



Andrew RT Davies MS  
Member of the Senedd for South Wales Central  
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27 April 2022

Dear Andrew,

During Plenary on 30 March you raised the issue of pressure on staff working at the Grange University Hospital. Specifically you asked to “understand...the staffing ratios in the A&E department at the Grange” and “on those staff ratios, how many are core staff and how many are bank”. I agreed to provide further information.

Aneurin Bevan University Health Board (ABUHB) confirmed the following staff ratio information in the A&E department at the Grange University Hospital (all figures are whole time equivalent):

- For nursing the ratio of substantive staff to agency and bank staff is 1.99 to 1.

A further breakdown of this number into substantive staff compared to bank or agency staff is as follows:

- Number of substantive nursing staff - 155.78
- Number of agency and bank nursing staff - 78.19
- Of the agency and bank nursing staff, 70% are agency and 30% are bank.

ABUHB also confirms it has agreed to increase the substantive establishments of registered nursing to support reduction of agency use which is in place to respond to high levels of demand being experienced. Furthermore, the health board has supported additional administrative/reception roles to support the service. To date a positive response has been received to these recruitment initiatives and on-boarding the new appointees is being prioritised.

Yours sincerely,

A handwritten signature in blue ink, appearing to read 'M. E. Morgan'.

**Eluned Morgan AS/MS**

Y Gweinidog Iechyd a Gwasanaethau Cymdeithasol  
Minister for Health and Social Services