

Information Further to Ministerial Answers

**Information further to WAQ57193, issued by the First Minister, Carwyn Jones, during
March 2011**

To Nick Bourne:

The information is set out in the tables below:

The number of accompanying officials includes both private office staff and policy officials. Costs comprise the travel ticket and hotel costs of Ministers and accompanying officials. Where information is partial, estimated, or not available, this is indicated in the table.

2008-09

Minister	Departur e Date	Arrival Location	Purpose	Number of accompanyin g officials	Cost (£)
Rhodri Morgan First Minister	21/07/08	Paris	Ministerial meetings	1	1,089 for flights. Hotel costs not held.
	Joint visit with DFM: 15/09/08 (DFM) 18/09/08 (FM)	Louisville, Kentucky, USA	Visit the Ryder Cup (the DFM also made a one day visit to Washington from and returning to Louisville)	1	1,512 for flights. Hotel costs in Louisville were met by the European Tour at no cost to WAG.
	11/10/08	Geneva	Visit Large Hadron Collider Control Room (CERN)	1	519
	26/02/09	Brussels-Paris	Host St David's Day Reception at Biblioteque Solvay, Brussels. Then onward travel to Paris for meetings and to attend France v Wales Six Nations rugby match.	1	2,024. First Minister stayed at the British Embassy in Paris at no cost to WAG.
	05/03/09	Washington	Attend	1	9,712

			Smithsonian Festival		
Ieuan Wyn Jones Minister for Economy and Transport	25/10/08	Tokyo	Inward investment mission	2	13,175
	25/01/09	Barcelona	2 nd Conference of Ministers of the 4 Motors & Associate Regions in Sitges	1	1,040
	16/02/09	Brussels	Attend Regio Stars Awards for Innovative ERDF Project, plus other meetings	2	905
	26/02/09	Paris	Co-host a reception around Six Nations Rugby tournament.	1 (joint trip with FM)	For FM and PS costs see entry under Rhodri Morgan above 342 for DFM hotel costs. No costs for travel as DFM travelled privately.
Carwyn Jones Counsel General	None				
Andrew Davies Minister for Finance and Public Service Delivery	01/08/08	Brest	Attend the Lonent Festival	None	Estimated total 620
Jane Hutt Minister for Children, Education,	None				

Lifelong Learning and Skills					
Alun Ffred Jones Minister for Heritage	19/11/08	Brussels	Attend EU Culture Council	1	1,22
Jane Davidson Minister for Environment, Sustainability and Housing	05/10/08	Brussels	Chair seminar-Euro week of regions and cities	3	Journey undertaken by train and bus. No costs held.
	27/10/08	St Malo	NRG Meeting	2	Journey undertaken by ferry. No costs held.
	07/12/08	Brussels/ Cologne/Poznan	NRG for Sustainable Development Steering Committee and Climate Leaders Summit	2	775 for Minister's train ticket. No other costs held.
	06/02/09	Rosslare	Welsh/Irish Environment Ministers' meeting	3	625
	01/03/09	Brussels	Environment Council meeting	1	1,187
Brian Gibbons Minister for Social Justice and Local Government	None				
Jocelyn Davies Deputy Minister for Housing	None				
Edwina Hart Minister for	None				

Health and Social Services					
Elin Jones Minister for Rural Affairs	22/06/08	Luxembourg	Agriculture Council	1	727 for flights. Hotel costs not held.
	18/11/08	Brussels	European Agriculture Council	2	2,403
	19/01/09	Brussels	Meeting with Commissioner of Vassilou	4	2,002
Leighton Andrews Deputy Minister for Regeneration	30/11/08	Vienna	Attend e-inclusion Conference and Expo	1	419
Gwenda Thomas Deputy Minister for Social Services	02/09/08	Montreal	Attend and speak at international conference on ageing	2	7,239
John Griffiths Deputy Minister for Skills	18/09/08	Amsterdam	World Skills Ministerial Executive Group Meeting	1	1,067
	26/09/08	Thessaloniki	EARALL Board Meeting	2	2,817
	09/10/08	Frankfurt	EARALL Board Meeting	1	1,349
	25/03/09	Brussels	EARALL Board Meeting	1	433 for train fares only
Rhodri Glyn Thomas Minister for Heritage	21/05/08	Brussels	EU Culture Council	1	1,050
	11/06/08	Brussels	Launch of the Network for the Promotion of Linguistic Diversity	1	422 for return flights. Onward train costs and hotel costs not held.

