ally to LGBT+ People of Colour	400.00
Supporting LGBT+ Mental Health	400.00
Empowering Network Chairs	2,450.00
Trans Ally	3,150.00
Cultural Awareness	3,898.50
Dementia Awareness	1,284.00
Employers Network for Equality & Inclusion membership – includes access to a suite of resources, including regular training webinars and conferences	1,500.00
Total (2018-2021)	44,478.50

Courses delivered internally by Senedd Commission staff to Members of the Senedd and support staff – no costs incurred
Member Support Staff Induction (English) (x 25)
Member Support Staff Induction (Welsh)
Unconscious Bias (x 2)
Introduction to Diversity and Inclusion (English) (x 14)
Introduction to Diversity and Inclusion (Welsh) (x 6)
Employer responsibilities for new and returning Members (x 7)
Recruitment Workshop (English) (x 2)
Recruitment Workshop (Welsh)
Standards of Conduct (x 4)
Nolan Principles

Courses delivered by external providers to Members of the Senedd and support staff	Cost (£)
Dignity and Respect in the workplace (English) (x 23)	14,208.00
Dignity and Respect in the workplace (Welsh) (x 2)	2,004.00
Challenging Inappropriate Behaviour (x 10)	1,656.00
Total (2018-2021)	17,868.00

Yours sincerely

Buddug Saer
Freedom of Information Manager
Welsh Parliament

Your request has been considered according to the principles set out in the **Code of Practice on Public Access to Information**. If you have any questions regarding this response please contact me. If you feel you have cause for complaint, please follow the guidance below.

Cause for concern or complaint with your FOI response?

If you are dissatisfied with the Welsh Parliament's handling of your request, you can request an internal review within 40 working days of the date of this response. Requests for an internal review should be addressed to the Freedom of Information Manager at:

Information-request@senedd.wales or in writing to

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