

Dr Andrew Goodall
Ysgrifennydd Parhaol
Permanent Secretary



Llywodraeth Cymru
Welsh Government

Andrew R.T. Davies MS
AndrewRT.Davies@senedd.wales

5 March 2025

Dear Mr Davies,

Thank you for your questions tabled on 12 February 2025.

You asked whether Welsh Government collects data on the number of Cathays Park and Welsh Government staff regularly working from home. Whilst we collect data on office attendance across our sites, we do not collect information on whether those not in the office on a particular day, are working from home. In addition to working from home, there are a range of reasons or activities that members of staff could be undertaking when not physically in the office (such as annual leave, attending conferences, attending meetings on other premises etc).

You also asked whether we have a target for the number of staff home working, which we don't. Our focus post pandemic has been on refining our approach to Smart Working, underpinned by principles that ensuring we work in ways that help us deliver our priorities as effectively as possible, with an emphasis on choosing the most appropriate working location of the task in hand.

In response to your questions about homeworking allowances paid by Welsh Government to employees, I confirm that Welsh Government has not paid any homeworking allowances. During the pandemic, like many other parts of the Civil Service, we opted instead to signpost the HMRC homeworking allowance (claimed as tax relief) should colleagues choose to apply for this.



BUDDSODDWYR | INVESTORS
MEWN POBL | IN PEOPLE

Parc Cathays • Cathays Park Ffôn • Tel 0300 025 6935
Caerdydd • Cardiff PS.PermanentSecretary@gov.wales
CF10 3NQ Gwefan • Website: www.gov.wales

Rydym yn croesawu derbyn gohebiaeth yn Gymraeg. Byddwn yn ateb gohebiaeth a dderbynnir yn Gymraeg yn Gymraeg ac ni fydd gohebu yn Gymraeg yn arwain at oedi. Dilynwch y ddolen i gael arweiniad ar sut fyddwn yn trin a defnyddio'ch data, yn unol â'r Rheoliadau Diogelu Data Cyffredinol. <https://gov.wales/about/welsh-government-privacy-notice/?skip=1&lang=cy>

We welcome receiving correspondence in Welsh. Any correspondence received in Welsh will be answered in Welsh and corresponding in Welsh will not lead to a delay in responding. Please follow the link for guidance on how we will handle & use your data, in accordance with the General Data Protection Regulations. <https://gov.wales/about/welsh-government-privacy-notice/?lang=en>

Yours,

Andrew Goodall

Dr Andrew Goodall

Ysgrifennydd Parhaol/ Permanent Secretary

Llywodraeth Cymru/ Welsh Government



BUDDSODDWYR | INVESTORS
MEWN POBL | IN PEOPLE

Parc Cathays • Cathays Park
Caerdydd • Cardiff
CF10 3NQ

Ffôn • Tel 0300 025 3289
PS.PermanentSecretary@gov.wales
Gwefan • Website: www.gov.wales

Rydym yn croesawu derbyn gohebiaeth yn Gymraeg. Byddwn yn ateb gohebiaeth a dderbynnir yn Gymraeg yn Gymraeg ac ni fydd gohebu yn Gymraeg yn arwain at oedi. Dilynwch y ddolen i gael arweiniad ar sut fyddwn yn trin a defnyddio'ch data, yn unol â'r Rheoliadau Diogelu Data Cyffredinol. <https://gov.wales/about/welsh-government-privacy-notice/?skip=1&lang=cy>

We welcome receiving correspondence in Welsh. Any correspondence received in Welsh will be answered in Welsh and corresponding in Welsh will not lead to a delay in responding. Please follow the link for guidance on how we will handle & use your data, in accordance with the General Data Protection Regulations. <https://gov.wales/about/welsh-government-privacy-notice/?lang=en>