2009-10

Minister	Departure Date	Arrival Location	Purpose	Number of accompanying officials	Cost (£)
Carwyn Jones As Counsel General	04/04/2009	Hong Kong	Commonwealth Law Conference	1	7,167
As First Minister	14/12/2009	Copenhagen	Climate Change Conference	1	1799 for flights only
	07/02/2010	Stuttgart	Meeting with BOSCH	2	2,271
	22/02/2010	Brussels	St David's Day reception and Ministerial meetings	1	1,672
Ieuan Wyn Jones	26/11/2009	Marseille	Conference of Peripheral & Maritime Regions	2	1,467
	07/02/2010	Stuttgart	Meeting with BOSCH	DFM accompanied FM	DFM's costs included in cost of trip shown under FM entry above.
	12/03/2010	Dublin	Meeting with Ambassador and attend reception	3	1,494
Alun Ffred Jones	02/06/2009	Venice Marco Polo	Attend Venice Biennale	2	2,670
	25/01/2010	Washington Dulles	Attend opening of the Turner to Cezanne Exhibition at the Corcoran Gallery	2	4,094
	28/01/2010	Orlando International	Attend PGA Golf Show	1	702
Carl Sargeant	None				
Leighton Andrews As Deputy Minister for Regeneration	None				
As Minister for	None				

Children, Education and Lifelong Learning					
Jane Hutt As Minister for Children, Education and Lifelong Learning	26/11/2009	Brussels	Attend EU Education and Youth Council meeting	2	2162
Jane Davidson	23/05/2009	Copenhagen	World Business Summit on Climate Change	1	1,260
	02/07/2009	Copenhagen	Ministerial visit to the European Environment Agency	2	2,258
	28/09/2009	Los Angeles	Governor's Global Climate Summit	1	6,468
	13/10/2009	Brussels	nrg4SD (Network of Regional Governments for Sustainable Development) event	1	866
	04/11/2009	Barcelona	UNFCCC Conference Barcelona nrg4SD side event	1	1,053
	10/12/2009	Copenhagen	United Nations Framework on Climate Change	3	2,910 (Minister costs only)
	04/03/2010	Paris	High level summit on Climate Change	2	610 for Minister and 1 official. Cost of Brussels official not available.
Edwina Hart	25/10/2009	Amsterdam	65 th anniversary of liberation of City of S- Hertogenbosch in WW11	1	1,062
Elin Jones	06/09/2009	Brussels	Attend Council	1	1,222

			of the European Union- Agriculture and Fisheries		
Huw Lewis	None				
Gwenda Thomas	None				
Lesley Griffiths	None				
Jocelyn Davies	None				
John Griffiths (As Deputy Minister for Skills)	26/05/09	Barcelona	Attend EARLALL Meeting	1	399
	31/08/09	Calgary	Attend World Skills Conference	2	10,451
As Counsel General	None				

Ex Ministers

Rhodri Morgan	07/05/09	Milan	Committee of the Regions Fourth Conference on Subsidiarity	2	1,714 (costs for FM and PS) Costs for official from Brussels not known)
	23/06/09	Washington Dulles	Smithsonian Festival	1	1,104 for hotels. Flight costs not held.
	24/09/09	Brussels	Deliver 'Legacy Speech'	2	676
Andrew Davies	05/04/09	Barcelona	Meetings with President of the Social & Economic Council, Secretary of the Ministry for Innovation, Universities and Enterprise, Minister for Employment,	2	750

			Secretary of the Economy		
Brian Gibbons	15/10/09	Stockholm	Speak at European Poverty and Social Exclusion Conference	1	1,100

2010-11

Minister	Departure Date	Arrival Location	Purpose	Number of accompanying officials	Cost (£)
Carwyn Jones	07/07/2010	Brussels	Meeting with EC President at Cohesion Meeting	1 (plus DFM)	2,748
	30/01/2011	Brussels	EU Cohesion Forum	1	721 (FM costs paid by EC)
	23/02/2011	Brussels	St David's Day reception and Ministerial meetings	1	581
Ieuan Wyn Jones	09/06/10	Brussels	Launch de-lan interreg project	2	1,228
	07/07/10	Brussels	Meeting with EC President at Cohesion Meeting	Accompanied FM and PS (see CJ entry above)	See CJ entry above
Alun Ffred Jones	26/10/10	Brussels	Attend Network for the Promotion of Linguistic Diversity Conference	1	465
Carl Sargeant	18/07/2010	Dublin	Meeting with Irish Minister for Community, Equality and Gaeltacht Affairs, and visits to evaluate and share best practice on community development projects.	1	481
Leighton	None				

