

Dr Andrew Goodall  
Ysgrifennydd Parhaol  
Permanent Secretary



Llywodraeth Cymru  
Welsh Government

**Ein cyf/Our ref: WQ93846, WQ93847, WQ93848, WQ93849, WQ93850**

Lee Waters MS  
[Lee.Waters@senedd.wales](mailto:Lee.Waters@senedd.wales)

26 September 2024

Dear Lee,

Thank you for your recent written questions regarding the number of Civil Servants employed by the Welsh Government:

- working in each of the Welsh Government directorates for each of the past ten financial years
- by age for each of the past ten financial years
- by sex for each of the past ten financial years
- by ethnicity for each of the past ten financial years
- who identify as LGBTQIA+ for each of the past ten financial years

Please find attached a separate document with the detail that you have requested on individual tabs for ease.

In relation to the number of Civil Servants employed by the Welsh Government, for clarity, it is important to note that structures, and alignment of teams to those structures, has changed (and will in the future) in order to respond to different Cabinets and different pressures. This was particularly notable during the Pandemic. These figures will not represent a like for like comparison each year.



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Yours,

Andrew Goodall

**Dr Andrew Goodall**  
Ysgrifennydd Parhaol/ Permanent Secretary  
Llywodraeth Cymru/ Welsh Government



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