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| **Job & Person Specification** |
| **Job Title:****Reference:** | **Caseworker/Administrator****MBS-083-23** |
| **Member of the Senedd:** | **Jack Sargeant** |
| **Pay Band:** | **3** |
| **Salary Range: (pro rata)** | **£21,862 - £29,483***All new staff are expected to enter on the scale minimum of the appropriate pay band. Individual staff will, subject to satisfactory performance, move up the incremental scale one point at a time on the anniversary of their commencement of employment until they reach the scale maximum for their band.*  |
| **Working Hours:** | **25.9 hours (3.5 days)** |
| **Appointment Type:** | **Permanent** |
| **Location:**  | **Alyn and Deeside** |
| **Purpose of Job** |
| To provide the Member of the Senedd with administrative and constituency support ensuring that standards of confidentiality are maintained. |
| **Main Duties** |
| 1. Answer telephone, take messages and deal with enquiries and requests from constituents.
2. Ensure all cases are logged; monitor progress and ensure all identified actions are taken.
3. Ensure records are kept and information managed confidentially in line with the Data Protection Act.
4. Sort incoming communication into priority order and prepare draft replies to routine correspondence.
5. Research and investigate issues raised in constituency correspondence and follow up in such cases, ensuring their timely resolution.
6. Extract and compile papers and briefing notes for meetings, draft letters and any documents as required by the Member of the Senedd
7. Maintain a filing system, associating previous papers with current correspondence, and extracting documents on request
8. Attend meetings with the Member of the Senedd and offer support on the day
9. General administrative duties as may be required
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| **Person Specification (please refer to the ‘essential’ criterion below when completing the *‘Information in support of your application’* section of the application form.** |
| **Essential Knowledge and Experience** * Experience of administrative work and knowledge of office systems
* Knowledge and understanding of issues relevant to the local area
* Experience of using IT packages eg Microsoft packages such as Word, Outlook and Excel.
* Understanding of, and commitment to, combating discrimination and promoting the equality of opportunities and the Nolan Principles of Public Life

**Essential Qualifications** * Demonstrable numeracy and literacy skills e.g. English and Maths GCSE (or equivalent) at Grade C or above

**Essential Skills and Behaviours** * Effective interpersonal skills and the ability to deal with a range of people, some of whom are often calling at a difficult time in their lives
* Excellent communication skills
* Ability to demonstrate sensitivity and ensure that the highest standards of confidentiality are upheld
* Effective organisation skills
* Ability to work on own initiative to tight deadlines, with the ability to work flexibly and juggle a range of tasks

*Desirable** An understanding of current affairs and issues of relevance to Wales, an interest in the Welsh political system
* The ability to work in both Welsh and English
* Sympathetic to the aims and values of the Party
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| **Additional Information** |
| Please note appointment will be subject to references and a security check.*\* Should the Member of the Senedd resign or following an election, not be returned, this position will be made redundant.  For positions within the Party Group should there be a change in the Party Leader, or in the number of Group Members, this position may be made redundant*  |
| I am an equal opportunities employer and welcome applications from all suitable persons including people from the following protected characteristics (race, sex, disability, religion/belief, sexual orientation, gender identity, marriage / civil partnership, pregnancy / maternity or age). |