# WRITTEN STATEMENT

# BY

# THE WELSH GOVERNMENT

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| **TITLE**  | **NHS Pay award enhancement for 2022/2023** |
| **DATE**  | **28 February 2023** |
| **BY** | **Eluned Morgan, Minister for Health and Social Services** |

Following my last written statements on the 8th and 9TH February 2023, I would like to update members following the outcome of Trade Union ballots.

The Welsh Government and Trade Unions have met today, and Trade Unions, as the Wales Partnership Forum have collectively narrowly accepted the enhanced pay offer proposed by the Welsh Government for 2022/23.

Whilst we are pleased that the offer has been accepted, we recognise the strength of feeling amongst members. We will continue to work together in partnership to work through the implementation of this offer, and also to begin immediate discussions on next steps including continued meaningful conversations on the nature of the pay award for 23/24 and additional non pay elements to improve the conditions and well-being for our NHS staff.

The enhanced pay offer for 22/23 comprises an additional 3%, 1.5% consolidated and 1.5% non-consolidated on top of the increase paid earlier this year. In total this equates to an additional 7.6% on the NHS pay bill for 22/23.

We would also like to reiterate that should conversations in England result in an offer for NHS staff in England which will mean consequentials coming to Wales, these will of course be passed on to NHS staff in Wales.

I will keep members updated on further talks and the implementation of this enhanced pay offer.