Andrews					
Jane Hutt	None				
Jane Davidson	01/06/2010	Cologne	Climate Change Event Bonn	1	860
	13/10/2010	Luxembourg	Environment Council-Luxembourg Meeting with Brussels EC officials.	2	1,049
	04/12/10	Cancun, Mexico	Climate Change Summit	2	12,485 (including estimated hotel costs of 5.151 not yet invoiced to WAG by UK Govt)
Edwina Hart	None				
Elin Jones	28/11/2010	Brussels	Attend Council of the European Union-Agriculture and Fisheries	1	1,208
	21/02/2011	Brussels	Attend Council of the European Union-Agriculture and Fisheries	None	430
Huw Lewis	None				
Gwenda Thomas	None				
Lesley Griffiths	None				
Jocelyn Davies	None				
John Griffiths	22/10/2010	Entebbe	Visit to Uganda	None (official already in attendance)	2,216

Information further to WAQ57207, issued by Dame Gill Morgan, Permanent Secretary, on 7 March 2011

To Angela Burns:

I provided a detailed report on 29 April 2010 to the Finance Committee setting out the numbers of staff each year over the past 10 years, together with the principal reasons for the changes in the numbers year-on-year. This report has been published on the Welsh Assembly website and can be found at:

<http://wales.gov.uk/about/civilservice/managementstructure/permasec/devcivilsericewales/?lang=en>

For ease of reference, I have reproduced the key staffing table from the report on the attached annex.

After a period of growth, largely due to merges and increased responsibilities, Assembly Government staffing levels are contracting, due to a combination of increasing budgetary constraints and greater efficiency in the way that we plan and deliver services. Our ongoing Enabling Government programme will radically change the way that a broad range of services are delivered over the next 3-5 years, from standardised grants processes across portfolio areas through to the increased delivery of support, advisory and application services through online processes. Our greater collaboration with other Welsh public sector organisations will also lead to greater efficiencies and a more streamlined approach. This will, in turn, assist us towards our goal of a seamless public sector which engages fully with the people of Wales, recognises their needs and engages with them to deliver what they want and expect from us.

Our staffing complement at the end of February 2011 was 5,527.4, full time equivalent (5,825 headcount), a 9.5% reduction since the end of March 2010. We are currently engaged in an early release scheme for staff who wish to leave the Assembly Government and I expect this to result in a further significant reduction in staffing levels. Over the next three years I expect our staffing levels to reduce by around 350-450, equating to a reduction of between 14% and 16% over the staffing level in March 2010.

WAQ57207-Annex

Growth in Assembly Government Civil Service since 1999-2000

Year	Merged in	Headcount in/out	Increase	Total FTE
1999/2000				2,577
2000/2001	Wales Office of Research & Dev't	8		
	Wales European Funding Office	45		
	Welsh Health Common Services	68		
	Health Professions Wales	67		
	Wales Trade International	9		
		197	73	2,847

2001/2002	Welsh Drug & Alcohol Unit	7		
	Farming & Rural Conservation	103		
	Clinical Effectiveness Support	6		
		116	250	3,213
2002/2003	Care Standards Inspectorate	230		
	Nursing & Midwifery Board	22		
	Wales Export Association	2		
		254	57	3,524
2003/2004	NHS restructuring	30		
	Rent Officer Service	39		
	DAT team	4		
	Structural Funds Unit	1		
		74	-14	3,584
2004/2005	Health Inspectorate Wales	30		
	Council of Museums	4		
		34	133	3,751
2005/2006	CAFCASS	145		
	Wales Youth Agency	13		
		158	311	4,220
2006/2007	Welsh Development Agency	942		

	ELWa (Education & Training)	426		
	Wales Tourist Board	168		
	ACCAC	88		
	DYSG	6		
	Countryside Council (Tir Gofal)	87		
	Sgrin	8		
	Snowdonia National Park	6		
		1,731	-26	5,925
2007/2008	Basic Skills Agency	17		
	Assembly Commission	-261		
		-244	267	5,948
2008/2009	Marine Fisheries Agency	8	78	6,034
2009/2010	(No mergers this year)	0	174	6,208

Source: Assembly Government Records

Growth in Assembly Government Civil Service since 1999-2000 (contd)

Year	Merged in	Headcount in/out	Increase	Total FTE
2010-11 (Position at 27 April)	Local Government Data Unit	17		
	South Wales Sea Fisheries	14		
	Committee			
	North Western and North Wales Sea Fisheries Committee	9	-125	6,123
		40		
	Total since 1999/2000	2,368	1,173	

Source: Assembly Government Records

Note: Assembly Government records for mergers are based on individuals and show headcounts. Records for overall numbers, particularly in earlier years, are based on snapshots taken at different points in the year. The difference, which is the figure shown as a real increase, provides an indication of the real movement in civil servant numbers. The margin for error in this is approximately 5%, which reflects the average amount by which headcount numbers exceed the full time equivalent figures.