

Atebion i Gwestiynau Ysgrifenedig y Cynulliad i'w hateb ar 1 Rhagfyr 2011

Answers to the Written Assembly Questions for answer on 1 December 2011

*Cyhoeddir atebion yn yr iaith y'u darparwyd, gyda chyfieithiad Saesneg o atebion yn y Gymraeg.
Answers are published in the language in which they are provided, with a translation into English of responses provided in Welsh.*

[R] *yn nodi bod yr Aelod wedi datgan buddiant/signifies that the Member has declared an interest.*

[W] *yn nodi bod y cwestiwn wedi'i gyflwyno yn Gymraeg/signifies that the question was tabled in Welsh.*

Cynnwys Contents

- 2 Cwestiynau i'r Prif Weinidog
Questions to the First Minister

- 2 Cwestiynau i Gomisiwn y Cynulliad
Questions to the Assembly Commission

Gofyn i Brif Weinidog Cymru
To ask the First Minister

Andrew RT Davies (Canol De Cymru): A wnaiff y Prif Weinidog ddatganiad am y sylwadau y mae wedi'u gwneud yn rhinwedd ei swydd fel Prif Weinidog Cymru (yn ysgrifenedig neu ar lafar) i'r Canghellor mewn perthynas â Datganiad Hydref eleni, ac a wnaiff ddarparu dyddiadau ac amseroedd (pan fo'n briodol) unrhyw ohebiaeth o'r fath. (WAQ58406)

Andrew RT Davies (South Wales Central): Will the First Minister make a statement on the representations that he has made in his capacity as First Minister (in written or oral form) to the Chancellor in respect of this year's Autumn Statement, and will he provide dates and times (where appropriate) of any such correspondence. (WAQ58406)

Derbyniwyd ateb i'w gyhoeddi ar 02 Rhagfyr 2011
Answer received for publication on 02 December 2011

The First Minister (Carwyn Jones): I refer the member for South Wales Central to the Written Statement I made on 24 November 2011 which outlines the contact the Welsh Government has made with the UK Government.

Gofyn i Gomisiwn y Cynulliad
To ask the Assembly Commission

Leanne Wood (Canol De Cymru): A wnaiff y Comisiynydd ddarparu manylion llawn y cynllun diswyddo gwirfoddol arfaethedig ar gyfer 2011-12, ac a fyddai modd i chi gadarnhau y bydd y cynllun yn agored i bob aelod o staff. (WAQ58407)

Leanne Wood (South Wales Central): Will the Commissioner provide full details of the proposed voluntary severance scheme for 2011-12 and can you confirm that the scheme will be open to all members of staff. (WAQ58407)

Derbyniwyd ateb i'w gyhoeddi ar 01 Rhagfyr 2011
Answer received for publication on 01 December 2011

Assembly Commissioner (Peter Black): A voluntary exit scheme, which will be open to all Assembly staff, will be announced shortly. The Assembly trade unions are currently being consulted on the scheme. The aim of the scheme is to enable us to meet the requirements of the fourth Assembly and achieve the Commission's new strategic goals by:

- allowing the organisation to respond to shifts in our skill requirements;
- improving workforce efficiency;
- facilitating organisational change; and
- delivering long-term savings and avoiding additional costs in meeting skill shortages.

Applications will be considered by a panel, which will include one of the Commission's independent advisors. The Trade Union Side has been invited to observe the panel. All members of staff will be able to apply and in considering an application for the voluntary exit scheme, each case will be considered carefully on its merits. For every application, there will be an assessment of the pros and cons of releasing the individual. Individual business cases will have to address the following selection criteria:

- Cost and savings: actual costs and savings; payback period; estimate of costs avoided or necessitated by departure.

- Skills: priority skills requirement for the fourth Assembly; the individual's match/mismatch with those requirements; potential for training and development to close any skills gap; capacity within the organisation to address the loss.
- Impact on the organisational structure: opportunities created for other staff or for enhancing our skills mix; opportunities created for organisational change or improved ways of working; gaps created that might cause difficulties.

In addition a separate voluntary exit scheme is currently underway, limited to within the security team. The offer that has been made to security officers is linked to changes to more flexible patterns of work within that team, in order to better meet the needs of the business.

Decisions will be made within the current financial year for both schemes.